

SUPPLEMENTARY AGENDA PAPERS



Agenda and Reports

for the meeting of

THE COUNTY COUNCIL

to be held on

19 MAY 2015

County Hall
Kingston upon Thames
Surrey

Date Not Specified

TO THE MEMBERS OF SURREY COUNTY COUNCIL

SUMMONS TO MEETING

You are hereby summoned to attend the meeting of the Council to be held in the Council Chamber, County Hall, Kingston upon Thames, Surrey KT1 2DN, on Tuesday, 19 May 2015, beginning at 10.00 am, for the purpose of transacting the business specified in the Agenda set out overleaf.

DAVID McNULTY
Chief Executive

Note 1: *For those Members wishing to participate, Prayers will be said at 10:25am. XXXX has kindly consented to officiate. If any Members wish to take time for reflection, meditation, alternative worship or other such practice prior to the start of the meeting, alternative space can be arranged on request by contacting Democratic Services.*

There will be a very short interval between the conclusion of Prayers and the start of the meeting to enable those Members and Officers who do not wish to take part in Prayers to enter the Council Chamber and join the meeting.

Note 2: *This meeting may be filmed for live or subsequent broadcast via the Council's internet site - at the start of the meeting the Chairman will confirm if all or part of the meeting is being filmed. The images and sound recording may be used for training purposes within the Council.*

Generally the public seating areas are not filmed. However by entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

If you have any queries regarding this, please contact the representative of Legal and Democratic Services at the meeting.

If you would like a copy of this agenda or the attached papers in another format, e.g. large print or braille, or another language please either call Democratic Services on 020 8541 9122, or write to Democratic Services, Surrey County Council at Room 122, County Hall, Penrhyn Road, Kingston upon Thames, Surrey KT1 2DN, Minicom 020 8541 9698, fax 020 8541 9009, or email anne.gowing@surreycc.gov.uk

This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Anne Gowing on 020 8541 9938

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The Leader of the Council or the appropriate Member of the Cabinet or the Chairman of a Committee to answer any questions on any matter relating to the powers and duties of the County Council, or which affects the county.

(Note: Notice of questions in respect of the above item on the agenda must be given in writing, preferably by e-mail, to Anne Gowing in Democratic Services by 12 noon on Wednesday 13 May 2015).

MOBILE TECHNOLOGY AND FILMING – ACCEPTABLE USE

Those attending for the purpose of reporting on the meeting may use social media or mobile devices in silent mode to send electronic messages about the progress of the public parts of the meeting. To support this, County Hall has wifi available for visitors – please ask at reception for details.

Anyone is permitted to film, record or take photographs at council meetings. Please liaise with the council officer listed in the agenda prior to the start of the meeting so that those attending the meeting can be made aware of any filming taking place.

Use of mobile devices, including for the purpose of recording or filming a meeting, is subject to no interruptions, distractions or interference being caused to the PA or Induction Loop systems, or any general disturbance to proceedings. The Chairman may ask for mobile devices to be switched off in these circumstances.

It is requested that if you are not using your mobile device for any of the activities outlined above, it be switched off or placed in silent mode during the meeting to prevent interruptions and interference with PA and Induction Loop systems.

Thank you for your co-operation

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SURREY COUNTY COUNCIL

TUESDAY 19 MAY 2015

**QUESTIONS TO BE ASKED UNDER THE PROVISIONS
OF STANDING ORDER 10.1**

MS DENISE LE GAL, CABINET MEMBER FOR BUSINESS SERVICES

(1) MRS CAROL COLEMAN (ASHFORD) TO ASK:

The Surrey County Council apprenticeship scheme has helped many young people into employment, and is to be applauded.

But what is Surrey County Council doing to help the many disabled people in the county into employment. Disabled people would rather earn money and pay tax, then have to claim benefits, but do need support to find employment and to stay in work. If Access to Work is to be cut by the Government, it will be more difficult for those disabled people to work.

The Surrey Disability Register is a valuable tool for Surrey's disabled people, how many people are on the register, and are there any plans for changes to it or the way it is administered?

Reply:

I am pleased to inform you that the County Council has been taking very positive and active steps towards this.

One of the four priorities in the Fairness and Respect Strategy is to "reflect the population we serve, in particular disabled and younger people." The Council has set two aspirational targets for disabled and younger people. A series of leadership workshops across the Council has produced a set of actions each service has committed to take, to ensure we become a "disability friendly" employer. This plan was approved by the People, Performance & Development Committee in March 2014.

We also have a community engagement programme, working in partnership with the Surrey Coalition of Disabled People and Sight for Surrey. We have identified and delivered various activities, including:

- Employment promotional presentations in the eight Surrey Community Hubs to try and attract local people with a disability to consider applying for Surrey's jobs
- Working with partners on the procurement of Talentlink (our recruitment system) to make sure the system is as accessible as possible
- Delivered a workshop on becoming a disability friendly organisation at the Surrey Coalition of Disabled People's AGM and

- Carried out a comprehensive Access Audit/building tour of County Hall to help inform improvements to access for building users with a disability. This audit will set common access standards for all of our main buildings.

In relation to Access to Work, the County Council will continue its practice of supporting and developing staff with the help they need to do their jobs. Where required, this involves directly funding adjustments, many of which are not accommodated via Access To Work. For example, we have pre-purchased licenses for support software, like JAWS and Dragon, to help visually impaired staff. This is so that we are able to be responsive and flexible to requests. We are currently developing detailed, practical guidance to assist colleagues in applying to Access To Work, to be presented at a workshop facilitated by the Surrey Coalition of Disabled People.

In relation to apprenticeships, the County Council's existing apprenticeship scheme is open to all and we currently have some young people with disabilities in our scheme. We have also piloted a traineeship scheme which we hope to roll out further. A traineeship scheme gives access to those who do not have the qualifications to pursue an apprenticeship. We also help with work experience and training in employability skills. The traineeship, together with the mix of work experience and training, brings the young person up to the level where they can work towards an apprenticeship qualification. We were successful with 3 out of 5 young people with disabilities moving them from a traineeship to an apprenticeship with our pilot and hope to replicate this further for those young people with disabilities who cannot currently access apprenticeships.

Overall, the Council has made some promising progress, however we are aware that we still have a lot of challenges and meaningful and sustained progress will take time to be realised.

MS DENISE LE GAL, CABINET MEMBER FOR BUSINESS SERVICES

(2) MR ROBERT EVANS (STANWELL AND STANWELL MOOR) TO ASK:

On 6 May 2014, Full Council adopted my motion that Surrey move towards being a Fair Trade county. Could the Council please update Members on what progress has been made towards achieving this goal?

Reply:

I am pleased to take this opportunity to advise Members of the progress that has been made so far, and our plans to further develop our commitment to Fair Trade.

The Fairtrade towns already gaining, or have gained, an accreditation in the county of Surrey are Addlestone, Dorking, Godalming, Guildford, Haslemere,

Leatherhead, Lingfield and Dormansland, Rushmoor, Tatsfield and Woking. This is a fantastic achievement in which all my colleagues should be proud.

We have further developed our approach to procurement, in response to the Public Services (Social Values) Act 2012, and now ensure that we are giving consideration to Fair Trade products when awarding new contracts. This further supports the Council's commitment to the overall wellbeing of our County, and in using our procurement processes to support the delivery of our Corporate Strategy.

We are beginning to plan how we can further work with District and Boroughs, Surrey Businesses, Voluntary & Community Sector (VCS) and Community and Resident groups in order to continue our move towards being a Fair Trade county. Our plans include how we can use existing networks and media channels with the public to highlight the Council's commitments and publicise Fair Trade events to the residents of Surrey.

MR MIKE GOODMAN, CABINET MEMBER FOR ENVIRONMENT AND PLANNING

**(3) MR ROBERT EVANS (STANWELL AND STANWELL MOOR) TO ASK:
2nd question**

Could the Council say how and why Friday 8 May was chosen as the most suitable day for announcing the proposed changes to local bus services in the County?

Reply:

On Monday 11 May 2015, Surrey County Council launched a public consultation on proposed changes to local bus services. The proposed changes and consultation were announced to Members and stakeholders on Friday 8 May to give a few days' notice ahead of the public launch.

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