

**MINUTES** of the meeting of the **APPOINTMENTS SUB-COMMITTEE** held at 12.00 pm on 6 December 2018 at Room G44, County Hall, Kingston upon Thames, Surrey KT1 2DN.

These minutes are subject to confirmation by the Committee at its meeting on Thursday, 11 February 2019.

**Elected Members:**

- \* Mr David Hodge CBE (Chairman)
- \* Mr Eber A Kington
- \* Mr Tim Oliver
- \* Mrs Fiona White

\* = In attendance

**In attendance**

Andrew Baird, Democratic Service Officer  
Michael Coughlin, Executive Director Customer, Digital and Transformation  
Tina Ohagwa, Interim HR Business Partner

**47/18 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]**

There were none.

**48/18 DECLARATIONS OF INTEREST [Item 2]**

There were none.

**49/18 EXCLUSION OF THE PUBLIC [Item 3]**

**RESOLVED:** That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under paragraph 1 of Schedule 12A of the Act.

**50/18 SENIOR APPOINTMENT OF DIRECTOR OF ENGAGEMENT [Item 4]**

**Declarations of interest:**

None

**Witnesses:**

Andrew Baird, Democratic Service Officer  
Michael Coughlin, Executive Director Customer, Digital and Transformation  
Tina Ohagwa, Interim HR Business Partner

**Key points raised during the discussion:**

1. An Interview was conducted by a Sub-Committee of the People, Performance and Development Committee for the position of Director

of Engagement within for Surrey County Council. During the interview, the candidate responded to a number of set questions asked by the Sub-Committee.

2. Following the end of the interview, Members discussed the performance of the candidate in detail and concluded that they hadn't demonstrated the skills and experience necessary to be Director of Engagement for Surrey County Council.

**Actions/ further information to be provided:**

None

**RESOLVED:**

The People, Performance and Development Committee did not appoint the candidate to the role Director of Engagement and agreed to restart the process of recruiting a new Director of Engagement for Surrey County Council.

**51/18 PUBLICITY FOR PART TWO ITEMS [Item 5]**

It was agreed that the information in relation to the Part 2 items discussed at the meeting would remain exempt.

Meeting ended at: 12.50 pm

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**Chairman**