

Notice of Meeting

People, Performance and Development Committee



Date & time
Tuesday, 7
December 2021
at 12.30 pm

Place
Surrey County
Council, Woodhatch
Place, 11 Cockshot
Hill, Reigate, Surrey,
RH2 8EF

Contact
Joss Butler
joss.butler@surreycc.gov.uk

Chief Executive
Joanna Killian



We're on Twitter:
@SCCdemocracy

Members

Tim Oliver (Chairman), Denise Turner-Stewart, Eber Kington, Will Forster, Mark Nuti and Becky Rush (Vice-Chairman)

AGENDA

1 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

2 MINUTES OF THE PREVIOUS MEETING - 23 SEPT 2021

(Pages 1
- 4)

To agree the minutes as a true record of the meeting.

3 DECLARATIONS OF INTEREST

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter

- (i) Any disclosable pecuniary interests and / or
- (ii) Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting

NOTES:

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner)
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

4 QUESTIONS AND PETITIONS

To receive any questions or petitions.

Notes:

1. The deadline for Member's questions is 12.00pm four working days before the meeting (*1 December 2021*)
2. The deadline for public questions is seven days before the meeting (*30 November 2021*).
3. The deadline for petitions was 14 days before the meeting, and no petitions have been received.

5 ACTION REVIEW

(Pages 5
- 8)

The Committee to review the Action Tracker.

6 FORWARD WORK PROGRAMME

(Pages 9
- 12)

The Committee to review the Forward Work Programme.

7 SURREY COUNTY COUNCIL VACCINATION POLICY

(Pages
13 - 22)

To brief the Committee on new legislation in respect of mandatory Covid 19 vaccinations and invite the Committee to note the Vaccination policy.

8 EXCLUSION OF THE PUBLIC

Recommendation: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

PART TWO – IN PRIVATE

9 TENURE, AGENCY & INTERIM SPEND REPORT

(Pages
23 - 26)

To share with the People, Performance and Development Committee the reports on employee tenure, agency and interim spend.

Confidential: Not for publication under Paragraph 3

Information relating to the financial or business affairs of any particular person (including the authority holding that information)

10 SURREY COUNTY COUNCIL PAY AND TERMS & CONDITIONS OF SERVICE

(Pages
27 - 34)

To seek the Committee's approval to undertake a review of SCC's total reward package, propose a multi-year pay deal and consolidate additional payments for unsocial hours. These changes are subject to consultation with staff and negotiation with recognised Trades Unions.

This report is being brought to People, Performance and Development Committee under its delegated powers in accordance with Section 2, para 6.13 (a) of the Constitution: "determine policy on pay, terms and conditions of employment of all staff".

Confidential: Not for publication under Paragraph 4

Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under the authority.

11 PUBLICITY OF PART 2 ITEMS

To consider whether the items considered under Part 2 of the agenda should be made available to the press and public

12 DATE OF NEXT MEETING

The next meeting of People, Performance and Development Committee will be on 2 February 2022.

Joanna Killian
Chief Executive

Published: Monday, 29 November 2021