


## Notice of Meeting

# Surrey Police and Crime Panel



We're on Twitter:  
 @SCCdemocracy

**Date & time**  
**Thursday, 26**  
**September 2024**  
at 10.30 am

**Place**  
Woodhatch Place,  
Reigate, Surrey

**Contact**  
Jake Chambers, Scrutiny Officer  
07971 663 794  
Jake.Chambers@surreycc.gov.uk

**If you would like a copy of this agenda or the attached papers in another format, e.g. large print or braille, or another language please either call Democratic Services on 020 8541 9122, or write to Democratic Services, Surrey County Council at Woodhatch Place, 11 Cockshot Hill, Reigate, Surrey, RH2 8EF, Minicom 020 8541 9698, fax 020 8541 9009, or email [Jake.Chambers@Surreycc.gov.uk](mailto:Jake.Chambers@Surreycc.gov.uk).**

**This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Jake Chambers, Scrutiny Officer on 07971 663 794.**

**Please note that the meeting will also be webcast live, which can be accessed via the Surrey Police and Crime Panel page on the Surrey County Council website.**

**This page can be accessed by following the link below:**

**<https://mycouncil.surreycc.gov.uk/ieListMeetings.aspx?CId=250&Year=0>**

### Members

CLr Shanice Goldman	Epsom & Ewell Borough Council
CLr Paul Kennedy	Mole Valley District Council
CLr James Baker	Reigate & Banstead Borough Council
CLr Barry Cheyne	Elmbridge Borough Council
CLr Mike Smith	Runnymede Borough Council
CLr Danielle Newson	Guildford Borough Council
CLr John Robini	Waverley Borough Council
CLr Richard Wilson	Surrey Heath Borough Council
CLr Ellen Nicholson	Woking Borough Council
CLr Tony Burrell	Spelthorne Borough Council
CLr Ayesha Azad	Surrey County Council
CLr Richard Smith	Tandridge District Council
Ms Juliet Fryer	Independent Member
Vacant	Independent Member



## **PART 1** **IN PUBLIC**

### **1 WELCOME AND INTRODUCTION FROM CHAIRMAN**

### **2 APOLOGIES FOR ABSENCE**

The Chairman to report apologies for absence.

### **3 DECLARATIONS OF INTEREST**

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter

- (i) Any disclosable pecuniary interests and / or
- (ii) Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting

#### **NOTES:**

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner)
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

### **4 MINUTES OF THE PREVIOUS MEETING: 20 JUNE 2024**

(Pages 1 -  
20)

To approve the minutes of the meeting held on Thursday 20 June 2024 as a correct record.

### **5 PUBLIC QUESTIONS**

(Pages 21 -  
22)

The deadline for public questions is seven days before the meeting Thursday 19 September 2024.

#### **Note:**

*A written response will be circulated to Panel Members and the questioner.*

- 6 POLICE AND CRIME PLAN CONSULTATION METHODOLOGY** (Pages 23 - 28)
- Purpose of the report:** A key responsibility of a Police & Crime Commissioner is to set out a Police and Crime Plan to cover their current tenure and until the end of the financial year after the next election. The Plan should be set as soon as is practicable after an election, at the latest before the end of the financial year after election, that is March 2025.
- 7 POLICE AND CRIME COMMISSIONER ANNUAL REPORT 2023/24** (Pages 29 - 60)
- Purpose of the report:** The Police Reform and Social Responsibility Act (2011) places a duty on Police and Crime Commissioners to produce an Annual Report. The report should cover the exercise of the PCC's functions in the financial year and the progress made in meeting the Police and Crime Plan. The report should be presented to the Police and Crime Panel for comment and recommendations, and then a formatted version produced and published.
- The attached Annual Report covers the period April 2023 to March 2024 and is submitted to the Police and Crime Panel for comment.
- 8 HMICFRS PEEL INSPECTION** (Pages 61 - 70)
- Purpose of the report:** This paper provides an update to the Surrey Police and Crime Panel as to the Causes for Concern, Areas for Improvement, and Recommendations identified for Surrey Police in the PEEL Report.
- 9 SURREY POLICE RECRUITMENT AND WORKFORCE PLANNING UPDATE** (Pages 71 - 80)
- Purpose of the report:** This report is intended to provide an update on recruitment, retention, misconduct, vetting and wider organisational challenges facing Surrey Police.
- 10 MEDIUM-TERM FINANCIAL PLAN UPDATE 2024/25 TO 2027/28** (Pages 81 - 90)
- Purpose of the report:** Each year, as part of the budget setting process, a Medium Term Financial Forecast (MTFF) is prepared to assist with demonstrating whether the Force is financially sustainable in the medium term.
- 11 SURREY POLICE GROUP UNAUDITED FINANCIAL REPORT FOR 2023/24** (Pages 91 - 102)
- Purpose of the report:** To set out the unaudited financial performance of the Surrey Police Group (i.e. OPCC and Chief Constable combined) as at the year-end 31 March 2024. It compares the Group financial results with the budgets approved by the PCC in February 2023 for the financial year 2023/24.

- 12 PERFORMANCE AND ACCOUNTABILITY MEETINGS** (Pages 103 - 106)
- Purpose of the report:** This report provides an update on the performance meetings between the PCC and the Chief Constable that have been held and what has been discussed in order to demonstrate that arrangements for good governance and scrutiny are in place.
- 13 PCC FORWARD PLAN AND KEY DECISIONS** (Pages 107 - 112)
- Purpose of the report:** This report provides information on the key decisions taken by the PCC from February 2024 to present and sets out details of the Office's ongoing Forward Plan for 2024.
- 14 COMMISSIONER'S QUESTION TIME**
- For the Panel to raise any issues or queries concerning crime and policing in Surrey with the Commissioner.
- Note:**  
*The deadline for Member's questions is 12.00pm four working days before the meeting (Friday 20 September 2024)*
- 15 COMPLAINTS RECEIVED SINCE THE LAST MEETING** (Pages 113 - 114)
- Purpose of the report:** To note complaints against the Police and Crime Commissioner and the Deputy Police and Crime Commissioner received since the last meeting of the Police and Crime Panel.
- 16 APPOINTMENT TO COMPLAINTS SUB-COMMITTEE**
- Purpose of the report:** To appoint a member to the Complaints Sub-committee of the Surrey Police and Crime Panel in light of a present vacancy.
- 17 RECOMMENDATIONS TRACKER AND FORWARD WORK PROGRAMME** (Pages 115 - 126)
- To review the Recommendations Tracker and Forward Work Programme.
- 18 DATE OF NEXT MEETING**
- The next public meeting of the Police and Crime Panel will be held on Thursday 28 November 2024.

**Terence Herbert  
Chief Executive**

Published: Wednesday, 18 September 2024

## MOBILE TECHNOLOGY AND FILMING – ACCEPTABLE USE

Those attending for the purpose of reporting on the meeting may use social media or mobile devices in silent mode to send electronic messages about the progress of the public parts of the meeting. To support this, Woodhatch Place has wifi available for visitors – please ask at reception for details.

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It is requested that if you are not using your mobile device for any of the activities outlined above, it be switched off or placed in silent mode during the meeting to prevent interruptions and interference with PA and Induction Loop systems.

*Thank you for your co-operation*

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*Generally the public seating areas are not filmed. However by entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.*

*If you have any queries regarding this, please contact the representative of Legal and Democratic Services at the meeting.*