

Notice of Meeting

Surrey Police and Crime Panel



We're on Twitter:
@SCCdemocracy

Date & time

Thursday, 24 April
2025
at 11.30 am

Place

Woodhatch Place,
Reigate, Surrey

Contact

Jake Chambers, Scrutiny Officer
07971 663 794
Jake.Chambers@Surreycc.gov.uk



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This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Jake Chambers, Scrutiny Officer on 07971 663 794.

Please note that the meeting will also be webcast live, which can be accessed via the Surrey Police and Crime Panel page on the Surrey County Council website.

This page can be accessed by following the link below:

<https://mycouncil.surreycc.gov.uk/ieListMeetings.aspx?CId=250&Year=0>

Members

Cllr Shanice Goldman	Epsom & Ewell Borough Council
Cllr Paul Kennedy	Mole Valley District Council
Cllr James Baker	Reigate & Banstead Borough Council
Cllr Barry Cheyne (Vice-Chairman)	Elmbridge Borough Council
Cllr Mike Smith	Runnymede Borough Council
Cllr Danielle Newson	Guildford Borough Council
Cllr John Robini (Chairman)	Waverley Borough Council
Cllr Richard Wilson	Surrey Heath Borough Council
Cllr Tony Burrell	Spelthorne Borough Council
Cllr Ayesha Azad	Surrey County Council
Cllr Richard Smith	Tandridge District Council
Cllr Steve Greentree	Woking Borough Council
Samantha Sheriff	Independent Member
Vacant	Independent Member

PART 1 **IN PUBLIC**

1 APOLOGIES FOR ABSENCE

The Chairman to report apologies for absence.

2 MINUTES OF THE PREVIOUS MEETING: 3 FEBRUARY 2025

(Pages 1 -
22)

To approve the minutes of the meeting held on Monday 3 February 2025 as a correct record.

3 DECLARATIONS OF INTEREST

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter

- (i) Any disclosable pecuniary interests and / or
- (ii) Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting

NOTES:

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner)
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

4 PUBLIC QUESTIONS

The deadline for public questions is seven days before the meeting (*Thursday 17 April 2025*).

Note:

A written response will be circulated to Panel Members and the questioner.

5 SURREY POLICE GROUP FINANCIAL REPORT FOR THE 10 MONTHS ENDED 31 JANUARY 2025

(Pages 23 -
28)

This report sets out the financial performance of the Surrey Police Group (i.e. the OPCC and Force combined) as at the 31st of January 2025 with a forecast to the 31st March 2025.

6 OVERSIGHT OF THE HANDLING OF POLICE COMPLAINTS, VETTING AND POLICE MISCONDUCT

(Pages 29 -
44)

This report has been prepared for the Police and Crime Panel, describing how the Commissioner fulfils their obligations, as well as further work undertaken by the Commissioner's Office to scrutinise police vetting and the handling of police misconduct cases.

7 WORKFORCE PLANNING UPDATE

(Pages 45 - 52)

This report provides an update on Surrey Police workforce numbers.

8 VERBAL UPDATE ON ANTISOCIAL BEHAVIOUR, SHOPLIFTING AND COMMERCIAL THEFT

For the panel to receive a verbal update on work underway regarding antisocial behaviour (such as through PSPOs), shoplifting and commercial theft, and the measures of success in these areas.

9 VERBAL UPDATE/Q&AS ON POLICE AND CRIME PLAN IMPLEMENTATION

To receive a verbal update and ask questions on the implementation of the Police and Crime Plan 2025-28.

10 PCC FORWARD PLAN AND KEY DECISIONS

(Pages 53 - 56)

This report provides information on the key decisions taken by the PCC from February 2025 to present and sets out details of the Office's ongoing Forward Plan for 2025.

11 COMMISSIONER'S QUESTION TIME

For the Panel to raise any issues or queries concerning crime and policing in Surrey with the Commissioner.

Note:

The deadline for Member's questions is 12.00pm four working days before the meeting (Wednesday 16 April 2025).

12 COMPLAINTS RECEIVED SINCE THE LAST MEETING

(Pages 57 - 58)

To note complaints against the Police and Crime Commissioner and the Deputy Police and Crime Commissioner received since the last meeting of the Police and Crime Panel.

13 RECOMMENDATIONS TRACKER AND FORWARD WORK PROGRAMME

(Pages 59 - 72)

To review the Recommendations Tracker and Forward Work Programme.

14 DATE OF NEXT MEETING

The next public meeting of the Police and Crime Panel will be held on Thursday 19 June 2025.

MOBILE TECHNOLOGY AND FILMING – ACCEPTABLE USE

Those attending for the purpose of reporting on the meeting may use social media or mobile devices in silent mode to send electronic messages about the progress of the public parts of the meeting. To support this, Woodhatch Place has wifi available for visitors – please ask at reception for details.

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It is requested that if you are not using your mobile device for any of the activities outlined above, it be switched off or placed in silent mode during the meeting to prevent interruptions and interference with PA and Induction Loop systems.

Thank you for your co-operation

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