

Surrey Police and Crime Panel - Forward Work Programme 2025/26

The purpose of this document is to provide a summary of work due to be undertaken by the Surrey Police and Crime Panel. It is provided for information purposes at each meeting of the Panel and updated between meetings by officers to reflect any future areas of work. Members can suggest items for consideration to the Chairman or the Panel Support Officer.

	ITEM	Police and Crime Plan Priority	PURPOSE	OFFICER
24 April 2025				
1	Surrey Police Group Financial Report for the 10 Months Ended 31 January 2025		Purpose of the report: This report sets out the financial performance of the Surrey Police Group (i.e. OPCC and Chief Constable combined) as at 31 January 2025 with a forecast to 31 March 2025.	Head of Finance - OPCC
2	Police and Crime Plan Update (Twice yearly – April/Nov)	All	To consider progress made against the agreed Police and Crime Plan.	PCC; Head of Performance & Governance - OPCC
3	Surrey Police Recruitment and Workforce Planning Update. (Twice yearly – April/Sept)	All	The PCC to provide an update report every three months detailing the allocation of newly recruited officers as a result of the 20,000 uplift, how many officers were in training and how many were on patrol.	Head of Finance - OPCC
19 June 2025				
1	PCC Forward Plan and Key Decisions	All	To review the key decisions made by the PCC in line with the Police Reform and Social Responsibility Act 2011, Section 28(6). To review the PCC's forward plan.	PCC
2	Performance Meetings		To consider issues raised during monthly discussions between the PCC and the Chief Constable. To include the web link and notice of upcoming public meetings and most recent public performance report.	PCC

3	Recommendations Tracker and Forward Work Programme		To monitor responses, actions and outcomes against recommendations or requests for further actions. To provide a summary of work due to be undertaken by the Surrey Police and Crime Panel and work that has recently been completed.	Scrutiny Officer
4	Commissioners Question Time		For the Panel to raise any issues or queries concerning crime and policing in Surrey with the Commissioner – questions to be provided four working days in advance.	PCC
5	Complaints Received Since Last Meeting		To monitor complaints received against the PCC and/or DPCC	
25 September 2025				
1	Surrey Police Recruitment and Workforce Planning Update. (Twice yearly – April/Sept)	All	The PCC to provide an update report every three months detailing the allocation of newly recruited officers as a result of the 20,000 uplift, how many officers were in training and how many were on patrol.	
2	PCC Forward Plan and Key Decisions	All	To review the key decisions made by the PCC in line with the Police Reform and Social Responsibility Act 2011, Section 28(6). To review the PCC's forward plan.	
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6	Complaints Received Since Last Meeting		To monitor complaints received against the PCC and/or DPCC	
23 October 2025				
1	PCC Forward Plan and Key Decisions		To review the key decisions made by the PCC in line with the Police Reform and Social Responsibility Act 2011, Section 28(6).	

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27 November 2025				
1	PCC Forward Plan and Key Decisions	All	To review the key decisions made by the PCC in line with the Police Reform and Social Responsibility Act 2011, Section 28(6). To review the PCC's forward plan.	
2	Performance Meetings		To consider issues raised during monthly discussions between the PCC and the Chief Constable. To include the web link and notice of upcoming public meetings and most recent public performance report.	
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4 February 2026 - Budget Meeting				
1	2026/27 Budget and Proposed Precept		The Police and Crime Panel is required to consider and formally respond to the Police and Crime Commissioner's Proposed Precept for 2025/26. The purpose of this item is to allow the Commissioner to outline her proposals in more detail and answer any questions that Panel Members might have.	
2	PCC Forward Plan and Key Decisions	All	To review the key decisions made by the PCC in line with the Police Reform and Social Responsibility Act 2011, Section 28(6). To review the PCC's forward plan.	
3	Performance Meetings		To consider issues raised during monthly discussions between the PCC and the Chief Constable. To include the web link and notice of upcoming public meetings and most recent public performance report.	
4	Recommendations Tracker and Forward Work Programme		To monitor responses, actions and outcomes against recommendations or requests for further actions. To provide a summary of work due to be undertaken by the Surrey Police and Crime Panel and work that has recently been completed.	Scrutiny Officer
5	Commissioners Question Time		For the Panel to raise any issues or queries concerning crime and policing in Surrey with the Commissioner – questions to be provided four working days in advance.	
6	Complaints Received Since Last Meeting		To monitor complaints received against the PCC and/or DPCC	
23 April 2026				
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3	Surrey Police Recruitment and Workforce Planning Update. (Twice yearly – April/Sept)	All	The PCC to provide an update report every three months detailing the allocation of newly recruited officers as a result of the 20,000 uplift, how many officers were in training and how many were on patrol.	Head of Finance - OPCC
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TOPICAL ITEMS TO BE CONSIDERED AND ITEMS KEPT UNDER REVIEW				
Title	Part 2 section?	Date	Notes	Responsible officer/s
Anti-Social Behaviour and Rural Crime	No	TBC	Discussed November Panel Session 2023: Performance against Priority 3 in the Police and Crime Plan – ‘Working with Surrey Communities so that they feel safe’.	
Public Community Scrutiny Panels	No	TBC	OPCC suggestion (Nov 23)	
Deaths on Surrey Roads	No	TBC	Panel request Nov 23.	
Housing Strategy and Housing Hub Feasibility Study	No	TBC	Discussed as part of Estates Strategy item Nov 2023. Further Estates Update to be scheduled in one year tbc (Nov 2024?)	
Report on key themes outcomes from <i>Policing your Community</i> events	No	From cancelled April 2024 session (<i>pre-election period</i>)	Agreed at a December 2024 catch-up meeting between the OPCC Head of Performance & Governance and the Panel Chairman and Vice-chair.	OPCC
IT Strategy Update	No	From cancelled April 2024 session (<i>pre-election period</i>)	[As agreed at November 23 Panel Session. Written update 6 months on. Note specific interest in CCTV convergence strategy]	OPCC
Victim Satisfaction	No	TBC	PCC to update the panel following discussions with the Chief Constable in 2024 around decline in victim satisfaction levels and need for better communications with the public around <u>actions taken</u> (what happens to victims after the initial call), <u>keeping victims informed</u> and <u>managing expectations</u> .	Head of Performance & Governance - OPCC

STANDING ITEMS: these will appear on every agenda

Subject/Title	Dates	Police and Crime Plan Priority	Purpose	Contact Officer
PCC Forward Plan and Key Decisions	All	All	<p>To review the key decisions made by the PCC in line with the Police Reform and Social Responsibility Act 2011, Section 28(6).</p> <p>Decisions – Office of the Police and Crime Commissioner for Surrey (surrey-pcc.gov.uk)</p> <p>To review the PCC’s forward plan.</p>	OPCC
Performance Meetings	All	N/A	<p>To consider issues raised during monthly discussions between the PCC and the Chief Constable.</p> <p>To include the web link and notice of upcoming public meetings and most recent public performance report.</p>	Head of Performance & Governance - OPCC
Recommendations Tracker and Forward Work Programme	All	N/A	To monitor responses, actions and outcomes against recommendations or requests for further actions. To provide a summary of work due to be undertaken by the Surrey Police and Crime Panel and work that has recently been completed.	Scrutiny Officer/Democratic Services Assistant
Commissioners Question Time	All	N/A	For the Panel to raise any issues or queries concerning crime and policing in Surrey with the Commissioner – questions to be provided four working days in advance.	Scrutiny Officer/Democratic Services Assistant
Complaints	All	N/A	To monitor complaints received against the PCC and/or DPCC	Scrutiny Officer/Democratic Services Assistant

Working Groups – re-established in June 2024:

Group	Membership	Purpose	Reporting Dates
Complaints Sub-committee	<ul style="list-style-type: none"> • Cllr John Robini (Chairman) • Cllr Barry Cheyne • Cllr Shanice Goldman • Cllr James Baker • Cllr Richard Wilson • Sam Sheriff (Independent Member) 	To resolve non-criminal complaints against the PCC and/or the DPCC.	Report to each meeting of the PCP, detailing any complaints dealt with since the last meeting.
Finance Sub-group	<ul style="list-style-type: none"> • Cllr John Robini (Chairman, ex-officio) • Cllr Barry Cheyne (Vice-Chairman, ex-officio) • Cllr Ayesha Azad • Cllr Paul Kennedy • Cllr Shanice Goldman 	To provide advice to the PCP on financial matters that falls within its remit.	Reports verbally to the formal precept meeting of the panel in February.

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