

County Council Meeting – 14 October 2014

**REPORT OF THE PEOPLE, PERFORMANCE & DEVELOPMENT COMMITTEE**

- \* Mr David Hodge (Chairman)
- A Mr Peter Martin (Vice Chairman)
- \* Ms Denise Le Gal
- \* Mr Stuart Selleck
- \* Mr Richard Walsh
- \* Mrs Hazel Watson

\* = Present

A = Apologies

**A. OFFICER CODE OF CONDUCT**

1. A recent audit of the current staff Code of Conduct recommended a number of improvements to the document. It also specifically suggested that the Code be updated to take account of social media. On 21 July, the Committee considered proposed amendments to the Code as well as Guidance on the Use of Social Media.
2. The People, Performance and Development Committee approved the proposed revisions to the Officer Code of Conduct, subject to a number of further amendments. It also approved the Use of Social Media guidance subject to some further amendments.
3. The People, Performance and Development Committee **COMMEND** the Officer Code of Conduct (Annex A) and Use of Social Media guidance (Annex B) to Council for inclusion in the Constitution.

**David Hodge**  
**Chairman of the People, Performance & Development Committee**  
**July 2014**

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