

Deputy Police & Crime Commissioner – Criteria for Appointment

In accordance with Schedule 1 Section 9(2) of the Police Reform & Social Responsibility Act, the Commissioner is obliged to set out the criteria used to assess the suitability of the candidate for the appointment of Deputy Police & Crime Commissioner and why the candidate satisfies those criteria. The criteria the Commissioner has used to determine his nomination of Mr Jeff Harris are as follows:

- 1) Experience and understanding of governance and accountability in a policing context
- 2) Ability to work with statutory and voluntary partners to strengthen existing relationships and help work more cohesively to tackle crime and community safety
- 3) Ability to assist the Commissioner with achieving his ambitions and objectives (as set out in the Police & Crime Plan), helping to ensure that business is conducted efficiently and effectively
- 4) Shared values in respect of the role of the police service and its accountability to the community
- 5) Ability to complement the Commissioner's own experience, background and skills and to discharge the functions of the Commissioner (as permissible in the Police Reform & Social Responsibility Act) as and when appropriate.

It is the Commissioner's view that Mr Harris fully meets the criteria, as summarised below.

- 1) As a former senior officer, Mr Harris has had direct experience of working in policing and as such, is very aware of the challenges that currently face the police service. He has also operated at a senior level in local government. Mr Harris fully understands the respective roles of the Police & Crime Commissioner (and Deputy Commissioner), the Chief Constable and the Police & Crime Panel, as set out in the statutory policing protocol.
- 2) Mr Harris has had extensive experience of working with a range of partners from policing, local government, voluntary and community sectors. He has a good track record of innovative partnership projects, bringing together a range of organisations in order to make best use of limited public funds
- 3) Mr Harris has been instrumental in developing the Commissioner's 'six promises' for policing in Surrey which will form the basis of the first Police & Crime Plan and which reflect views of the public obtained in the run up to the elections. He has recent experience of managing significant budgets and can bring this to bear to help achieve value for money for local people at times of diminishing resource
- 4) Mr Harris shares the Commissioner's passion for policing and wants to ensure that the police deliver a quality service with a professional, courteous and positive approach. He recognises the importance of making sure that people, and in particular victims of crime, receive an excellent service and are able to have a voice in influence the priorities for policing in Surrey
- 5) Whilst both the Commissioner and Mr Harris are former senior police officers, Mr Harris offers additional experience of leadership within local government, the voluntary and community sectors. He also brings an inclusive, motivational approach to working with people.

In addition, the Panel will be provided with a personal statement from Mr Harris which sets out more details of his professional and personal experience and suitability for the role.

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