

Annex 1

EIA Title	Your Fund Surrey			
Did you use the EIA Screening Tool? (Please tick or specify)	Yes (Please attach upon submission)		No	✓

1. Explaining the matter being assessed

<p>What policy, function or service change are you assessing?</p>	<p>The launch of Your Fund Surrey (YFS), a Fund of £100m of Capital Funding to be awarded over a five-year period (2021-26). YFS will be available for residents, community groups and organisations across all of Surrey to make bids to that will enable communities to propose, develop and then deliver projects that will improve the areas in which they live.</p> <p>Residents and groups will be asked to place their ideas geographically on a map of Surrey through the Commonplace platform, filling in key fields about their project and who it will benefit. Commonplace will be used for ideas creation and development, as well as being an opportunity for applicants to gain community support, encouraging people to participate in the process, either through developing or supporting potential projects.</p> <p>The application process is made up of the following phases:</p> <ul style="list-style-type: none"> • Ideas development as outlined above • Submission of a formal application supported by guidance notes and materials • Assessment and scoring of bids against a set of criteria, with those that meet this being shortlisted for review by the YFS Panel • Recommendations from the Panel on the projects that should receive funding
<p>Why does this EIA need to be completed?</p>	<p>An EIA would need to be completed to ensure that the Fund is accessible to all members of the community and mitigate against any groups or residents being disproportionately impacted from being able to submit bids to support a project.</p> <p>A key aim of the Fund is to give a voice to new and underrepresented ideas and empower communities to be able to shape the area in which they live.</p> <p>A mix of communications channels will be used to publicise the Fund including, but not limited to, digital engagement, social media, outdoor advertising, local engagement events, local press outlets and web pages. Direct engagement with voluntary, community and faith sector groups will also be crucial in stimulating ideas and ensuring the application and delivery process is effective and inclusive.</p>
<p>Who is affected by the proposals outlined above?</p>	<p>The fund is targeted at all residents in Surrey, therefore key stakeholders/advocates for the Fund could include:</p> <ul style="list-style-type: none"> • Residents • The Voluntary, Community and Faith Sector (VCFS) • County, District, Borough and Parish members



<p>How does your service proposal support the outcomes in the Community Vision for Surrey 2030?</p>	<p>YFS is designed to support all the outcomes in the Community Vision, specifically in which Surrey is a place in which communities feel supported and people are able to support each other, where people feel able to contribute to their community and no-one is left behind. Bids made to the Fund will have to set out how the proposed projects links to the aims of the Community Vision.</p>			
<p>Are there any specific geographies in Surrey where this will make an impact? (Please tick or specify)</p>	County Wide	✓	Runnymede	
	Elmbridge		Spelthorne	
	Epsom and Ewell		Surrey Heath	
	Guildford		Tandridge	
	Mole Valley		Waverley	
	Reigate and Banstead		Woking	
	Not Applicable			
	<p>County Divisions (please specify if appropriate):</p>			
<p>Briefly list what evidence you have gathered on the impact of your proposals?</p>	<ul style="list-style-type: none"> • April 2020 and ongoing - research carried out on best practice from similar community grant funds delivered by other local authorities including Cornwall, Plymouth, Lewisham and funding allocated from National Lottery Fund. • May 2020 - feedback gathered from officers in the Council who have previously administered community-based funds such as Member Community Allocations, LEADER Fund and Community Investment Fund. • May – July 2020 - a Member Task Group derived from the Communities, Environment and Highways (CEH) Select Committee helped to develop the process behind YFS. • August 2020 – a piece of community co-design work was undertaken through several workshops. The workshops involved a mixture of residents and representatives from VCFS groups. In addition to those that took part in the workshops, further residents and VCFS group members that put themselves forward to take part in the co-design were invited to share their views on the process and criteria online. 			

2. Service Users / Residents

There are 10 protected characteristics to consider in your proposal. These are:

1. Age including younger and older people
2. Disability
3. Gender reassignment
4. Pregnancy and maternity
5. Race including ethnic or national origins, colour or nationality
6. Religion or belief including lack of belief
7. Sex
8. Sexual orientation
9. Marriage/civil partnerships
10. Carers protected by association

Though not included in the Equality Act 2010, Surrey County Council recognises that socio-economic disadvantage is a significant contributor to inequality across the County and therefore regards this as an additional factor.

Therefore, if relevant, you will need to include information on this. Please refer to the EIA guidance if you are unclear as to what this is.

AGE

What information (data) do you have on affected service users/residents with this characteristic?

YFS aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. Specific projects are likely to impact on some age groups more than others depending on the nature of the proposal. There are likely to be projects that impact younger (under 18) and older people (65+) more specifically who may rely on or gain support from within the local community.

The Office for National Statistics (ONS) estimated that the resident population of Surrey at Mid 2018 was 1,189,900. The estimate is broken down into 71,000 children aged under 5 (6.0% of the population), 175,300 children aged 5-16 (14.8%), 105,100 people aged 17-24 (8.9%), 611,700 people aged 25-64 (51.6%) and 222,200 older people aged 65+, (18.7%).

Compared with England, Surrey has a slightly larger proportion of people aged 40-59 and a smaller proportion aged 20-34 but is otherwise broadly similar.

The proportion of the population in all age groups under 65 is projected to fall by 2041. However the overall number in all age groups except the under 5s is projected to increase. It is projected that there will be 1,700 fewer under 5s, 7,000 more aged 5-16, 6,400 additional people aged 17-24 and 4,700 more aged 25-64.

The proportion of the population aged over 65 is projected to increase to 25.4% by 2041, with the proportion of over 85s projected to increase from 2.9% to 5.2% over the same period. This will lead to an additional 112,200 over 65s in total with 34,500 more aged over 85. This will be the fastest growing age category in the population.

From the 2019 update to the JSNA: “The projected demographic change would cause an initial rise in demand for children’s services over the next 5 years, with demand remaining falling after 2023, but the demand for services for older people will continue to rise over the next 25 years”.

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<p>Impacts (Please tick or specify)</p>	<p>Positive</p>		<p>Negative</p>		<p>Both</p>	<p>✓</p>
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Impacts identified	Supporting evidence	How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner
<p>Funding supports projects that will have a positive impact on both younger people (aged below 18) that are likely to benefit from improved access to facilities for communal activities and older people (65+) that are more likely to be socially isolated.</p>	<p>Feedback from the co-design and research of other community grant schemes highlighted that the Fund can benefit those under 18 and those 65+ related to the facilities and activities that can be supported through the assets that receive funding.</p>	<p>i. As part of their project proposals, bidders will set out who will benefit from the project were it to be successful, however as part of the scoring criteria, projects will also need to demonstrate how it benefits and is accessible to the wider community. Projects will also be scored against how they will make a positive difference to people’s lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>ii. Monitoring will take place on the bids that have been received to identify if certain groups do not appear to be engaging with the Fund.</p>	<p>i. The criteria launched with the Fund in November 2020</p> <p>ii. Monitoring of the Fund will take place on a quarterly basis following the launch of the Fund in February 2021. This will involve monitoring the applications that have been received to understand the types and geographic location of bids, as well as demographic information on</p>	<p>i. YFS Steering Group and project team.</p> <p>ii. YFS Team (YFS Programme Manager and YFS Project Advisors) with input from Analytics and Insight Team and Communications Team as required</p>



		<p>Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>those submitting bids to understand if any groups look like they are facing barriers in being able to access the Fund.</p>	
<p>Submitting proposals through an online platform as well as viewing projects and leaving feedback may cause issues for residents accessing the Fund for those that do not have a certain level of computer literacy or access to the internet.</p>	<p>During the co-design process it was highlighted that some of those within this protected characteristic (those aged 65+) may encounter barriers in being able to submit ideas/bids to the Fund through a purely online system. Feedback highlighted the challenges of accessibility for those where there is not a certain level of computer literacy or access to the internet.</p>	<ul style="list-style-type: none"> i. Ensuring accessibility will be a key part of the platform design process to ensure that it conforms to accessibility standards. ii. Recognising that some may encounter barriers in accessing the Fund through the online platform (Commonplace) opportunities will be explored for how potential bidders could be supported to submit bids. Responses as part of the co-design highlighted the role VCFS groups could provide or an option for reaching people through community spaces with tablets to help them on-board and know what they need to do/ discuss 	<ul style="list-style-type: none"> i. Design of the online platform with the provider (Commonplace) to be completed by October 2020 ii. Work to ensure the Fund is accessible for those that might encounter barriers to accessing the Fund through the online process will be completed by the opening of the first funding window (new year 2021) iii. Co-design work took place in August 2020 	<ul style="list-style-type: none"> i. YFS Steering Group and project team working with the provider (Commonplace) ii. YFS Team (YFS Programme Manager and YFS Project Advisors)

		<p>ideas and options. The YFS Team have the ability to also upload a proposal on Commonplace on behalf of an individual that is not able to. A phone number will be provided to support this.</p> <p>iii. Co-design work was undertaken to consider all aspects of the grant making process for YFS to ensure its accessibility. The co-design work took the form of five workshops attended by a mixture of residents and representatives from VCFS groups, with 5 to 6 attendees in each group. In addition to those that took part in the workshops, approximately 100 further residents and VCFS group members that put themselves forward to take part in the co-design were invited to share their views on the process and criteria through</p>		
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		Commonplace. Those that took part have continued to be involved by being contacted to evaluate the Fund prior to launch and will be engaged in the future as part of evaluations of the Fund that will take place during the course of the five years.		
<p>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</p>				
N/A				
<p>Any negative impacts that cannot be mitigated? Please identify impact and explain why</p>				
N/A				

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DISABILITY
<p>What information (data) do you have on affected service users/residents with this characteristic?</p> <p>YFS aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that will impact more on those with disabilities, who specifically as a group may rely on or gain support from within the local community, depending on the nature of the proposal.</p> <p>According to the 2011 Census, the day to day activities of 13.5% of Surrey’s population are limited by a long-term health problem or disability. This proportion is below the national average of 17.6% and is unchanged since 2001. The activities of 5.7% are limited “a lot”.</p>

Equality Impact Assessment

The likelihood of suffering from a long-term illness or disability increases with age. 78% of people over 85 reported a health problem compared with just 2.9% of children under 16.

Impacts (Please tick or specify)	Positive		Negative		Both	✓
Impacts identified	Supporting evidence			How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner
<p>The Fund has can support projects that will have a positive impact on those with disabilities through improving accessibility or facilities, and being designed by those</p>	<p>Feedback from the co-design including from groups that represent or work with those with disabilities highlighted the benefits to those that can feel socially excluded from projects being funded that benefit the community and encourage engagement.</p>			<p>i. As part of their project proposals, bidders will set out who will benefit from the project were it to be successful, however as part of the scoring criteria, projects will also need to demonstrate how it benefits and is accessible to the wider community. Projects will also be scored against how they will make a positive difference to people’s lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact</p>	<p>i. The criteria launched with the Fund in November 2020.</p> <p>ii. Monitoring of the Fund will take place on a quarterly basis following the launch of the Fund in February 2021. This will involve monitoring the applications that</p>	<p>i. YFS Steering Group and project team</p> <p>ii. YFS Team (YFS Programme Manager and YFS Project Advisors) with input from Analytics and</p>

		<p>that a project has on a community.</p> <p>ii. Monitoring will take place on the bids that have been received to identify if certain groups do not appear to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>have been received to understand the types and geographic location of bids, as well as demographic information on those submitting bids to understand if any groups look like they are facing barriers in being able to access the Fund</p>	<p>Insight Team and Communications Team as required</p>
<p>Submitting proposals through an online platform may cause challenges for accessing the Fund for those with a disability that impacts their ability to access online materials.</p>	<p>During the co-design process it was highlighted through feedback around accessibility that some of those within this protected characteristic may encounter barriers in being able to submit ideas/bids to the Fund through the online platform.</p>	<p>i. Ensuring accessibility will be a key part of the platform design process to ensure that it conforms to accessibility standards.</p> <p>ii. Recognising that some may encounter barriers in accessing the Fund through the online platform (Commonplace) opportunities will be explored for how potential bidders could be supported to submit</p>	<p>i. Design of the online platform with the provider (Commonplace) completed in October 2020</p> <p>ii. Work to ensure the Fund is accessible for those that might encounter barriers to accessing the Fund through the online process will be</p>	<p>i. YFS Steering Group and project team working with the provider (Commonplace)</p> <p>ii. YFS Team (YFS Programme Manager and YFS Project Advisors)</p>

		<p>bids. Responses as part of the co-design highlighted the role VCFS groups could provide or an option for reaching people through community spaces with tablets to help them on-board and know what they need to do/ discuss ideas and options.</p> <p>iii. The YFS team have the ability to also upload a proposal on Commonplace on behalf of an individual that is not able to. A phone number will be provided to support this.</p> <p>iv. Co-design work was undertaken to consider all aspects of the grant making process for YFS to ensure its accessibility. The co-design work took the form of five workshops attended by a mixture of residents and representatives from VCFS groups, with 5 to 6 attendees in each group. In addition to</p>	<p>completed by the opening of the first funding window (new year 2021)</p> <p>iii. Co-design work took place in August 2020</p>	
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		<p>those that took part in the workshops, approximately 100 further residents and VCFS group members that put themselves forward to take part in the co-design were invited to share their views on the process and criteria through Commonplace. Those that took part have continued to be involved by being contacted to evaluate the Fund prior to launch and will be engaged in the future as part of evaluations of the Fund that will take place during the course of the five years.</p>		
<p>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</p>				
<p>N/A</p>				
<p>Any negative impacts that cannot be mitigated? Please identify impact and explain why</p>				
<p>N/A</p>				

What information (data) do you have on affected service users/residents with this characteristic?

YFS aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.

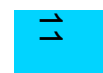
The majority of the population, (83.5%) reported their ethnic group as “White British” in the 2011 Census. A further 6.9% belonged to other white ethnic groups; “Irish, “Gypsy or Irish Traveller” and “Other White”. The next largest ethnic group was “Indian” with 20,200 people (1.8% of the population) followed by Pakistani (1.0%).

Within the County there are differences in ethnicity across local authorities. Woking is the most diverse district in Surrey with 75.0 per cent of its population identified as White British. Waverley is the least diverse with 90.6 per cent White British. Elmbridge has the highest proportion (10.4 per cent) in all other white groups with Tandridge the lowest (4.6 per cent). Spelthorne has the highest proportion of Indian ethnic group (4.2 per cent) and Woking has the highest proportion of Pakistani ethnic group (5.7 per cent).

The older population is less diverse than the younger cohorts. 92.5 % of people aged 65+ are White British with just 2.7% in non-white ethnic groups.

Nearly 65,000 Surrey residents speak a language other than English as their main language. The most common other languages spoken in Surrey are Polish (6,634 speakers) and Chinese languages (4,426 speakers). Most of them consider that they can speak English “well” or “very well”, but nearly 6,500 people cannot speak English well and a further 1,000 cannot speak English at all.

Impacts (Please tick or specify)	Positive		Negative		Both	✓
Impacts identified	Supporting evidence		How will you maximise positive/minimise negative impacts?	When will this be implemented by?		Owner
The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for improved social wellbeing and economic prosperity. Those in	From the 2019 update to the JSNA: “Although the proportion of the population from black and minority ethnic groups is smaller in Surrey than in the		i. As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the	i. The criteria launched with the Fund in November 2020 ii. Monitoring of the Fund will take		i. YFS Steering Group and project team ii. YFS Team (YFS Programme Manager and YFS



<p>minority ethnic communities can experience social isolation and economic disadvantage and therefore are likely to benefit from schemes that encourage engagement and improve the access, availability and standard of community-based activities and facilities.</p>	<p>country as a whole, it is essential to work across partner organisations to ensure that the needs of these small communities and individuals are appropriately met. Some minority ethnic groups may be hard to reach because of language or differences in culture which contribute to inequalities.”</p>	<p>criteria, projects will also be scored against how they will make a positive difference to people’s lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>ii. Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities appear not to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>place on a quarterly basis following the launch of the Fund in February 2021. This will involve monitoring the applications that have been received to understand the types and geographic location of bids, as well as demographic information on those submitting bids to understand if any groups look like they are facing barriers in being able to access the Fund.</p>	<p>Project Advisors) with input from Analytics and Insight Team and Communications Team as required</p>
<p>Submitting proposals through an online platform may cause challenges for accessing the Fund for those where English is not their first language or they are a non-English speaker</p>	<p>During the co-design process it was highlighted through feedback around accessibility that some may encounter barriers in being able to submit</p>	<p>i. Recognising that some may encounter barriers in accessing the Fund through the online platform (Commonplace) where English is not a first language, or they are a</p>	<p>i. Design of the online platform with the provider (Commonplace) completed in October 2020</p>	<p>i. YFS Steering Group and project team working with the provider (Commonplace)</p>

<p>and their ability to access online materials.</p>	<p>ideas/bids to the Fund through the online platform where English is not their first language, or they are a non-English speaker. From the 2011 Census, nearly 6,500 people within Surrey cannot speak English well and a further 1,000 cannot speak English at all.</p>	<p>non-English speaker, opportunities will be explored for how potential bidders could be supported to submit bids. Responses as part of the co-design highlighted the role VCFS groups could provide to support those developing projects – specifically in this case looking at how we can work with groups that work closely with BAME communities.</p> <p>ii. The YFS team have the ability to also upload a proposal on Commonplace on behalf of an individual that is not able to. A phone number will be provided to support this.</p> <p>iii. Monitoring will take place on the bids that have been received to identify if certain groups do not appear to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or</p>	<p>ii. Work to ensure the Fund is accessible for those that might encounter barriers to accessing the Fund through the online process will be completed by the opening of the first funding window (new year 2021)</p> <p>iii. Monitoring of the Fund will take place on a quarterly basis following the launch of the Fund in February 2021. This will involve monitoring the applications that have been received to understand the types and geographic location of bids, as well as</p>	<p>ii. YFS Team (YFS Programme Manager and YFS Project Advisors), with input from Analytics and Insight Team and Communications Team as required</p>
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		with specific groups. Where this comms and promotion is being targeted at areas in Surrey, we will look at demographic information to understand the community groups in that area and the languages that are spoken there in order to use that in comms materials.	demographic information on those submitting bids to understand if any groups look like they are facing barriers in being able to access the Fund.	
<p>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</p>				
N/A				
<p>Any negative impacts that cannot be mitigated? Please identify impact and explain why</p>				
N/A				

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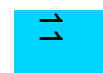
SOCIO-ECONOMIC DISADVANTAGE
<p>What information (data) do you have on affected service users/residents with this characteristic?</p> <p>YFS aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.</p> <p>In terms of overall need, while the majority of Surrey's Lower Super Output Areas (LSOAs) have low social need, there are a significant number of LSOAs falling into the top 30% nationally for social need. There is no simple north/south or east/west geographic split rather, there are pockets of deprivation to be found across the County (Ministry of Housing, Communities and Local Government (Indices of Deprivation 2019)).</p>

Most areas of the county have low unemployment, yet in every district and borough are communities with levels of unemployment above both the Southeast average and the England average.

The children of Surrey's 21,200 lone parents are also likely to live in a low-income home. Children and teenagers aged 0-19 account for around 287,000 of Surrey's 1.2million residents. As of 2017 one in ten children (10%) were living in poverty across the county, often in towns but in rural areas too and often in areas not generally thought of as "deprived". In 17 areas of the county the level of children living in poverty is 30% (Source: Surrey Uncovered 2017). For school age children we know that around 11,200 Surrey children qualify for Free School Meals, and 24,000 are eligible for Pupil Premium payments – both being indicators of need.

In line with the general picture of social need, the data on skills shows enormous variation across the county. Generally, Surrey residents have good skills levels with 50.1% educated to NVQ4 or above (meaning some form of Higher Education) compared to 41.4% across the Southeast and 38.3% for England. At District and Borough level however, there are wide variations. For example, while 64.3% of the population of Woking have achieved NVQ4+ only 36.1% of the population of Spelthorne are educated to that level - a gap of 28.2 percentage points.

Impacts (Please tick or specify)	Positive		Negative		Both	✓
Impacts identified	Supporting evidence		How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner	
Those at a socio-economic disadvantage can benefit from projects funded by YFS designed to improve the access, availability and standard of community-based activities and facilities that are open to all regardless of income.	A Public Health England guide to community-centred approaches for health and wellbeing highlights the link between reducing inequalities and disadvantages that some face and improving access to facilities and assets within communities.		i. As part of their project proposals, bidders will set out who will benefit from the project were it to be successful, however as part of the scoring criteria , projects will also need to demonstrate how it benefits and is accessible to the wider community.	i. The criteria will be in place for the launch of the Fund in November 2020 ii. Monitoring of the Fund will take place on a quarterly	i. YFS Steering Group and project team ii. YFS Team (YFS Programme Manager and YFS Project Advisors), with input from Analytics and Insight Team and Communications Team as required	



		<p>ii. Projects will also be scored against how they will make a positive difference to people’s lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>iii. Monitoring will take place on the bids that have been received to identify if certain groups do not appear to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>basis following the launch of the Fund in February 2021. This will involve monitoring the applications that have been received to understand the types and geographic location of bids, as well as demographic information on those submitting bids to understand if any groups look like they are facing barriers in being able to access the Fund.</p>	
<p>The process and criteria for putting together a project proposal might prevent some</p>	<p>Feedback gathered through the co-design work highlighted the</p>	<p>i. Co-design work was undertaken to consider all aspects of the grant</p>	<p>i. Co-design work took</p>	<p>i. YFS Steering Group and project team</p>

<p>individuals or groups from feeling they can put together bids to the Fund where they don't feel they have the skills, experience or qualifications to put together the supporting project information that will need to be completed as part of the application process.</p>	<p>concern that some within the community that are socio-economically disadvantaged may encounter barriers to accessing the Fund in terms of the skills and knowledge required to complete the application process, develop project proposals and the other requirements related to being able to deliver a project.</p>	<p>making process for YFS to ensure its accessibility.</p> <p>ii. The co-design work took the form of five workshops attended by a mixture of residents and representatives from VCFS groups, with 5 to 6 attendees in each group. In addition to those that took part in the workshops, approximately 100 further residents and VCFS group members that put themselves forward to take part in the co-design were invited to share their views on the process and criteria through Commonplace. Those that took part have continued to be involved by being contacted to evaluate the Fund prior to launch and will be engaged in the future as part of evaluations of the Fund that will take place during the course of the five years.</p> <p>iii. Work to be undertaken to assess how support can be provided to those</p>	<p>place in August 2020</p> <p>ii. Work expected to be completed by the opening of the first funding window (new year 2021)</p>	<p>ii. YFS Team (YFS Programme Manager and YFS Project Advisors),</p>
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		<p>submitting proposals to help enable projects to be delivered and the potential to deliver upskilling sessions in connection to the fund which would have the aim of increasing organisational capacity, capability and finance expertise. In addition, and in line with recommendations from the co-design we will seek to work with VCFS groups in the county to look at the role they can play in supporting groups of residents that have less experience of developing and delivering projects.</p>		
<p>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</p>				
<p>N/A</p>				
<p>Any negative impacts that cannot be mitigated? Please identify impact and explain why</p>				
<p>N/A</p>				

3. Staff

There has not been found to be any equality issues for staff through this proposal.

4. Amendments to the proposals

CHANGE	REASON FOR CHANGE
There is no planned change to the proposals	N/A

5. Recommendation

Based your assessment, please indicate which course of action you are recommending to decision makers. You should explain your recommendation in the in the blank box below.

Outcome Number	Description	Tick
Outcome One	No major change to the policy/service/function required. This EIA has not identified any potential for discrimination or negative impact, and all opportunities to promote equality have been undertaken	
Outcome Two	Adjust the policy/service/function to remove barriers identified by the EIA or better advance equality. Are you satisfied that the proposed adjustments will remove the barriers you identified?	✓
Outcome Three	Continue the policy/service/function despite potential for negative impact or missed opportunities to advance equality identified. You will need to make sure the EIA clearly sets out the justifications for continuing with it. You need to consider whether there are: <ul style="list-style-type: none"> • Sufficient plans to stop or minimise the negative impact • Mitigating actions for any remaining negative impacts plans to monitor the actual impact. 	
Outcome Four	Stop and rethink the policy when the EIA shows actual or potential unlawful discrimination (For guidance on what is unlawful discrimination, refer to the Equality and Human Rights Commission's guidance and Codes of Practice on the Equality Act concerning employment, goods and services and equal pay, available here).	
<i>Please use the box on the right to explain the rationale for your recommendation</i>	<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for increasing social wellbeing and economic prosperity. As such it is anticipated that it will have a positive impact on a number of those who may rely on or gain support from within the local community and those within protected characteristics that maybe more likely to experience social and economic exclusion.</p> <p>Potential barriers to accessing the Fund for some within the protected characteristics have been identified during the development of the process of managing the Fund in terms of the use of the online platform and support that may be required in developing projects to enable their delivery. Details for how these potential impacts will be addressed are set out in this EIA.</p>	

Once the Fund is launched, at the end of each funding round, monitoring will take place to understand if there are any equalities and accessibility issues that need to be addressed. As such this EIA will be updated over the life of the Fund to reflect any changes that need to be made to the way the Fund is delivered.

Any formal applications to the Fund will be expected to have carried out an Equality Impact Assessment for their project proposal, which will be reviewed as part of the scoring process.

6a. Version Control

Version Number	Purpose/Change	Author	Date
1.0	N/A	Matthew Snelling	01/07/20
1.1	Update to mitigating actions following community co-design work carried out	Matthew Snelling	07/09/20
1.2	Series of changes made to identified impacts, supporting evidence and mitigating actions following the launch of the Fund. Removed the protected characteristics where there is no evidence of an identified positive or negative impact	Matthew Snelling	04/01/21

The above provides historical data about each update made to the Equality Impact Assessment. Please do include the name of the author, date and notes about changes made – so that you are able to refer back to what changes have been made throughout this iterative process. For further information, please see the EIA Guidance document on version control.

6b. Approval

	Name	Date approved
Approved by*	<i>Head of Service</i>	
	<i>Executive Director</i>	04/09/2020
	<i>Cabinet Member</i>	
	<i>Directorate Equality Group</i>	
EIA Author	Matthew Snelling, Strategic Lead – Policy and Strategy	

*Secure approval from the appropriate level of management based on nature of issue and scale of change being assessed.

6c. EIA Team

Name	Job Title	Organisation	Team Role

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If you would like this information in large print, Braille, on CD or in another language please contact us on:

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