

**APPENDIX 1 - SURREY POLICE & CRIME PANEL
ACTIONS AND RECOMMENDATIONS TRACKER- 22 MARCH 2021**

The actions and recommendations tracker allows Police & Crime Panel Members to monitor responses, actions and outcomes against their recommendations or requests for further actions. The tracker is updated following each Panel meeting.

Date of meeting	Item	Recommendations/Actions	Responsible Officer/ Member	Comments	Suggested Date of Completion
June 2020	Police and Crime Plan 2018-2020 – Progress	R17/20 - The new long-term strategy for police housing will be provided to the Panel in due course.	OPCC	The OPCC note that the strategy is still under development. 10/11/2020 - Not yet finalised but an update will be provided to a future meeting. 22/01/21 - 05/03/21 - The new long-term strategy for police housing is being worked up with a view to proposals coming to the March meeting of the Building the Future Board. After which it can be provided to the Panel.	Ongoing
June 2020	Building the Future Update	R20/20 - The Panel will receive a briefing note on the disposal strategy for Mount Browne, once there was more detail on the strategy.	OPCC	The OPCC note that the briefing note has not yet been developed as more detail was needed on the strategy. 10/11/2020 - 05/03/21 - Work is being developed on the disposal of the five sites, but not yet detailed for sharing with the Panel.	Ongoing
November 2020	Police and Crime Plan 2018-2021 – Progress	R41/20 - The Panel will be provided with latest 2020/21 figure for the following performance measure: '% force budget spent on frontline policing'.	OPCC	22/01/21 - 05/03/21 - The next figure for 2020/21 will be available in June 2021.	Mid 2021

November 2020	Home Office Review of Police & Crime Commissioners - Part One	R46/20 - The Panel will request further detail and expansion on the possible acquisition of a PCC General Power of Competence in consultation for Part Two of the PCC Review; regarding local governance issues in relation to the selling, developing and buying of property as the Panel has a responsibility to scrutinise the PCC's actions and advice received on such matters.	Panel/OPCC	9/12/20 - 05/03/21 - Part 2 of the Home Office's Review of the role of PCCs will not report until after the May elections. Should PCCs be afforded a General Power of Competence, relevant governance documents and procedures would need to be updated accordingly. In the meantime, the PCC's powers in respect of acquiring and disposing of property are clearly set out in the PCC's Financial Regulations.	Ongoing
November 2020	Surrey Police and Crime Panel Annual Report 2019-2020	R49/20 - The Committee Manager (SCC) will put Surrey Police and Crime Panel's Annual Report 2019-2020 on the Panel's website.	Committee Manager (SCC)	Web and Digital Services have been consulted on the matter as the document on the website must comply with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018.	Mid 2021
February 2021	Surrey Police and Crime Commissioner's Proposed Precept 2021/22	R1/21 - On behalf of the Panel, the Chairman will write to the Commissioner to confirm that his 2021/22 precept proposal would come into effect, noting the Panel's concerns and reasons for Panel members not supporting the proposed precept, including its requests going forward.	Committee Manager (SCC)	08/2/21 - The Chairman wrote to the Commissioner noting the Panel's concerns and reasons for Panel members not supporting the proposed precept, including its requests going forward.	Ongoing – Panel to keep track of the requests made in the letter and the PCC's response

Completed Actions/To be Deleted

February 2020	Surrey Police Group Financial Report For Month 8 Financial Year 2019/20	R7/20 - The PCC was happy to provide the Panel with regular updates on the progress of the EQUIP project in Part 2.	PCC	<p>30/06/2020 - The PCC will provide a verbal update as required by the Panel, Part 2.</p> <p>An update on EQUIP would be provided in due course – kept live.</p> <p>15/09/2020 – The PCC provided an update on EQUIP to the Panel in Part 2.</p> <p>5/02/2021 – The PCC to provide a Part 2 update at the Panel meeting.</p> <p>22/03/21 – Added as a standing item to the Forward Work Programme, Part 2.</p>	March 2021
June 2020	Tackling Rural Crime Strategy Update	R22/20 - An update on the Country Watch crime prevention initiative would be provided to the Panel with an indication of the time-scale for when it will be received, after discussing the initiative at the next Performance Meeting.	OPCC	<p>The OPCC note that the lead for this in Surrey Police has been on leave. An update will be provided as soon as they are able.</p> <p>27/10/2020 – Raised by the Vice-Chairman at the Panel’s informal meeting, in response the Chief Constable noted that he raised the idea of reviving the initiative at the recent annual NFU meeting and he would look into plans to revive it.</p> <p>22/01/21 - An update has been requested for the PCCs performance meeting on 1 February and will be provided to the Panel once received.</p> <p>02/02/21 - A report was provided to the February 2021 PCC Performance Meeting. The report stated that:</p> <p>“Country Watch, is a brand that like Neighbourhood Watch is designed to be led by the Community itself. It was created initially to group the various related Watch types together</p>	February 2021

				<p>(Horse, Farm etc.). As the Community Rural Advisory Group chaired by C/Insp Hodder develops further over the next year, and with the move of a rural crime provision into the Problem Solving Team we will be exploring what this would mean for Surrey, however this is not something that would be Police led in the traditional sense, we would however be a part of a broader community collective for rural matters.”</p> <p>The PCC also asked the Chief Constable about the development of Country Watch and the Chief Constable said that, assuming no further Covid restrictions and as long as there was volunteer community support in place, the Country Watch scheme should be in place in Surrey by the end of the year and Surrey Police would help provide resources to help it be put in place.</p>	
November 2020	Police and Crime Plan 2018-2021 – Progress	R40/20 - The Panel will be kept informed on the review of JETs and the powers granted through the Community Safety Accreditation Scheme (CSAS).	OPCC	<p>9/12/2020 - Since the meeting, the PCC has written to the CC to formally request his support for the future of JETs and consideration of CSAS powers as discussed at the informal panel. This support has been forthcoming and work is now underway to put in place a more robust process for assisting those Local Authorities who wish to make use of CSAS powers and those who wish to establish a JET.</p> <p>It should be noted that CSAS powers have to some degree been superseded by other powers available to local authorities, for instance Community Protection Notices and Public Spaces Protection Orders available under the ASB, Crime and Policing Act 2014. That does not mean, however, that CSAS has no place in the collective efforts to make Surrey safer. The PCC is considering hosting a forum in the new year where senior members and staff from D&Bs with JETs and those who would like to set one up can meet and share good practice. The panel will be kept updated.</p> <p>05/03/21 - Following a discussion with Surrey Police, the support for JETs will be delivered in the new Partnership and Problem</p>	March 2021

				<p>Solving Team. An OPCC officer met with the managers of this team and a way forward has been proposed.</p> <p>Each JET operates differently and there are also areas without a JET but are doing some great enforcement activity. There are 'traditional' JETs in Reigate and Banstead, Spelthorne, Guildford and more recently Mole Valley. However the OPCC has also given significant funding to Epsom and Ewell and Waverley but they do not operate as a standalone team and rather a team comes together when there is an identified issue or joint action day.</p> <p>It was agreed that a Surrey JET Protocol will be developed. This document would cover the roles of each organisation, their powers and how they are tasked, covering traditional JET areas and the other enforcement activity. The protocol will cover such areas as flytipping, PSPOs, litter/dog fouling, traveller incursions, illegal mooring and other more environmental ASB.</p> <p>With regards to CSAS, this is be open to any area to apply for and the Partnership and Problem Solving Team in Surrey Police are looking to make the guidance available.</p> <p>It is recommended that this recommendation is marked as completed and that a further report comes to a future panel meeting later in the year - added to the Forward Work Programme.</p>	
November 2020	HMICFRS Inspection Reports	R44/20 - The PCC will provide more information on how the Areas for Improvement identified by HMICFRS had been addressed as detailed in the original 2019 PEEL inspection report; as well as providing his and the Chief Constable's	PCC/CC	<p>22/01/21 - The response from the PCC and Chief Constable is annexed to the tracker.</p> <p>In terms of updating the AFIs a report has been requested for the February PCC Performance Meeting. Once this has been received a copy will be provided to the panel (see below summary).</p>	February 2021

		<p>responses to that inspection report. <u>Particularly focussing on the following points:</u></p> <ul style="list-style-type: none"> - 'the force should ensure its aversion to risk is not constraining ideas and creating unnecessary bureaucracy and internal demand'. - The Requires Improvement rating of 'Efficiency'. - 'the review of its occupational health unit (OHU)'; that 'the force should improve how it records and monitors its 'Focus' discussions to [...] effectively capture issues such as wellbeing'; 'the force should ensure that it has a talent programme that is open to everyone and consistently applied'. 		<p>02/02/21 - A full report was provided to the February 2021 PCC Performance Meeting on the outstanding HMICFRS Areas for Improvement. Some AFIs had been completed and closed and all others were in progress. In terms of the areas highlighted by the Panel, the following updates were provided:</p> <ul style="list-style-type: none"> • The force should ensure its aversion to risk is not constraining ideas and creating unnecessary bureaucracy and internal demand <ul style="list-style-type: none"> ○ A workstream is in place to look at hindrance stressors of staff (i.e. work-related demands that tend to interfere with an individuals' performance). This includes a survey to staff to identify concerns and issues which has been completed and regular updates to staff on work carried out to address concerns ○ A "100 little things" forum and the "Innovate" forums on the Intranet are being reviewed as places for staff to raise issues. ○ The Force Commitments were launched in September 2020 and are being embedded with quarterly communications with a focus on supporting staff to make difficult decisions ○ Meeting structures are currently being reviewed to reduce bureaucracy. • The Requires Improvement rating of 'Efficiency'. <ul style="list-style-type: none"> ○ This is being addressed by implementing the AFIs raised by HMICFRS. ○ Work carried out includes a demand analysis, prioritisation of investment decisions, the development of a new savings plan, and an efficiency plan. ○ A Core Skills Product has been put in place to identify workforce capabilities. • The review of its occupational health unit (OHU) <ul style="list-style-type: none"> ○ This is being progressed. ○ Progress made includes new OH software which has reduced time to respond. 	
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February 2021	PCC Decisions and Forward Plan	R2/21 - The PCC will look into tabulating his decisions.	PCC	05/03/21 - A table of decisions has been provided in the March report to the panel.	March 2021
February 2021	Commissioner's Question Time	R3/21 - Outside of the Panel, two operational questions had been asked and responses were provided to the Panel members and the OPCC would follow up any supplementary questions relating to those with Surrey Police.	OPCC/Surrey Police	05/03/21 - Provided outside the meeting by Surrey Police.	March 2021

