

**APPENDIX 1 - SURREY POLICE & CRIME PANEL
ACTIONS AND RECOMMENDATIONS TRACKER - 30 JUNE 2021**

The actions and recommendations tracker allows Police & Crime Panel Members to monitor responses, actions and outcomes against their recommendations or requests for further actions. The tracker is updated following each Panel meeting.

Date of meeting	Item	Recommendations/Actions	Responsible Officer/ Member	Comments	Suggested Date of Completion
June 2020	Police and Crime Plan 2018-2020 – Progress	R17/20 - The new long-term strategy for police housing will be provided to the Panel in due course.	OPCC	The OPCC note that the strategy is still under development. 10/11/2020 - Not yet finalised but an update will be provided to a future meeting. 22/01/21 - 16/06/21 - The new long-term strategy for police housing is being worked up with a view to proposals coming to the March meeting of the Building the Future Board. After which it can be provided to the Panel once finalised.	Ongoing
June 2020	Building the Future Update	R20/20 - The Panel will receive a briefing note on the disposal strategy for Mount Browne, once there was more detail on the strategy.	OPCC	The OPCC note that the briefing note has not yet been developed as more detail was needed on the strategy. 10/11/2020 - 16/06/21 - Work is being developed on the disposal of the five sites, but not yet detailed for sharing with the Panel.	Ongoing

November 2020	Home Office Review of Police & Crime Commissioners - Part One	R46/20 - The Panel will request further detail and expansion on the possible acquisition of a PCC General Power of Competence in consultation for Part Two of the PCC Review; regarding local governance issues in relation to the selling, developing and buying of property as the Panel has a responsibility to scrutinise the PCC's actions and advice received on such matters.	Panel/OPCC	<p>9/12/20 - 05/03/21 - Part 2 of the Home Office's Review of the role of PCCs will not report until after the May elections. Should PCCs be afforded a General Power of Competence, relevant governance documents and procedures would need to be updated accordingly. In the meantime, the PCC's powers in respect of acquiring and disposing of property are clearly set out in the PCC's Financial Regulations.</p> <p>16/06/21 - Part 1 of the PCC review has been published and made a commitment that, as part of the second half of the PCC review, the Government will consult on giving a General Power of Competence (as afforded to Local Authorities) to all PCCs, to potentially help PCCs with the role they play in the wider crime and criminal justice landscape.</p>	Ongoing - awaiting Part Two consultation
November 2020	Surrey Police and Crime Panel Annual Report 2019-2020	R49/20 - The Committee Manager (SCC) will put Surrey Police and Crime Panel's Annual Report 2019-2020 on the Panel's website.	Committee Manager (SCC)	Web and Digital Services have been consulted on the matter as the document on the website must comply with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018.	Mid 2021
February 2021	Surrey Police and Crime Commissioner's Proposed Precept 2021/22	R1/21 - On behalf of the Panel, the Chairman will write to the Commissioner to confirm that his 2021/22 precept proposal would come into effect, noting the Panel's concerns and reasons for Panel members not supporting the proposed precept, including its requests going forward.	Committee Manager (SCC)	<p>08/2/21 - The Chairman wrote to the Commissioner noting the Panel's concerns and reasons for Panel members not supporting the proposed precept, including its requests going forward.</p> <p>16/06/21 - Report on the Surrey Police Investigation Improvement Plan attached (Annex A).</p>	Ongoing – Panel to keep track of the requests made in the letter and the PCC's response

March 2021	Hate Crime	<p>R8/21 - The PCC will look into the results of Surrey Fire and Rescue Services' joint initiative in which residents could walk into designated fire stations to report hate crimes and look at extending that initiative to Borough and District Councils who he worked closely with.</p>	OPCC	<p>16/06/21 - Response from Surrey Police:</p> <p>The initiative stalled due to the Covid pandemic, and will be looked at again to progress once the Force is able to.</p>	Ongoing
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Completed Actions/To be Deleted

November 2020	Police and Crime Plan 2018-2021 – Progress	R41/20 - The Panel will be provided with latest 2020/21 figure for the following performance measure: ‘% force budget spent on frontline policing’.	OPCC	22/01/21 - 05/03/21 - The next figure for 2020/21 will be available in June 2021. 16/06/21 - The 2020/21 figure is 66.3%.	June 2021
March 2021	Police and Crime Plan 2018-2021 – Progress	R4/21 - The PCC will liaise with Surrey Police to provide the breakdown of the ‘Positive Outcome Rate for crimes against vulnerable people (sexual offences, domestic abuse, child abuse and hate crime)’ and the Chief Constable’s plans to address those.	OPCC	16/06/21 - Briefing Paper on Vulnerable Victim Outcome Rates attached (Annex B).	June 2021
March 2021	Tackling Rural Crime Strategy Update	R5/21 - The PCC will provide a breakdown of the different types of rural crime and their prevalence, and will provide a more detailed explanation of how rural crime was flagged on the NICHE reporting system.	OPCC	16/06/21 - Update from Surrey Police: Rural Crime is broadly categorised into 4 areas, wildlife, agricultural, equine and heritage. Applying these themes across different crime types can lead to an interesting mix of what one would describe as rural crime. Officers and staff have to determine on each reported incident and/or crime whether the crime as per the Home Office Counting Rules fits into one of these themes. Some are easier than others to determine, for example tack theft, is easily identifiable as equine, as would wildlife offences, the small increase last summer of catapults being used in the North of the county against swans. However when you consider for example, theft of motor vehicle, just because the theft may have been in a rural area, does not	June 2021

				<p>necessarily mean it is a rural crime. By the same token, the type of vehicle, does not necessarily mean that the crime has a rural crime aspect, i.e. Land Rover Defenders.</p> <p>The flagging of rural crime on Niche is a manual process, officers and staff have to access a particular tab and scroll down the list to select what type of rural crime it is. It is these flags that are used to report on rural crime. As there is a degree of error in manual flagging, we also run a key word search for rural crime as well. Unfortunately not all rural offences are obvious from the Home Office Classification or the area itself, therefore we are reliant on flagging. In an effort to improve flagging in Niche, a working group has been set up with Minerva (working group to agree national Niche improvements) to work with the suppliers to simplify and improve where and how flags are accessed (and rationalise the number of flags available to Forces).</p>	
March 2021	Surrey Police Recruitment and Workforce Update	R6/21 - The PCC will provide a more detailed breakdown of applications to Surrey Police by ethnicity.	OPCC	<p>16/06/21 - Update from Surrey Police:</p> <p>There are 2108 Police Officers and 2006 Police Staff members working for Surrey Police.</p> <p>Surrey Police have recruited 313 Police Officers between 1 April 2020 and 31 March 2021, of these new recruits 12.1% are Black, Asian and Minority Ethnic; this is against a 3 year average of the Force achieving 7.2%.</p>	June 2021

				<table border="1"> <thead> <tr> <th></th> <th>Headcount</th> <th>%</th> </tr> </thead> <tbody> <tr> <td>Black, Asian and minority ethnic</td> <td>38</td> <td>12.1%</td> </tr> <tr> <td>White</td> <td>262</td> <td>83.7%</td> </tr> <tr> <td>Not Stated</td> <td>3</td> <td>1.0%</td> </tr> <tr> <td>Not Recorded</td> <td>10</td> <td>3.2%</td> </tr> </tbody> </table> <p>The overall workforce representation for Black, Asian and Minority Ethnic is 5.8%, which is up from 5% previously.</p> <table border="1"> <tbody> <tr> <td>Officer</td> <td>5.7%</td> </tr> <tr> <td>Staff</td> <td>5.6%</td> </tr> </tbody> </table>		Headcount	%	Black, Asian and minority ethnic	38	12.1%	White	262	83.7%	Not Stated	3	1.0%	Not Recorded	10	3.2%	Officer	5.7%	Staff	5.6%	
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March 2021	Victim and Witness Care Unit Update	R7/21 - The PCC will provide the feedback from the surveys carried out by the Victim and Witness Care Unit and will look to include that in future reports.	OPCC	16/06/21 - Report on Victim & Witness Care Unit Feedback attached (Annex C).	June 2021																			