

MINUTES of the meeting of the **PEOPLE, PERFORMANCE AND DEVELOPMENT COMMITTEE** held at 2.00 pm on 19 July 2021 at Surrey County Council, Woodhatch Place, 11 Cockshot Hill, Reigate, Surrey, RH2 8EF.

These minutes are subject to confirmation by the Committee at its next meeting.

Elected Members:

Tim Oliver (Chairman)
Eber Kington
Will Forster
Mark Nuti
Denise Turner-Stewart
Becky Rush

35/21 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]

Apologies were received from Denise Turner-Stewart and Becky Rush. There were no substitutions.

36/21 DECLARATIONS OF INTEREST [Item 2]

There were none.

37/21 QUESTIONS AND PETITIONS [Item 3]

There were none.

38/21 APPOINTMENT OF THE CHIEF EXECUTIVE, JOANNA KILLIAN, TO COMMISSIONER OF LIVERPOOL CITY COUNCIL [Item 4]

Key points raised during the discussion:

1. The Chairman introduced the item and provided a brief summary. Members noted that the Chief Executive was advised that she had been nominated by the Secretary of State for Housing, Communities and Local Government (MHCLG) to act as a Commissioner to Liverpool City Council. It was further noted that the nomination was for a period of three years in the role of Local Government Improvement Commissioner.
2. The Chairman highlighted that the Chief Executive would continue to attend her regular public meetings at Surrey County Council.
3. Eber Kington stated that he was not happy with the recommendation for the following reasons:
 - a. Surrey County Council was facing significant issues of its own which included service provision, climate change, the property estate, workforce and the pandemic.
 - b. It would become even more difficult to schedule meetings between political groups and the Chief Executive.
 - c. Concern for the Chief Executive's wellbeing due to the additional workload.

- d. Concern for the additional workload being put on the Chief Executive's executive officers.
 - e. The Surrey County Council would be subsidising the process.
4. Due to the time commitment of the chief executive to Liverpool City Council, Will Forster ask whether the council would therefore have the capacity for a part-time Chief Executive following the end of the three year period.
5. Mark Nuti stated the he was pleased that the Chief Executive was selected to share the council's good work and experience.
6. The Chairman made the following comments:
 - a. That the Chief Executive had given exemplar leadership to the council.
 - b. That local government was one family and that it was important to provide assistance to each other when needed.
 - c. That the council had a strong leader model and that he continued to aim to provide the best services possible with the support from the Chief Executive.
 - d. That the council was not losing its Chief Executive and that she would continue to attend her usual meetings.
 - e. That he had no concerns related to the chief executive's work-life balance.
 - f. That he was aware of the challenges the council faced and would continue to lobby the Government and drive forward with interaction with the select committee process.
 - g. That he was supportive of the recommendations.
7. Eber Kington stated that his concerns were not related to the Chief Executive's capability and hard work but was in regards to the possible outcomes.
8. The Chairman moved the recommendations. Recommendation one received 3 votes for, 0 against, and one abstention. Recommendation two was unanimously voted for the recommendation. Recommendation three was unanimously voted for the recommendation.

Actions/ further information to be provided:

None.

RESOLVED:

The People, Performance and Development Committee:

1. approved the Chief Executive's acceptance of the appointment of Commissioner to Liverpool City Council "LCC".
2. noted the arrangements that have been put in place to give effect to the appointment.
3. noted the internal management arrangements that are to be put in place at Surrey County Council (SCC).

39/21 EXTENSION OF MEMBER AND EMPLOYER REPRESENTATIVE APPOINTMENTS OF THE LOCAL PENSION BOARD [Item 5]

Witnesses:

Neil Mason, Strategic Finance Manager – Pensions

Key points raised during the discussion:

1. The Officer introduced the report and provided a brief summary.
2. A Member asked whether the Pension Fund Committee had been consulted on the appointments. Officers confirmed that the Pension Fund Committee Chairman had been consulted and was a part of the appointment panel. The Member expressed a desire that the Pension Fund Committee be consulted with in its entirety regarding future appointments to the Local Board.
3. The Committee asked whether it was appropriate for Tim Evans to be appointment as independent chairman as a recent ex-councillor. The Chairman confirmed that Councillor Nick Harrison had suggested that Tim Evans be appointment. Officers further confirmed the independent chairman role was a non-voting role.
4. The Chairman stated that the term of office should be limited to one year which was agreed. Following the end of term, further approval would need to be received from the People, Performance and Development Committee.

Actions/ further information to be provided:

None.

RESOLVED:

The People, Performance and Development Committee agreed:

1. That the term of office for the member representatives of the Surrey Local Pension Board are extended over the life of the next council
2. That the term of office for the employer representatives of the Surrey Local Pension Board are extended over the life of the next council
3. Tim Evans is appointed as an Independent chairman, to be reviewed after a one year term.
4. Cllr David Lewis and Cllr Jeremy Webster are appointed as the County Councillor representatives.
5. Cllr Jeremy Webster is appointed as a vice chairman.
6. William McKee is appointed as a member representative.

40/21 EXCLUSION OF THE PUBLIC [Item 6]

RESOLVED: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

41/21 SENIOR APPOINTMENT OF EXECUTIVE DIRECTOR CUSTOMER AND COMMUNITIES [Item 7]

Declarations of interest:

None

Witnesses:

Joanna Killian, Chief Executive
Emma Lucas, HR Representative

Key points raised during the discussion:

1. The interview was conducted by the People, Performance and Development Committee for the position of Executive Director Customer and Communities. During the interviews, Members asked a series of set questions.
2. Following the end of the interview, Members discussed the performance of the candidate in detail and agreed that Marie Snelling demonstrated the skills and experience necessary to be Executive Director Customer and Communities.

Actions/ further information to be provided:

None.

RESOLVED:

The People, Performance and Development Committee agreed to appoint Marie Snelling to the role of Executive Director Customer and Communities.

42/21 DATE OF NEXT MEETING [Item 8]

The Committee noted that its next meeting would be held on 23 September 2021.

Meeting ended at: 3.40 pm

Chairman