

## Surrey Outdoor Learning and Development – Phase 1, Thames Young Mariners

### Annex 3: Impacts on users and staff

	Residents, service users and carers	Staff
Potential positive impacts	<ul style="list-style-type: none"> <li>• People with high support needs will be able to experience a range of residential and day outdoor learning programmes to help develop confidence, skills and self-awareness.</li> <li>• Access to the service will increase significantly from a current seasonal offer to an all year round, 'whatever the weather' service for everyone.</li> <li>• People will have enough internal and external space, accommodation and personal care facilities with safe boundaries.</li> <li>• Individuals will have a range of indoor and outdoor activities on site, whilst being supported to be part of their school/community group.</li> <li>• Extra wide circulation space has been designed into the new buildings to ensure the buildings are wheelchair accessible and suitable for supporting individuals with mobility needs.</li> <li>• Individual, gender neutral toilet, changing and shower facilities will significantly increase access to a wide range of service users who are currently excluded. A high standard of en-suite accommodation will also offer greater opportunity for more service users to access the service and all the benefits associated with it.</li> <li>• Greater employment and training opportunities for people with protected characteristics.</li> <li>• Based on the improved facilities, we will be able to provide more inclusive programmes for our most vulnerable young people and families as well as minority groups and those with a wide range of physical and learning disabilities.</li> </ul>	<ul style="list-style-type: none"> <li>• Opportunity to work in a setting built to best practice.</li> <li>• New training, and employment opportunities, roles and responsibilities.</li> <li>• Opportunity to access training through a range of outdoor learning settings, working together with National Governing Bodies and other likeminded professionals.</li> </ul>
Potential negative impacts	<ul style="list-style-type: none"> <li>• Potential increase in vehicle traffic for residents.</li> </ul>	<ul style="list-style-type: none"> <li>• Risk of difficulties in recruiting and retaining staff in this semi-rural area.</li> <li>• It may be challenging for staff with caring responsibilities to work variable and weekend shifts.</li> </ul>

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