



Getting to Good & Inspection Readiness

6-Month
Forward Plan

—
October 2021

6-MONTH PLAN OF INSPECTION READINESS ACTIVITY

Context: Feedback following the September 2021 Monitoring Visit (MV) showed how the activity in the 3-4 weeks leading up to the visit from the Getting to Good group and the Inspection Leads helped best prepare us for Ofsted.

We currently expect our next 'visit' from Ofsted to be a full ILACS inspection – we will have very little notice before the inspection starts and it will not be possible to have the same level of preparation activity with all of children's services.

The intention is to use the next 6-months to support all of children's services to prepare for an Ofsted inspection – learning from what worked well this autumn.

Page 172

This Inspection Readiness activity will include:

Getting to Good meetings

- Meetings focused on individual service(s)
- Service Managers, partners, managers invited (where needed)

Preparing Teams for Ofsted

- Led by QA: Inspection Leads team and APS Leads
- Attending Team and Service meetings to discuss 'what to expect' during an ILACS inspection, general expectations of a practitioner or manager, Ofsted behaviour 'dos and don'ts'.
- Service specific expectations – Open-table discussion: 'what might Ofsted ask us about our service or the children we support?'

Preparing Support & Guidance Materials

- Reminder / sign-posting guides for practitioners to 'useful links', key policies & procedures, ILACS framework guidance and relevant operational / strategy documents.
- Short videos for staff – Hints & tips, advice from colleagues

Improvements & Action Plans

- Ongoing improvement work but with a greater focus on timescales and ensuring priority actions are delivered (and embedded) prior to an inspection.

Mini-Mock Inspections

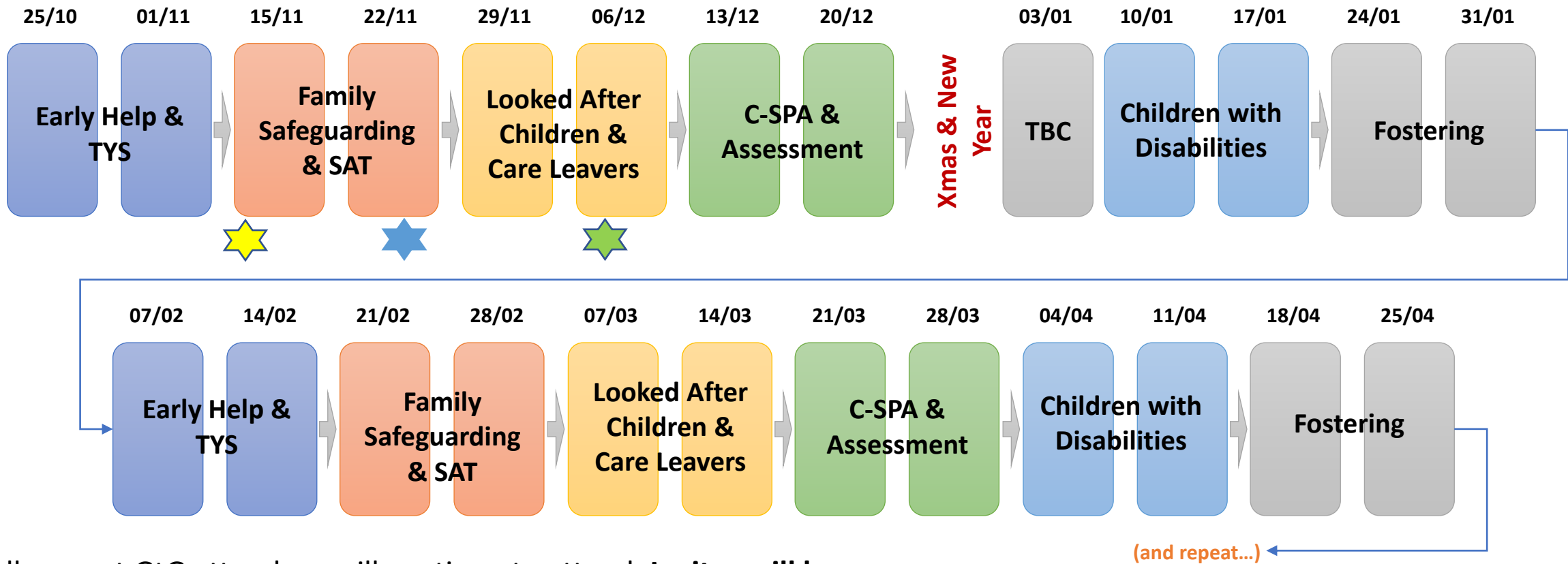
- Aiming to deliver

GETTING TO GOOD MEETING CYCLE

We will continue weekly GtG meetings. These will be **focused/themed on a service or group of services for 2 weeks** before moving onto the next service(s).

This cycle of fortnightly focused meetings is expected to **repeat at least twice before a full ILACS inspection**. The routine can be revised if needed.

Page 173



All current GtG attendees will continue to attend. **Invites will be extended** to Service Managers and other relevant partners (internal or external) as needed depending on the service focus that week.

-  = YOS HMIP Inspection
-  = Fostering Peer Review 10-11 member
-  = FST & SAT Mini-Mock-Inspection 6 December - TBC

Getting to Good Plan On-a-Page

Children's Services Core Practice

Enablers of Success

Early Help	Assessment	Family Safeguarding	Children with Disabilities	Looked After Children	Fostering	Corporate Parenting	Care Leavers	Performance & Quality Assurance	Academy	Partnerships	User Voice & Participation	Governance
Helping Families Early Strategy	Cancelled Assessments	Motivational Interviewing	Pathway Plans, Improving Transitions and working with Adult Social Care Services	Permanence & Reunification Programme	Mockingbird	Continuous improvement of LAC and Care Leaver Offers	Health Histories	Mock Inspections / Thematic Audits	Motivational Interviewing	Relationships / Meetings with Schools & Providers	Child's Voice through the whole child's journey – through the whole children's services 'system'	SSCP Executive (OPAB)
Early Help Plans	Pre-Birth Assessments	Independent Chairs Escalations	Updated Eligibility Criteria, Thresholds	Permanence Training	Fostering Panel Review: Pre-Panel / Panel / Post-Panel Processes	Engagement with education and training providers	Dedicated team and support for Unaccompanied Asylum Seeking Children (UASC)	Case Audit & Re-Audit Programme	Partnership Training Offer – Developing the Faculties	Surrey Fire & Rescue Offer for Care Leavers		SCC Cabinet, Children, Families Lifelong Learning Select Committee
Universal Youth Offer	Family Network Meetings (FNMs) and Family Group Conferences (FGCs)	Core Group Meetings	Alignment with SEND services and the SEND Transformation Programme	Role of Permanence Manager	Impact of the Panel	Surrey Fire & Rescue Offer	Pathway Plans	'Single View of a Child': EYES & Finance Improvement Programme	Red Book Offer for SCC Managers & Practitioners	Supporting the SSCP and Sub-Groups	Improved links with frontline services – complete cycle of feedback, learning, change, review	Member Engagement - Performance Meetings Finance Meetings - Corporate Parenting Board
Thresholds: Safeguarding Adolescents Team (SAT) & Targeted Youth Support (TYS)		Public Law Outline	Step-Downs, Team Around the Child, Step-Down Plans	HOPE Service	Improved Tracking	Long-Term Fostering Placements and SGOs		Improving links with the Corporate Parenting Operational Group (CPOG)	Multi-Agency Auditing	Learning Sets informed by Best Practice		Helping Families Early Strategy
Relationships / Meetings with Schools & Providers	Parental Capacity – working with families	Advocacy Offer – Awareness, Training and Uptake	Review of all CWD Cases – June 2021	Consideration under PLO	Implementing changes from the Panel Annual Report	2021 – Impact and working with Partners	Independent Skills Programme	Performance Management Continuous Improvement – Ongoing Development of Tableau and support for Managers	Induction Programme	Early Help Providers	Rights, Entitlements & Responsibilities	Family Safeguarding Board
Youth Justice Board Review	Multi-agency Strategy Meetings – attendance and partnership engagement	Neglect & Graded Care Profile 2.0 rollout	Skills Audit	Sufficiency Strategy	Foster to Adopt Placements			Staying Put Policy	Inspection Readiness	Conversation Cafes		Education, Employment & Training Providers (LAC & Care Leavers)
No Wrong Door		Risk Management Arrangements	Structure Analysis – Engagement with other LAs	Residential Homes – Capital Expenditure Programme	Placements Priority: Policy review and Vision / Matching & Decision-Making process / children entering care late / alignment to SAT strategy / system development for improved recording / tracking & evidence / supported accommodation provision		Housing and Links with Housing Providers	Performance Management Continuous Improvement – Ongoing Development of Tableau and support for Managers	Effective Management Oversight & Supervision Training			Tri-X – Effective Policies & Procedures
Levels of Need / Thresholds Update		Extra-familial risk and behaviours	Tools, Guidance, Exemplars, Website	Extended HOPE				Pathway Plans	Practice Standards Refresh & Service-Specific	Shift in Audit programme focus		