

**Question to Children, Families, Lifelong Learning and Culture Select Committee – 17 January 2022**

In full-time equivalent terms – and looking at the snapshot of a typical recent month – how many Surrey County Council children and young persons' social workers are agency staff vs how many are permanent staff? Based on extrapolating from this month snapshot what is the approximate annual additional costs of employing agency staff?

Councillor Fiona Davidson

**Response**

In November 20 (the latest information available at the time of pulling together this response) the number of agency workers covering Social Worker, Senior Social Worker and Advanced Social Worker posts were 86.3 while there were 310.9 posts covered by permanent employees.

Social Worker agency staff cost on average £23,200 per annum more than permanent staff. This would make the estimated additional annual cost £2.0m which would represent 9.1% of the overall estimated cost of Social Workers, Senior Social Workers and Advanced Social Workers.

**Liz Bowes, Chairman – Children, Families, Lifelong Learning and Culture Select Committee**

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