

*County Council Meeting – 15 October 2013*

**REPORT OF THE PEOPLE, PERFORMANCE AND DEVELOPMENT COMMITTEE**

\*Mr David Hodge (Chairman)  
\*Mr Peter Martin (Vice Chairman)  
\*Ms Denise Le Gal  
\*Mr Stewart Selleck  
\*Mr Richard Walsh  
\*Mrs Hazel Watson

\* = Present  
A = Apologies

**A. PAY POLICY REPORT SEPTEMBER 2013**

1. The Committee considered the Pay Policy Exceptions Report. It was noted that the pay policy did not give the Committee the necessary flexibility to agree all the recommendations in the report and that, if the Committee were minded to do so a change to the policy would be required. This would require County Council approval. The Committee was minded to support all the recommendations, subject to Council agreeing a change to the policy. The Chairman of the Committee therefore requested that the Head of HR&OD reports to Council proposing any required changes.

**David Hodge**  
**Chairman of the People, Performance and Development Committee**  
**September 2013**

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