

## People, Performance & Development Committee – ACTION TRACKING July 2023

### ONGOING ACTIONS

Number	Meeting Date	Item	Action	Action by whom	Action update
A1/23	27/02/23	Surrey County Council Special Severance Policy	In regard to paragraph 6b of the report, which stated that payments of £20,000 and above, but below £100,000, must be personally approved and signed off by the Chief Executive, in consultation with the chair of PPDC (Council Leader), the committee agreed to including additional wording which specified that, following consultation, if the Chairman of the People, Performance and Development Committee was unsatisfied with the proposal then the proposal may be referred to the committee for consideration.	Head of Business Partnering and Employment Practice	Completed.
A2/23	27/02/23	Surrey County Council Special Severance Policy	For Members to be provided with an annual report which includes detail on the number of special severance payments below £20,000, along with other useful information, to be used as a 'temperature check' of key details for Members to note.	Head of Business Partnering and Employment Practice	Verbal update to be provided within the meeting

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A3/23	27/02/23	Surrey County Council Ending Bullying and Harassment Policy	In regard to paragraph 2 of the report, under Equality Impact Statement, Members agreed to amend the wording to make clearer whether the 'employee' referenced within the sentence "to enable an employee to fully engage with a process" referred to the victim, or the accused.	Head of Business Partnering and Employment Practice	Completed.
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