

## Actions from the Police and Crime Panel

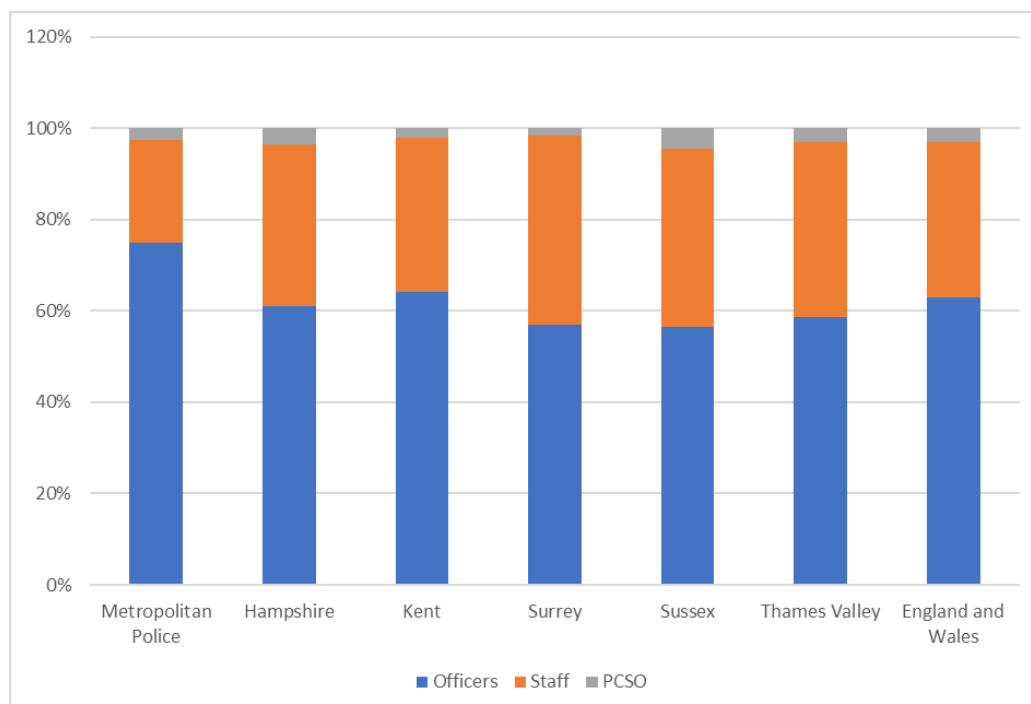
### R25/22 – The Office of the Police and Crime Commissioner to reshare the funding formula for financial support from Surrey Police for CCTV.

There is no formula as such. Over a number of years the Force has passed the monitoring of CCTV systems to local Councils although there is still a contribution for maintenance. This leaves only 2 which are monitored by Police employees. The table below shows the budget, included within the overall Police budget, for CCTV for 2023/24

Contact - CCTV Budget	East Surrey	West Surrey			North Surrey			CCTV Total Budget
	Reigate and Banstead	Guildford	Woking	Total West	Runnymede	Elmbridge	Total North	
<b>FTE Details</b>								
CCTV Manager	-	1	-	1	-	-	-	1
CCTV Reviewer	6	6	-	6	-	-	-	12
Other	-	-	-	-	-	-	-	-
<b>Total Delegated FTE</b>	6	7	-	7	-	-	-	13
<b>Staff Costs</b>								
CCTV Manager (Basic/Pension/NI)	-	47,938	-	47,938	-	-	-	47,938
CCTV Reviewer	208,883	208,883	-	208,883	-	-	-	417,766
Shift Allowance	65,484	65,484	-	65,484	-	-	-	130,968
Vacancy Factor	(18,954)	(23,748)	-	(23,748)	-	-	-	(42,702)
<b>Total Staff Costs</b>	255,413	256,821	-	298,557	-	-	-	553,970
<b>Non-Pay Delegated Budget</b>								
Annual Equipment Maintenance Costs and	-	70,433	44,797	115,230	68,700	16,085	84,785	200,015
<b>Total Non-Pay Budget</b>	-	70,433	44,797	115,230	68,700	16,085	84,785	200,015
<b>Total Delegated Budget</b>	255,413	327,254	44,797	372,051	68,700	16,085	84,785	753,985

### R3/23 – The Chief Finance Officer to provide data on the ratio of non-police staff to police staff for Surrey and neighbouring authorities.

Table of Proportions of Officers, Staff and PCSOs within the Police workforce as at 31<sup>st</sup> March 2023



It can be seen that in Surrey 57% of the workforce are Officers. TVP and Hants are only a little more. Nationally (England and Wales) 63% of the workforce are Police Officers but this is influenced by the big Forces such as the Met, West Midlands and Manchester which are historically officer heavy. In fact, 1/3 of all the Police officers in England and Wales are in those three Forces alone. The Met on its own has more officers that the whole of the South-East, the South-West, Essex and Herts combined.

The graph below shows how Police officer and Police staff numbers have changed over the past 20 years. The proportions between Police officers and Police staff have stayed broadly the same certainly since 2013.

