

## Surrey Police and Crime Panel - Forward Work Programme 2024/25

The purpose of this document is to provide a summary of work due to be undertaken by the Surrey Police and Crime Panel. It is provided for information purposes at each meeting of the Panel and updated between meetings by officers to reflect any future areas of work. Members can suggest items for consideration to the Chairman or the Panel Support Officer.

	ITEM	Police and Crime Plan Priority	PURPOSE	OFFICER
<b>26 September 2024</b>				
1	<b>New Police &amp; Crime Plan</b>		To present the new Police and Crime Plan or give an overview of the plans development and key areas of priority. To include update on links to new Chief Constable Force Strategy and performance framework and new metrics for measuring Force priorities where possible.	PCC
2	<b>Police and Crime Commissioner Annual Report 2023/24</b>  (Deferred from Annual June session due to pre-election)	All	The Police Reform and Social Responsibility Act (2011) places a duty on Police and Crime Commissioners to produce an Annual Report. Members of the Panel are asked to comment on the report prior to its formal publication.	PCC
3	<b>HMIC PEEL Inspection Update</b>  (Deferred from Annual June session due to pre-election)	N/A	To provide an update on progress addressing the recommendations and AFIs identified in the latest PEEL inspection.	PCC
4	<b>Surrey Police Recruitment and Workforce Planning Update.</b> (Twice yearly)	All	<b>*To include update on Force Culture, conduct, vetting &amp; misogyny issues*</b> The PCC to provide an update report every three months detailing the allocation of newly recruited officers as a result of the 20,000	OPCC

	– April/Sept)  (Deferred from cancelled April session)		uplift, how many officers were in training and how many were on patrol.  This report to include update on Force Culture, conduct, vetting & misogyny issues identified in HMICFRS report as per March correspondence between PCC and Chairman.	
<b>5</b>	<b>Medium-Term Financial Plan Update 2024/25 to 2027/28</b>	All	As part of the budget setting process, to show the Force is financially sustainable in the medium term.	Kelvin Menon - OPCC
<b>6</b>	<b>Surrey police group unaudited financial report for 2023/24</b>  (Deferred from Annual June session due to pre-election)		The purpose of this report is to inform the Police & Crime Panel of the Surrey Police Group (i.e. OPCC and Chief Constable combined) unaudited financial position as at the year-end 31 March 2024.	Kelvin Menon - OPCC
<b>24 October 2024</b>				
	<b>Informal Session with Chief Constable</b>			
<b>19 November 2024</b>				
<b>1</b>	<b>Surrey PCP Budget &amp; Mid-Year Claim 2024</b>	N/A	Mid-year report detailing the Panel’s expenditure of the Home Office Grant.  Plus  SURREY PCP BUDGET 2023/24 The Surrey Police and Crime Panel has accepted a grant from the Home Office to meet the costs of the Panel, including the administrative support. This paper is to report on the use of the grant in 2023/24 (April 2023 - March 2024) – Normally taken in September but deferred to November due to impact of elections and agenda planning.	Scrutiny Officer / Democratic Services Assistant
<b>2</b>	<b>Police and Crime Plan Update</b> (Twice yearly –	All	To consider progress made against the agreed Police and Crime Plan.	PCC

	April/Nov)			
<b>3</b>	<b>Budget Update</b> (Twice per year – Feb & Nov) <ul style="list-style-type: none"> <li>Surrey Police Group Financial Report for Month Six Financial Year 2024/25</li> </ul>	All	As agreed at the precept setting meeting on 6 February 2013, to allow the Panel to have oversight of the latest financial position.	Kelvin Menon – OPCC
<b>4</b>	<b>Commissioning Strategy</b>	Reducing violence against Women and Girls; Protecting people from harm in Surrey	The purpose of this report is to introduce the Police and Crime Panel to the PCC’s Commissioning Strategy 2024 – 28	Damian Markland - OPCC
<b>5</b>	<b>Estates Update including Housing Strategy</b>		Last update in November 2023.	OPCC
<b>20 February 2025</b>				
<b>1</b>	<b>Surrey Police Group Financial Report</b> For Month Eight Of Financial Year 2024/25		The purpose of this report is to inform the Police & Crime Panel of the Surrey Police Group (i.e. OPCC and Chief Constable combined) financial position at the end of November 2024 as well as a prediction for the situation at the end of March 2025.	Kelvin Menon - OPCC
<b>2</b>	<b>2025/26 Budget and Proposed Precept</b>		The Police and Crime Panel is required to consider and formally respond to the Police and Crime Commissioner’s Proposed Precept for 2025/26. The purpose of this item is to allow the	PCC

			Commissioner to outline her proposals in more detail and answer any questions that Panel Members might have.	
<b>24 April 2025</b>				
<b>1</b>	<b>Surrey Police Group Financial Report</b> for the 10 Months Ended 31 January 2025		Purpose of the report: This report sets out the financial performance of the Surrey Police Group (i.e. OPCC and Chief Constable combined) as at 31 January 2025 with a forecast to 31 March 2025.	
<b>2</b>	<b>Police and Crime Plan Update</b> (Twice yearly – April/Nov)	All	To consider progress made against the agreed Police and Crime Plan.	PCC
<b>3</b>	<b>Surrey Police Recruitment and Workforce Planning Update.</b> (Twice yearly – April/Sept)	All	The PCC to provide an update report every three months detailing the allocation of newly recruited officers as a result of the 20,000 uplift, how many officers were in training and how many were on patrol.	

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<b>TOPICAL ITEMS TBC OR ITEMS KEPT UNDER REVIEW</b>				
<b>Review of Force Culture, Conduct and Vetting</b>		September 2024.	Discussed November Panel Session 2023. Update agreed. Meeting Chairman & OPCC 14 December 23 agreed update should be combined with the Workforce planning item April 2024. Following April cancellation agreed update to be provided by end May 2024 for June Annual meeting. Following election announcement deferred from June agenda to September.	
<b>Anti-Social Behaviour and Rural Crime</b>		TO BE SCHEDULED	Discussed November Panel Session 2023: Performance against Priority 3 in the Police and Crime Plan – ‘Working with Surrey Communities so that they feel safe’).	
<b>Public Community Scrutiny Panels</b>		TO BE SCHEDULED	OPCC suggestion (Nov 23)	
<b>Deaths on Surrey Roads</b>		TO BE SCHEDULED	Panel request Nov 23.	

<b>Housing Strategy and Housing Hub feasibility study</b>		NOVEMBER 2024 alongside Estates Update.	Discussed as part of Estates Strategy item Nov 2023. Further Estates Update to be scheduled in one year tbc (Nov 2024?)	
<b>Report on key themes outcomes from <i>Policing your Community</i> events.</b>		From cancelled April session	[As agreed 14 Dec meeting Damian and Chairs]	OPCC
<b>IT Strategy Update</b>		From cancelled April session	[As agreed at November 23 Panel Session. Written update 6 months on. Note specific interest in CCTV convergence strategy]	OPCC
<b>Victim Satisfaction</b>	N/A	tbc	PCC to update the Panel following discussions with the Chief Constable in the New Year 2024 around decline in victim satisfaction levels and need for better communications with the public around <u>actions taken</u> (what happens to victims after the initial call), <u>keeping victims informed</u> and <u>managing expectations</u> .	Damian Markland - OPCC

<b>STANDING ITEMS: these will appear on every agenda</b>				
<b>Subject/Title</b>	<b>Dates</b>	<b>Police and Crime Plan Priority</b>	<b>Purpose</b>	<b>Contact Officer</b>
<b>PCC Forward Plan and Key Decisions</b>	All	All	To review the key decisions made by the PCC in line with the Police Reform and Social Responsibility Act 2011, Section 28(6).  <a href="http://surrey-pcc.gov.uk">Decisions – Office of the Police and Crime Commissioner for Surrey (surrey-pcc.gov.uk)</a>  To review the PCC’s forward plan.	OPCC
<b>Performance Meetings</b>	All	N/A	To consider issues raised during monthly discussions between the PCC and the Chief Constable.  To include the web link and notice of upcoming public meetings and most recent public performance report.	Damian Markland - OPCC
<b>Recommendations Tracker and Forward Work Programme</b>	All	N/A	To monitor responses, actions and outcomes against recommendations or requests for further actions. To provide a summary of work due to be undertaken by the Surrey Police and Crime Panel and work that has recently been completed.	Scrutiny Officer/Democratic Services Assistant
<b>Commissioners Question Time</b>	All	N/A	For the Panel to raise any issues or queries concerning crime and policing in Surrey with the Commissioner – questions to be provided four working days in advance.	Scrutiny Officer/Democratic Services Assistant
<b>Complaints</b>	All	N/A	To monitor complaints received against the PCC and/or DPCC	Scrutiny Officer/Democratic Services Assistant

**Working Groups – re-established in June 2023:**

<b>Group</b>	<b>Membership</b>	<b>Purpose</b>	<b>Reporting Dates</b>
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<b>Complaints Sub-Committee</b>		To resolve non-criminal complaints against the PCC and/or the DPCC.	Report to each meeting of the PCP, detailing any complaints dealt with since the last meeting.
<b>Finance Sub-Group</b>		To provide expert advice to the PCP on financial matters that falls within its remit.	Reports verbally to the formal precept setting meeting of the Panel in February.

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