



OFFICER REPORT TO COUNCIL

MEMBER DEVELOPMENT STRATEGY REVIEW 2024

KEY ISSUE/DECISION:

1. To review the Member Development Strategy (Annex A) and agree suggested changes from the Member Development Steering Group.

BACKGROUND:

2. In March 2011, the County Council approved an Elected Member Development Strategy. It was agreed that the strategy would be reviewed every other year, with updates coming to the council in biannually. Accordingly, the Member Development Steering Group (MDSG) (chaired by the Cabinet Member for Finance and Resources) have reviewed the strategy ahead of its approval at County Council.

STRATEGY REVIEW

3. The Member Services Manager, alongside the MDSG, has reviewed the strategy in light of current organisational priorities, feedback from members and an awareness of upcoming county elections in 2025.
4. A summary of the key changes is detailed below:

GENERIC SKILLS DEVELOPMENT

5. Several specific skills were identified as being key to members, and these have been explicitly included within the strategy. These skills are:
 - IT/Digital Skills
 - Equalities, Diversity & Inclusion
 - Member/Officer Relationships

INDUCTION

6. It is noted that this Strategy will cover the remainder of the current term for Members, as well as the first year of a new term. To reflect this the induction section has been refreshed to cover current plans for the Member induction in 2025.

AMENDMENTS TO COUNCIL ROLE PROFILES

7. **Appendix 2** sets out Member Role Profiles. Following the ceasing of local committees in October 2022, the role profiles for Local/Joint Committee Chairman and Vice-Chairman have been removed.
8. All other Member Role Profiles remain unchanged.

RECOMMENDATIONS:

That the revised Member Development Strategy and its appendices are approved by County Council.

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Sources/background papers:

None

Annexes/Appendices:

Annex A - Elected Member Development Strategy 2024-26

Appendix 1 - Elected Member Development Strategy 2024-26 (Four Year Learning and Development Plan)

Appendix 2 - Elected Member Development Strategy 2024-26 (Member Role Profiles revised 2024)

Appendix 3 - Elected Member Development Strategy 2024-26 (Protocol for Elected Member Attendance at External Training and Conferences)
