

People Performance and Development Committee Forward Work Programme

September

Item title	Pay Policy Statement
Report author	Sheila Smith, Director of People and Change
Item Summary	To review the Pay Policy Statement

Item title	Agency and Interim Spend for 23/24 and Quarter 1 of 24/25
Report author	Sheila Smith, Director of People and Change
Item Summary	To receive an update report on the agency and interim spend for 23/24 and quarter 1 of 24/25

November

Item title	Surrey Pay
Report author	Sheila Smith, Director of People and Change
Item Summary	To review the Trade Union pay claim and agree the timetable and principles for the offer for discussion with Corporate Leadership Team.

Item title	Surrey Arts Tutors Pay & Terms and Conditions (Part 2)
Report author	Sheila Smith, Director of People and Change
Item Summary	To receive a report on the Surrey Arts Tutors Pay & Terms and Conditions.

January 2025

Item title	Surrey Pay
Report author	Shella Smith, Director of People and Change
Item Summary	To agree the pay offer in principle in order for negotiations to commence

March / April 2025

Item title	Surrey Pay
Report author	Shella Smith, Director of People and Change
Item Summary	To approve the Surrey Pay Offer (timetable may vary depending).

Item title	Officer Code of Conduct
Report author	Shella Smith, Director of People and Change
Item Summary	To complete an annual review of the Officer Code of Conduct

Senior Officer Appointments will be scheduled as and when required.