

| Risk ID | Risk Title   | Risk Owner   | Risk with current mitigation controls in place |              |               |
|---------|--|--------------|--|--------------|---------------|
|         |  |              | Likelihood (1-5)                               | Impact (1-5) | Overall Score |
| 1       | McCloud Data Collection Exercise   | Scheme Manag | 2  | 3            | 6             |
| 3       | Staff not feeling valued due to the implementation of McCloud and when pension payments will be made.                                      | Scheme Manag | 3  | 3            | 9             |
| 2       | Inability to successfully succession plan into key roles/ranks across the Service could result in degradation of some activities/Services. | Scheme Manag | 3  | 3            | 9             |
| 4       | Delay in XPS providing member's pensions estimates   | Scheme Manag | 3  | 3            | 9             |
| 6       | Failure to interpret or apply legislation correctly  | Scheme Manag | #N/A   | #N/A         | #N/A          |

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