## **Surrey Police and Crime Panel - Forward Work Programme 2025/26**

The purpose of this document is to provide a summary of work due to be undertaken by the Surrey Police and Crime Panel. It is provided for information purposes at each meeting of the Panel and updated between meetings by officers to reflect any future areas of work. Members can suggest items for consideration to the Chairman or the Panel Support Officer.

|              | ITEM  | Police and<br>Crime Plan<br>Priority  | PURPOSE   | OFFICER  |  |  |
|--------------|---|---|---|--|--|--|
| 19 June 2025 |   |   |   |  |  |  |
| 1            | Police and Crime<br>Commissioner's<br>Annual Report 2024-<br>25   | All   | The Police Reform and Social Responsibility Act (2011) places a duty on Police and Crime Commissioners to produce an Annual Report.  Members of the Panel are asked to comment on the report prior to its formal publication. | PCC  |  |  |
| 2            | Police and Crime<br>Panel Annual Report<br>2024-25  | N/A   | To report Panel business over the past year.  | Scrutiny<br>Officer                                      |  |  |
| 3            | Police and Crime Plan Update (Twice yearly – April/Nov)  [Moved from April due to delay in draft Plan reaching the panel] | Police and Crime Plan Update (Twice yearly – April/Nov)  [Moved from April due to delay in draft Plan  All  To consider progress made against the agreed Police and Crime Plan since its adoption and implementation. |   | PCC;<br>Head of<br>Performance &<br>Governance -<br>OPCC |  |  |
| 4            | Deputy Police and<br>Crime Commissioner<br>Update   |   | To receive an update from the Deputy Police and Crime<br>Commissioner and her specialist areas of focus, namely work with<br>young people and veterans' groups.   | PCC;<br>Deputy PCC                                       |  |  |
|              |   |   | 25 September 2025   |  |  |  |
| 1            | Surrey Police Recruitment and Workforce Planning Update. (Twice yearly  | All   | The PCC to provide an update report every three months detailing the allocation of newly recruited officers as a result of the 20,000   |  |  |  |

|   | <u>ω</u>  |     |  |  |  |  |  |  |
|---|---|-----|--|--|--|--|--|--|
|   | - April/Sept)   |     | uplift, how many officers were in training and how many were on patrol.  |  |  |  |  |  |
| 2 | Antisocial behaviour, shoplifting and commercial theft                                |     | For the panel to receive an update on work to tackle antisocial behaviour (such as through PSPOs), shoplifting and commercial theft, and the measures of success in these areas.   | PCC;  Head of Performance & Governance – OPCC;           |  |  |  |  |
|   | 23 October 2025 – Informal session with the Chief Constable                           |     |  |  |  |  |  |  |
|   |   |     | 27 November 2025   |  |  |  |  |  |
| 1 | Police and Crime Plan<br>Update<br>(Twice yearly –<br>April/Nov)                      | All | To consider progress made against the agreed Police and Crime Plan since its adoption and implementation.  | PCC;<br>Head of<br>Performance &<br>Governance –<br>OPCC |  |  |  |  |
|   | To be confirmed   |     |  |  |  |  |  |  |
|   |   | 4   | February 2026 - Budget Meeting   |  |  |  |  |  |
| 1 | 2026/27 Budget and Proposed Precept   |     | The Police and Crime Panel is required to consider and formally respond to the Police and Crime Commissioner's Proposed Precept for 2025/26. The purpose of this item is to allow the Commissioner to outline her proposals in more detail and answer any questions that Panel Members might have. |  |  |  |  |  |
|   |   |     | 23 April 2026  |  |  |  |  |  |
| 1 | Surrey Police Group<br>Financial Report for<br>the 10 Months Ended<br>31 January 2026 |     | This report sets out the financial performance of the Surrey Police Group (i.e. OPCC and Chief Constable combined) as at 31 January 2026 with a forecast to 31 March 2026.   | Head of<br>Finance -<br>OPCC<br>PCC;                     |  |  |  |  |
| 2 | Police and Crime Plan<br>Update<br>(Twice yearly –<br>April/Nov)                      | All | To consider progress made against the agreed Police and Crime Plan.  |  |  |  |  |  |

| ( | 3 | Surrey Police                 | All | The PCC to provide an update report every three months detailing     | Head of   |
|---|---|-------------------------------|-----|--|-----------|
|   |   | Recruitment and               |     | the allocation of newly recruited officers as a result of the 20,000 | Finance - |
|   |   | Workforce Planning            |     | uplift, how many officers were in training and how many were on      | OPCC      |
|   |   | <b>Update.</b> (Twice yearly  |     | patrol.  |           |
|   |   | <ul><li>April/Sept)</li></ul> |     |  |           |
|   |   | 1 1 7                         |     |  |           |

| Title  | Part 2 section? | Date  | Notes  | Responsible officer/s                            |
|--|-----------------|---|--|--|
| Scrutiny of the Surrey Police Group Capital Budget                       | TBC             | TBC   | To facilitate scrutiny of the Surrey Police Group's capital budget.  | Head of Finance –<br>OPCC                        |
| Anti-Social Behaviour and Rural Crime                                    | No              | TBC   | Discussed November Panel Session 2023: Performance against Priority 3 in the Police and Crime Plan – 'Working with Surrey Communities so that they feel safe').  | TBC  |
| Public Community Scrutiny Panels   | No              | TBC   | OPCC suggestion (Nov 23)   | TBC  |
| Deaths on Surrey Roads   | No              | TBC   | Panel request Nov 23.  | TBC  |
| Housing Strategy and<br>Housing Hub Feasibility Study                    | No              | TBC   | Discussed as part of Estates Strategy item Nov 2023. Further Estates Update to be scheduled in one year tbc (Nov 2024?)  | TBC  |
| Report on key themes outcomes from <i>Policing your</i> Community events | No              | From cancelled<br>April 2024<br>session (pre-<br>election period) | Agreed at a December 2024 catch-up meeting between the OPCC Head of Performance & Governance and the Panel Chairman and Vice-chair.  | OPCC   |
| IT Strategy Update   | No              | From cancelled<br>April 2024<br>session (pre-<br>election period) | [As agreed at November 23 Panel Session. Written update 6 months on. Note specific interest in CCTV convergence strategy]  | OPCC   |
| Victim Satisfaction  | No              | TBC   | PCC to update the panel following discussions with the Chief Constable in 2024 around decline in victim satisfaction levels and need for better communications with the public around <u>actions taken</u> (what happens to victims after the initial call), <u>keeping victims informed</u> and <u>managing</u> <u>expectations</u> . | Head of<br>Performance &<br>Governance -<br>OPCC |

## STANDING ITEMS: these will appear on every agenda

| Subject/Title  | Dates | Police and<br>Crime Plan<br>Priority | Purpose   | Contact Officer                                      |
|--|-------|--------------------------------------|---|--|
| PCC Forward Plan and Key Decisions                         | All   | All                                  | To review the key decisions made by the PCC in line with the Police Reform and Social Responsibility Act 2011, Section 28(6).   | OPCC   |
|  |       |                                      | <u>Decisions – Office of the Police and Crime Commissioner for Surrey (surrey-pcc.gov.uk)</u>   |  |
|  |       |                                      | To review the PCC's forward plan.   |  |
| Performance Meetings                                       | All   | N/A                                  | To consider issues raised during monthly discussions between the PCC and the Chief Constable.  To include the web link and notice of upcoming public meetings and   | Head of Performance & Governance - OPCC              |
| Recommendations Tracker All N/A and Forward Work Programme |       | N/A                                  | most recent public performance report.  To monitor responses, actions and outcomes against recommendations or requests for further actions. To provide a summary of work due to be undertaken by the Surrey Police and Crime Panel and work that has recently been completed. | Scrutiny<br>Officer/Democratic<br>Services Assistant |
| Commissioners Question<br>Time                             | All   | N/A                                  | For the Panel to raise any issues or queries concerning crime and policing in Surrey with the Commissioner – questions to be provided four working days in advance.   | Scrutiny Officer/Democratic Services Assistant       |
| Complaints received since the previous meeting  All N/A    |       | N/A                                  | To monitor complaints received against the PCC and/or DPCC  | Scrutiny Officer/Democratic Services Assistant       |

## **Working Groups** – re-established in June 2024:

| Group                    | Membership  | Purpose  | Reporting Dates  |
|--------------------------|---|--|--|
| Complaints Sub-committee | <ul> <li>Cllr John Robini (Chairman)</li> <li>Cllr Barry Cheyne</li> <li>Cllr Shanice Goldman</li> <li>Cllr James Baker</li> <li>Cllr Richard Wilson</li> <li>Sam Sheriff (Independent Member)</li> </ul> | To resolve non-criminal complaints against the PCC and/or the DPCC.            | Report to each meeting of the PCP, detailing any complaints dealt with since the last meeting. |
| Finance Sub-group        | <ul> <li>Cllr John Robini (Chairman, ex-officio)</li> <li>Cllr Barry Cheyne (Vice-Chairman, ex-officio)</li> <li>Cllr Ayesha Azad</li> <li>Cllr Paul Kennedy</li> <li>Cllr Shanice Goldman</li> </ul>     | To provide advice to the PCP on financial matters that falls within its remit. | Reports verbally to the formal precept meeting of the panel in February.                       |

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