

MINUTES OF THE MEETING OF THE COUNTY COUNCIL HELD AT THE COUNCIL CHAMBER, COUNTY HALL, KINGSTON UPON THAMES, KT1 2DN ON 20 MARCH 2018 COMMENCING AT 10.00 AM, THE COUNCIL BEING CONSTITUTED AS FOLLOWS:

Peter Martin (Chairman)
Tony Samuels (Vice-Chairman)

	Mary Angell		Julie Iles
	Ayesha Azad		Naz Islam
	John Beckett		Colin Kemp
*	Mike Bennison		Eber Kington
	Chris Botten		Graham Knight
	Liz Bowes		Rachael I Lake
	Natalie Bramhall		Yvonna Lay
*	Mark Brett-Warburton		David Lee
	Ben Carasco		Mary Lewis
	Bill Chapman		Andy MacLeod
	Helyn Clack	*	Ernest Mallett MBE
	Stephen Cooksey		David Mansfield
	Clare Curran		Jan Mason
	Nick Darby		Cameron McIntosh
	Paul Deach		Sinead Mooney
*	Graham Ellwood		Charlotte Morley
	Jonathan Essex		Marsha Moseley
	Robert Evans		Tina Mountain
	Tim Evans		Bernie Muir
	Mel Few		Mark Nuti
	Will Forster		John O'Reilly
	John Furey		Tim Oliver
	Matt Furniss		Andrew Povey
*	Bob Gardner		Wyatt Ramsdale
	Mike Goodman		Mrs Penny Rivers
	Angela Goodwin	*	Stephen Spence
	David Goodwin	*	Lesley Steeds
	Zully Grant-Duff		Peter Szanto
	Alison Griffiths		Keith Taylor
	Ken Gulati		Barbara Thomson
	Tim Hall		Rose Thorn
	Kay Hammond		Chris Townsend
*	Richard Hampson		Denise Turner-Stewart
	David Harmer		Richard Walsh
	Jeffrey Harris		Hazel Watson
	Nick Harrison		Fiona White
	Edward Hawkins		Richard Wilson
*	Marisa Heath		Keith Witham
	David Hodge CBE		Victoria Young
	Saj Hussain		

*absent

12/18 APOLOGIES FOR ABSENCE [Item 1]

Apologies for absence were received from Bob Gardner, Lesley Steeds, Stephen Spence, Ernest Mallett, Mark Brett-Warburton, Victoria Young and Graham Ellwood.

13/18 MINUTES [Item 2]

The minutes of the meeting of the County Council held on 6 February 2018 were submitted, confirmed and signed.

14/18 DECLARATIONS OF INTEREST [Item 3]

There were none.

15/18 CHAIRMAN'S ANNOUNCEMENTS [Item 4]

The Chairman made the following announcements:

- Surrey County Council staff who helped during the snowy period were commended for allowing Surrey to keep moving during the bad weather. It was highlighted that over 2,500 tonnes of salt were put on Surrey roads by 37 gritters.
- The Chairman informed Members that he had attended Mark Roberts Motion Control, a wholly-owned subsidiary of Nikon based in Blindley Heath. They were world-leading designers and manufacturers of robotic motion control solutions used in films and television. On the day of the visit they were presented with a Queen's Award for Innovation by the Duke of Gloucester. The president of Nikon also travelled from Japan especially for the occasion.
- The Chairman paid tribute to Julie Fisher, Deputy Chief Executive, who would be leaving the Council after 11 years of service, and welcomed new Chief Executive, Joanna Killian, to her first Surrey County Council meeting.

16/18 LEADER'S STATEMENT [Item 5]

The Leader made a detailed statement. A copy of the statement is attached as Appendix 1.

Members raised the following topics:

- Encouraging young people outside the organisation into employment.
- Whether the Council had a sufficiently responsive care system to meet the needs of children in care.
- What Members can do to ensure those in need have a vibrant social life.
- Key challenges of those with high needs and what the Council can do to make funding go further.

17/18 MEMBERS' QUESTION TIME [Item 6]

Notice of 15 questions had been received. The questions and replies were published as a supplementary agenda on 19 March 2018.

It was noted that there was an amended response to question 14 which was tabled at the meeting and is attached to these minutes as Annex 2.

A number of supplementary questions were asked and a summary of the main points is set out below:

(Q1) Mr Evans felt the response he had received was not informative and asked the Leader of the Council how Members were supposed to be game changers without being given useful information. The Leader stated that much of the information was in different forms, such as correspondence or conversations with Members of Parliament.

(Q3) Mr Cooksey was disappointed with the response and asked if the Cabinet Member for Highways could provide some specific information about the repair of cycleways and the funding that would be allocated.

Mr Harris highlighted that the original tweet had been taken out of context and was now deleted.

The Cabinet Member confirmed there was a budget to repair cycleways and that the Council was working with local areas to increase cycle lanes throughout Surrey.

(Q5) Mrs Goodwin asked if the Cabinet Member for Adults and Chairman of the Adults & Health Select Committee would consider inviting Surrey Choices to a Select Committee meeting to explain how the Shared Lives Services was benefiting Surrey's vulnerable people. She also asked if they would consider inviting Wiltshire Council to share their view of best practises. The Cabinet Member confirmed he had responded to Mrs Goodwin's email on the same subject and that he did not have authority over the Adults & Health Select Committee.

(Q7) Mr Essex asked if the Cabinet Member for Health could share the letter from Jeremy Hunt and if they could ask that the annual ring-fencing be reversed so the full benefits of increased Public Health spending in Surrey could be realised. The Cabinet Member said that the Council was asking for proper funding for Public Health and highlighted that prevention was key to maintaining the health of residents.

(Q10) Mr Evans thanked the Cabinet Member for Environment and Transport for the response and for drawing attention to a number of issues. He asked if the Cabinet Member would agree that the Council should ask workers to use grass trimmers with care as it was the main cause of hedgehog death.

Mr Essex asked the Cabinet Member what the Council would do to reverse the decrease in hedgehogs in Surrey.

Mrs Angell asked what steps would be taken to ensure that Surrey is placed on the hedgehog roll of honour.

Mrs Muir highlighted that toads were also in danger as there was a 68% decline.

The Cabinet Member invited Members to visit the Harper Asprey Wildlife Rescue Centre in Windlesham on 2 May 2018 and urged councillors to encourage their district and borough councils to sign up to a national strimmer awareness campaign. It was noted that Windlesham was the first hedgehog-friendly village in Surrey.

(Q11) Mr Cooksey asked if the Cabinet Member for Highways could confirm what discussions had been had with MPs about the resources needed to maintain Surrey's Highways and how successful those discussions were.

Mr Harris asked if the Cabinet Member agreed that Members should better communicate what extra money was available to use in local areas.

The Cabinet Member highlighted some positive work within the highways service and confirmed that he had contacted all MPs to gain their support going forward.

(Q14) Mr Essex asked the Leader of the Council if he agreed that the Council should invest in public services in order to save in the future. He stated that these benefits would be seen across the public sector therefore the Council needs to continue to press to secure greater funding from Central Government. The Leader of the Council stated that the Council would always look to 'invest to save' when an opportunity arises.

Cabinet Member Briefings: these were also published with the supplementary agenda on 19 March 2018.

Members made the following comments:

The Cabinet Member for Highways was asked to expand on a comment made at Mole Valley Local Committee regarding funding for local priorities. He said that he would later confirm where this funding could be spent.

The Cabinet Member for Environment and Transport was asked to share plans to improve air quality in the county. He confirmed that he had met with Borough Councillors in order to look at air quality in Surrey and that he would be meeting with the Air Quality Minister on 16 April 2018 to discuss current issues.

The Cabinet Member for Children was asked for clarification on the proposed changes to the funding of children centres and if residents would be consulted. She confirmed that the consultation would be taking place in summer 2018 and that a full report would be considered by Cabinet in June 2018.

18/18 STATEMENTS BY MEMBERS [Item 7]

Three Members made statements:

- (i) Mr Andy MacLeod in relation to a retail project in Farnham.
- (ii) Mr David Mansfield thanked the Highways team on behalf of residents for their response to the recent bad weather.
- (iii) Dr Zully Grant-Duff thanked the Highways Team for their prompt response to the aftermath of a recent car crash in her division.

19/18 ORIGINAL MOTIONS [Item 8]

Item 8(i)

Under Standing Order 12.3 the Council agreed to debate this motion.
Under Standing Order 12.1 Mr Stephen Cooksey moved the motion, which was:

'This Council welcomes DEFRA's "A consultation on proposals to tackle crime and poor performance in the waste sector & introduce a new fixed penalty for the waste duty of care" document, published in January 2018.

This Council notes the Government's view, stated in the consultation, that "residents should be able to dispose of household DIY waste free of charge" and "The Government will consider clarifying the law if councils continue to charge for disposal of reasonable amounts of DIY waste".

This Council resolves to immediately implement the Conservative Government's proposals to cease charging for DIY household waste and to avoid forcing the Government to enact legislation to compel charges to be withdrawn.'

Mr Cooksey made the following points:

- In 2016 the Council conducted a consultation on the future of Community Recycling Centres (CRCs) where residents expressed opposition to charges for waste including DIY waste. Once charges were imposed the Council allowed a concession rate for residents, which was then withdrawn from 4 December 2017.
- The Conservative Government took the view that charges should not be imposed on residents.
- That the Liberal Democrats had launched a petition last month to urge the Council to withdraw charges, which received over 1400 signatures.
- That it was clear from various organisations that fly-tipping had increased significantly.
- That the County Council collects charges from legal waste disposal and leaves organisations such as the National Trust to deal with illegal tipping.
- The Council's conflict with Central Government is unnecessary and a burden on Surrey residents.

The motion was formally seconded by David Lee who reserved the right to speak.

Mr Goodman moved an amendment which was formally seconded by Mr O'Reilly.

The amendment was as follows (with additional words underlined and deletions crossed through):

'This Council welcomes DEFRA's "A consultation on proposals to tackle crime and poor performance in the waste sector & introduce a new fixed penalty for the waste duty of care" document, published in January 2018.

This Council notes the Government's view, stated in the consultation, that

"residents should be able to dispose of household DIY waste free of charge" and "The Government will consider clarifying the law if councils continue to charge for disposal of reasonable amounts of DIY waste".

This Council ~~resolves to immediately implement the Conservative Government's proposals to cease charging for DIY household waste and to avoid forcing the Government to enact legislation to compel charges to be withdrawn.~~ **will continue to work with the Government to find a sustainable solution to the disposal of DIY household waste.**

This amendment was not accepted by Mr Cooksey and therefore Mr Goodman spoke to his amendment, making the following points:

- That there were only 55 words that mentioned DIY waste out of 61,000 words in the consultation report.
- The consultation was about tackling waste crime and poor performance in the waste sector.
- Although not required, the Council had submitted its views to the consultation regarding DIY waste. These documents would be sent to Members in the following week.
- The service had reduced the cost of waste by £3.2m
- Tonnage figures for fly-tipping in 2017/2018 were down and Surrey was the third best for least amount of fly-tipping in the country.
- The term 'DIY' had no known legal meaning.
- That it was clear the law would need to change to stop councils charging.
- That he had met with the Secretary of State to discuss the Council's views on charging for DIY waste.

Mr O'Reilly, as seconder to the amendment, made the following points:

- That he was disappointed that the first motion after agreeing the budget involved increased spending.
- That it was the wrong time for this motion
- Central Government should restore funding for Adult Social Care and Education before discussing charges for DIY waste.
- That the current policy was working.

Five Members spoke on the amendment and made the following comments:

- That it was fair and reasonable that the cost of DIY waste should be on the household to pay.
- Thanked the staff who work in the waste service.
- That it would encourage residents to recycle.
- Questioned how the Council would replace the £1.7m in revenue if charging for waste stopped.
- That it was inappropriate to suggest that Surrey residents would resort to fly-tipping.
- That the Council's saving was at a cost to borough and district councils.
- That the Council was planning an education programme for residents in order to clarify what waste could be taken to CRCs.

The amendment was put to the vote with 54 Members voting for, 9 voting against and 4 abstentions. The amendment was carried and thus became the substantive motion.

Three Members made the following points:

- Disappointment that the amendment was not in the spirit of the original motion.
- The amended motion was almost a direct negative to the original motion and did not help residents.
- That Members who did not vote on the budget should not try and change it.

The substantive motion was put to a vote with 60 members voting for, 9 voting against and no abstentions.

Therefore, it was **RESOLVED** that:

This Council welcomes DEFRA's "*A consultation on proposals to tackle crime and poor performance in the waste sector and introduce a new fixed penalty for the waste duty of care*" document, published in January 2018.

This Council notes the Government's view, stated in the consultation, that "residents should be able to dispose of household DIY waste free of charge" and "The Government will consider clarifying the law if councils continue to charge for disposal of reasonable amounts of DIY waste".

This Council will continue to work with the Government to find a sustainable solution to the disposal of DIY household waste.

Item 8(ii)

Under Standing Order 12.3 the Council agreed to debate this motion.

Under Standing Order 12.1 Mr Will Forster moved the motion, which was:

'This Council notes that:

1. Last year 170 young people (aged 16 or over) left the care of Surrey County Council and began the difficult transition out of care and into adulthood.
2. Research from The Centre for Social Justice found that over half (57%) of young people leaving care have difficulty managing their money and avoiding debt when leaving care.
3. This Council has statutory corporate parenting responsibilities towards young people who have left care up until the age of 25.
4. The Children and Social Work Act 2017 places corporate parenting responsibilities on district and borough councils for the first time, requiring them to have regard to children in care and care leavers when carrying out their functions.

This Council believes that:

1. To ensure that the transition from care to adult life is as smooth as possible, and to mitigate the chances of care leavers falling into debt as they begin to manage their own finances, the burden of council tax should be relieved until they are 25.
2. Care leavers are a particularly vulnerable group for council tax debt.

This Council, therefore, resolves to use the County Council's convening powers and expertise in corporate parenting to work with all district and borough councils in Surrey to explore the options for relieving the council tax burden for all care leavers in the County up to the age of 25, sharing any arising costs proportionately.'

Mr Forster made the following comments:

- Emphasised that many care leavers struggled with finances when leaving care.
- Listed various statistics which highlighted the issues care leavers encounter.
- As corporate parents, Members should support those leaving care the best they can.
- Half of London's local authorities had already relieved care leavers up to the age of 25 from paying council tax.

The motion was formally seconded by Mr Botten, who reserved the right to speak.

Mrs Curran moved an amendment, which was formally seconded by Mrs Lewis.

The amendment was as follows (with additional words underlined and deletions crossed through):

'This Council notes that:

1. Last year 170 young people (aged 16 or over) left the care of Surrey County Council and began the difficult transition out of care and into adulthood.
2. ~~Research from The Centre for Social Justice found that over half (57%) of young people leaving care have difficulty managing their money and avoiding debt when leaving care.~~
3. This Council has statutory corporate parenting responsibilities towards young people who have left care up until the age of 25.
4. The Children and Social Work Act 2017 places corporate parenting responsibilities on district and borough councils for the first time, requiring them to have regard to children in care and care leavers when carrying out their functions.

~~This Council believes that:—~~

1. ~~To ensure that the transition from care to adult life is as smooth as possible, and to mitigate the chances of care leavers falling into debt as they~~

~~begin to manage their own finances, the burden of council tax should be relieved until they are 25.—~~

~~2. Care leavers are a particularly vulnerable group for council tax debt.—~~

~~This Council, therefore, resolves to use the County Council's convening powers and expertise in corporate parenting to work with all district and borough councils in Surrey to explore the options for relieving the council tax burden for all care leavers in the County up to the age of 25, sharing any arising costs proportionately. **resolves to use its convening powers and expertise in corporate parenting to work with the district and borough councils and other statutory authorities in Surrey to improve support for children in care and care leavers and to produce a countywide "Charter" of available entitlements and support in preparation for independence and adulthood, to include continuing education and training, managing a household and looking after money, starting work and keeping safe and staying healthy.**~~

Both Mr Forster and Mr Botten agreed to accept the amendment to this motion and, therefore, it became the substantive motion.

Eight Members spoke on the motion and made the following comments:

- It was said that Members should use their authority in other organisations to advocate that care leavers should not have to pay council tax before the age of 25.
- Highlighted the current work of the Corporate Parenting Board and the commitment it had to improving the service.
- That the Council should ensure that care leavers were in the appropriate high priority band when applying for social housing.
- That more was needed to be done to ensure that those in care had access to college and university.
- Members, as corporate parents, should try their best to be the most effective corporate parents they could be.
- As well as supporting care leavers financially, Members should also support care leavers in becoming independent.
- Creating a package to support care leavers should be a high priority for Members.
- Few care leavers may be in the position to benefit from this motion so Members should look more into how they can support care leavers as a whole.

Mr Botten, as seconder to the motion, made the following points:

- The Corporate Parenting Board had become a robust and challenging forum for Members to champion the cause for looked after children.
- All those involved should be passionate about improving the lives of those in care.
- That it was a pleasure to be able to support the motion.

Mr Forster concluded the discussion by making the following comments:

- Hoped by next year all care leavers in Surrey could apply for an exemption.

- Agreed this motion would be a big step forward for the Council.

The motion was put to a vote and received unanimous support.

Therefore, it was **RESOLVED** that:

This Council notes that:

1. Last year 170 young people (aged 16 or over) left the care of Surrey County Council and began the difficult transition out of care and into adulthood.
2. This Council has statutory corporate parenting responsibilities towards young people who have left care up until the age of 25.
3. The Children and Social Work Act 2017 placed corporate parenting responsibilities on district and borough councils for the first time, requiring them to have regard to children in care and care leavers when carrying out their functions.

This Council resolves to use its convening powers and expertise in corporate parenting to work with the district and borough councils and other statutory authorities in Surrey to improve support for children in care and care leavers and to produce a countywide "Charter" of available entitlements and support in preparation for independence and adulthood, to include continuing education and training, managing a household and looking after money, starting work and keeping safe and staying healthy.

Item 8(iii)

Under Standing Order 12.3 the Council agreed to debate this motion.

Under Standing Order 12.1 Mr Jonathan Essex moved the motion, which was:

‘Council notes that according to recent research, eight million metric tonnes of plastic waste ends up in the world’s oceans each year, endangering marine life, and that there is a growing understanding of the risks posed to human health by toxic chemicals present in plastics.

Council further notes that six months after the introduction of the 5p bag charge, use of single-use plastic bags had already dropped by 85%, while the TV programme Blue Planet II has raised public awareness of the problems of our throwaway culture. Norwich, Brighton and other councils in the UK have already passed motions committing to phase out the use of single-use plastic products where it is reasonable to do so and to encourage local businesses and other local public agencies to do the same

Council resolves to:

1. Develop a robust strategy to make Surrey County Council a ‘single-use-plastic-free (SUP)’ authority by the end of 2018 and encourage the County’s institutions, businesses and citizens to adopt similar measures by the end of 2018;
2. End the sale and provision of single-use plastic products such as bottles, cups, cutlery and drinking straws in Council buildings;

3. Investigate the possibility of requiring pop-up food and drink vendors at large council events to avoid SUP's as a condition of their contract and work with tenants in commercial properties owned by Surrey County Council to encourage the phasing out of SUP cups, bottles, cutlery and straws.
4. Write to the Secretary of State for the Environment to request that the Government commits to phasing out single-use plastics across the UK.'

The motion was formally seconded by Mr Evans, who reserved the right to speak.

Mr Essex made the following points:

- That he hoped Members could reduce the use of single-use plastic in Council offices.
- That the Blue Planet 2 series highlighted that waste could pollute beaches all around the world.
- Unrecyclable waste would eventually be incinerated by Surrey County Council.
- Residents needed more education on what could and couldn't be recycled.
- National policy should support the reduced use of single-use plastic.

Mr Goodman moved an amendment, which was formally seconded by Mr Ramsdale.

The amendment was as follows (with additional words underlined and deletions crossed through):

'Council notes that according to recent research, eight million metric tonnes of plastic waste ends up in the world's oceans each year, endangering marine life, and that there is a growing understanding of the risks posed to human health by toxic chemicals present in plastics.

Council further notes that six months after the introduction of the 5p bag charge, use of single-use plastic bags had already dropped by 85%, while the TV programme Blue Planet II has raised public awareness of the problems of our throwaway culture. Norwich, Brighton and other councils in the UK have already passed motions committing to phase out the use of single-use plastic products where it is reasonable to do so and to encourage local businesses and other local public agencies to do the same. **The Council also welcomes and supports the publishing of the Government Our 25 year plan to improve the Environment.**

Council resolves to:

4. **Continue to develop its plastic use** ~~a robust~~ strategy to make Surrey County Council a single-use-plastic-free **authority by the end of 2018 working with the Environment Agency, Districts and Boroughs, businesses, Environment and Infrastructure Select Committee and other partners and to bring back that strategy to Council in 2019.** ~~and encourage the County's institutions, businesses and citizens to adopt similar measures by the end of 2018;~~

2. **Immediately start the process to reduce** ~~End~~ the sale and provision of single-use plastic products such as bottles, cups, cutlery and drinking straws in Council buildings **where it is reasonable to do so.**
3. Investigate the **feasibility** ~~possibility~~ of requiring pop-up food and drink vendors at large Council events to avoid SUP's **single use plastic** as a condition of their contract and work with tenants in commercial properties owned by Surrey County Council to encourage the phasing out of SUP's **single use plastic** cups, bottles, cutlery and straws **where it is reasonable to do so.**
4. **Include the reduction of single use plastic items in the list of corporate priorities for Surrey County Council.**
5. Write to the Secretary of State for the Environment **asking for more information on how** ~~to request that the Government commits to phasing out~~ **is to eliminate** single-use plastics across the UK. **by 2042 and how this could be brought forward.**

Both Mr Essex and Mr Evans agreed to accept the amendment to this motion and, therefore, it became the substantive motion.

Seven Members spoke on the motion and made the following comments:

- Thanked various Members for raising concerns on the issue.
- Something needed to be done to prevent more single-use plastic from harming the environment.
- The Blue Planet 2 programme graphically showed the effects on our oceans and rivers of the use of plastic.
- Since 1950, 8.3 billion tonnes of plastic had been produced and, unless something was done, it will grow to 34 billion tonnes by 2050.
- The Environmental Agency and the Department for Education would be working together to produce material to educate the public on the matter.
- This was one of the most important debates to be held in the Council Chamber.
- Single-use plastics must be phased out in the organisation.
- There had been incidents of flooding in Surrey due to blockages caused by non-biodegradable single-use wipes.
- Encouraged Members to join a campaign to collect and remove at least three pieces of plastic when visiting a beach.
- Highlighted biodegradable alternatives to use of plastic containers.

Mr Evans, as seconder to the motion, made the following points:

- Many American supermarkets used paper bags as an alternative to plastic.
- Surrey could make this change and set a good example.
- Encouraged Members to use a multi-use travel mug.

Mr Essex concluded the discussion by making the following comments:

- Thanked Members for the support for the motion
- Highlighted the issues caused when incinerating unrecyclable plastic.
- Hoped the motion would bring a positive change.

The motion was put to a vote and received unanimous support.

Therefore, it was **RESOLVED** that:

Council notes that according to recent research, eight million metric tonnes of plastic waste ends up in the world's oceans each year, endangering marine life, and that there is a growing understanding of the risks posed to human health by toxic chemicals present in plastics.

Council further notes that six months after the introduction of the 5p bag charge, use of single-use plastic bags had already dropped by 85%, while the TV programme Blue Planet II has raised public awareness of the problems of our throwaway culture. Norwich, Brighton and other councils in the UK have already passed motions committing to phase out the use of single-use plastic products where it is reasonable to do so and to encourage local businesses and other local public agencies to do the same. The Council also welcomes and supports the publishing of the Government Our 25 year plan to improve the Environment.

Council resolves to:

1. Continue to develop its plastic use strategy to make Surrey a single-use-plastic-free authority by working with the Environment Agency, Districts and Boroughs, businesses, Environment and Infrastructure Select Committee and other partners and to bring back that strategy to Council in 2019.
2. Immediately start the process to reduce the sale and provision of single-use plastic products such as bottles, cups, cutlery and drinking straws in Council buildings where it is reasonable to do so.
3. Investigate the feasibility of requiring pop-up food and drink vendors at large Council events to avoid single use plastic as a condition of their contract and work with tenants in commercial properties owned by Surrey County Council to encourage the phasing out of single use plastic cups, bottles, cutlery and straws where it is reasonable to do so.
4. Include the reduction of single use plastic items in the list of corporate priorities for Surrey County Council.
5. Write to the Secretary of State for the Environment asking for more information on how the Government to eliminate single-use plastics-by 2042 and how this could be brought forward.

20/18 SURREY COUNTY COUNCIL PROGRESS REPORT [Item 9]

The Leader of the Council introduced the report. Members highlighted various aspects of the report and the general feeling of the Chamber was that, following the appointment of the new Chief Executive, it would be beneficial to continue producing a Progress Report.

RESOLVED:

- a) To note the report;
- b) To thank staff for the progress made during the last six months;
- c) To confirm support for the direction of travel.

21/18 ANNUAL REPORT TO COUNCIL - MEMBER DEVELOPMENT [Item 10]

The Chairman thanked Democratic Services and the Member Development Steering Group for the work done to meet the Charter Plus standard for Member development and support. Members were reassured that the development programme had so far been successful and that they would continue to work to make improvements. Members highlighted various other development schemes including the objective to be paper-light.

RESOLVED:

That the current approach to Member development be endorsed and as it is sufficient, equitable and effective.

22/18 SURREY PAY POLICY STATEMENT 2018/19 [Item 11]

The Leader of the Council introduced the report and asked Members to note that details of the Council's gender gap and workforce data would be published separately.

RESOLVED:

That:

- a) The Pay Policy Statement for 2018 – 2019 be agreed and;
- b) The revised PPDC Terms of Reference be agreed for inclusion in the Council's Constitution

23/18 REPORT OF THE CABINET [Item 12]

The Leader presented the report of the Cabinet meetings held on 27 February 2018.

Reports for Information/ Discussion

- A) Early Help Strategy

RESOLVED:

That the report of Cabinet be agreed.

24/18 MINUTES OF CABINET MEETINGS [Item 13]

No notification had been received by the deadline from Members wishing to raise a question or make a statement on any matters in the minutes.

[Meeting ended at: 12.47 pm]

Chairman

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