

ASC Mental Health Programme Plan Summary - Phase 2, January - July 2020

Workstream (WS)	Issue	January	February	March	April	May	June	July
WS1: Organisational Models (incorporating Infrastructure, Workforce, Service Models and Systems & Case Transfer)	<p>To review each defined area of service in line with an agreed set of principles and develop new social models within ASC and with partners and stakeholders that support people at an earlier stage, develop alternatives to detention and deliver outcome focussed recovery. To model and implement a new Hospital Discharge Team as part of this process. To link with commissioning colleagues to support strengthened ASC and CCG MH commissioning to align with strength based approaches supporting underlying factors which contribute to good MH and to support effective step down and move on post discharge.</p> <p>To monitor numbers, capacity and appropriateness of referrals to ensure increasing balance of community to secondary care referrals and to support new pathways and processes.</p> <p>To review MH staffing structures as part of the development of new social work models; to continue a rolling programme of recruitment to restore acceptable staffing levels in preparation for the new requirements for the Phase 2 operating model; to monitor the patterns of incoming referrals via the duty and hospital teams to inform capacity requirements of the future operating model; to develop the training offer for MH staff and embed cultural change</p>				90 day formal staff consultation period if required as a result of revised models			New models go live
WS2: Governance, Finance & Reporting	<p>Jan – March 2020 to be a monitoring and consolidation period with SABP and CCG colleagues of the new arrangements, developing a strengthened governance underpinned with any required MoU or Standard Operating Procedure (SOP); to agree internally an approach to reviews and savings in preparation for a fully costed savings plan from new financial year; to agree future reporting metrics.</p>							
WS3: Comms & Engagement	<p>To proactively deliver messages about the re-establishment of the new professional MH social work identity with key partners / providers in line with service models and pathways. Relevant residents, stakeholders and other professionals to receive clear communications and to be engaged in service developments.</p>							

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