

**APPENDIX 1 - SURREY POLICE & CRIME PANEL
ACTIONS AND RECOMMENDATIONS TRACKER- 30 JUNE 2020**

The actions and recommendations tracker allows Police & Crime Panel Members to monitor responses, actions and outcomes against their recommendations or requests for further actions. The tracker is updated following each Panel meeting.

Date of meeting	Item	Recommendations/Actions	Responsible Officer/ Member	Comments	Suggested Date of Completion
November 2019	Building the Future - Update	R55/19: The PCC will provide the Panel with the addendums on the updated existing Scheme of Delegation and the Supplemental Statement of Governance, at a future meeting.	PCC	The final draft of the Supplemental Statement of Governance relating to the Programme was presented to the BTF Board on 12th March. This will now be presented to the Joint Audit Committee in July (re-scheduled from April), along with the updated Scheme of Delegation and accompanying Scheme of Governance documentation for their ratification, before being presented to the Police and Crime Panel.	September 2020
February 2020	Police And Crime Commissioner's Proposed Precept 2020/21	R3/20: The PCC to provide an update report every three months detailing the allocation of newly recruited officers as a result of the 20,000 uplift, how many officers were in training and how many were on patrol.	PCC	30/06/2020 - An update on recruitment is provided under item 11, sections 1.1 Tackling Crime and Keeping People Safe and 1.5 Making Every Pound Count and within item 15.	Ongoing
February 2020	Surrey Police Group Financial Report For Month 8 Financial Year 2019/20	R7/20 - The PCC was happy to provide the Panel with regular updates on the progress of the EQUIP project in Part 2.	PCC	30/06/2020 - The PCC will provide a verbal update as required by the Panel, Part 2.	Ongoing
February 2020	Building The Future - Update	R8/20 - The Committee Manager will liaise with Members to consider how they wished to scrutinise the OPCC in fulfilling the new duties as a result of the complaints reform.	Dem Services	The Panel to receive a 6 months review report from the OPCC on its fulfilment of the new duties as a result of the complaints reform and adoption of 'Model 1'.	September 2020

Completed Actions/To be Deleted

June 2019	Update on Future Police Estates	R31/19 A standing Part 2 item to update the Panel be added from June 2020	Democratic Services (SCC)	Added to 'Standing Items' on the workplan.	June 2020
September 2019	Police and Crime Plan 2018-2020 – Progress	R39/19 The PCC explained that the inquiry on the disclosure review on serious sexual offences would be made public shortly and reported to the Panel.	PCC	22 November 2019: The review - Operation Ravine Peer Review Report - had been published and circulated to the Panel.	November 2019
September 2019	Rural Crime Strategy	R41/19 The PCC to provide an update on the strategy's results.	PCC	Item 14 on June's agenda.	June 2020
September 2019 November 2019	CCTV	R44/19 The PCC suggested that borough and district councillors on the Panel should take the matter of CCTV ownership back to their respective councils.	Panel Members/Dem Services	27 November 2019: Democratic Services will send a note to Members informing them as to what should be provided concerning actions R35/19 (identifying Transit Sites) and R44/19 (CCTV ownership), Members' one-line summary on each action will be collated for the Panel's next meeting. 7 February 2020: Included in the agenda as an update document appended to the Actions Tracker.	February 2020

September 2019	Commissioner's Question Time	R46/19 The PCC would include the other categories concerning 'high harm' crimes in an updated Appendix B: Crime Measures Requested by the Panel, on both the Levels of Crime and Positives Outcomes in a later report.	PCC	Item 11 – Police and Crime Plan 2018-20 – Progress on June's agenda, Appendix B: Crime Measures Requested by the Panel - End of Year data.	June 2020
November 2019	Victim and Witness Care Unit Update	R57/19: A more comprehensive report on victim satisfaction within the Victim and Witness Care Unit (VWCU) will go to the Panel at a later date.	OPCC	7 February 2020: This will be covered by a report to go to the Panel in April 2020 (cancelled). Included in June's agenda under item 13 - Victim and Witness Care Unit Update.	June 2020
November 2019	Victim and Witness Care Unit Update	R58/19: The OPCC will report to the Panel at a later date once the results of the audit on the performance of the Victim and Witness Care Unit (VWCU) were received.	OPCC	7 February 2020: This will be covered by a report to go to the Panel in April 2020 (cancelled). Included in June's agenda under item 13 - Victim and Witness Care Unit Update.	June 2020

November 2019	Feedback On Performance Meetings Between The Police And Crime Commissioner And Chief Constable	R59/19: The PCC to re-emphasise the specific policy for residents' protection by Surrey Police concerning unauthorised encampments within his future Police and Crime Plan.	PCC	<p>7 February 2020: This will be factored into development of the next Police and Crime Plan due later this year.</p> <p>PCC has recently considered the 2018-2020 Plan to see whether to revise the plan. He has extended the current plan to May 2021, the next PCC elections. The current plan contains statements covering unauthorised encampments and the PCC continues to work nationally and locally on this area.</p> <p>To be considered for the next Police and Crime Plan covering 2021-25, to be written in Summer 2021.</p>	June 2020
November 2019	Feedback On Performance Meetings Between The Police And Crime Commissioner And Chief Constable	R60/19: The performance scorecard will go to the Panel at an upcoming meeting.	OPCC	Included under item 15 – Appendix A, in June's agenda.	June 2020
February 2020	Police And Crime Commissioner's Proposed Precept 2020/21	R1/20: On behalf of the Panel, the Vice-Chairman will write to the Commissioner to confirm agreement of the 2020/21 precept proposal.	Vice-Chairman/De m Services	7 February 2020: the letter was sent to the PCC confirming the Panel's agreement of the 2020/21 precept proposal.	February 2020

<p>February 2020</p>	<p>Police And Crime Commissioner's Proposed Precept 2020/21</p>	<p>R2/20: The PCC to provide more detail on how the precept and future strategic measures by police forces nationally would affect Surrey Police performance through the numbers of crimes solved and prevented.</p>	<p>PCC</p>	<p>Included in item 10, section 2.3. More Crimes Solved, in June's agenda.</p> <p>It is not possible to predict in detail the effect on performance of numbers of crimes solved and prevented. These can be affected by a number of factors including unemployment levels, rates of reporting, levels of deprivation, crime types changing, policing resources and partner resources (such as social services and the wider criminal justice system). Currently policing resources are being brought back up to levels seen 10 years ago and will take a few years for all recruitment and training to have taken place. However, with resources being placed across policing activity it is hoped that there will be greater crime prevention across all crime types in the long term. This should be reflected in the Crime Survey of England and Wales which provides the best measure of crime levels as increased police activity could increase police recorded crime statistics. For example, recorded drug offences tend to correlate highly with police operations carried out.</p> <p>Numbers of crimes solved should also increase – particularly in areas where increased police activity can quickly affect crime solve rates such as burglary. For more complex cases such as child abuse, domestic abuse and sexual offences, the whole criminal justice system will need to see a change in order for solve rates to improve – for example at the moment the CPS does not take many cases forward where victims don't support action which is a significant percentage of cases.</p> <p>The Government is currently looking at outcome measures and the OPCC will share these with the Panel once more detail is known.</p>	<p>June 2020</p>
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February 2020	Police And Crime Commissioner's Proposed Precept 2020/21	R4/20: The PCC to provide detailed figures on the retention rate and how it would be improved, considering the net difference between incoming recruits and leavers from the force.	PCC	<p>The rate of leavers is included in the Appendix A: Force Balanced Scorecard within item 15, in June's agenda.</p> <p>The current unplanned retention rates are shown in the scorecard provided to the Police and Crime Panel. Total leaver rates for police officers in Surrey are the third highest in England and Wales at 9.3% in 2018/19 (as published by HMICFRS). The biggest reasons for leaving are transfer to other forces (3.1%), voluntary resignation (2.8%) and retirement 2.5%. This high level does represent a challenge for Surrey Police and means that more recruits are needed to achieve the overall increased workforce targets. Surrey Police HR have carried out detailed analysis for reasons for leaving. These include:</p> <ul style="list-style-type: none"> • High cost of living and housing in Surrey • Move to other force e.g. Metropolitan Police to tackle different types of crime • Move to other forces to be nearer family/ home force (as other forces have not been recruiting for a number of years, when they start to recruit again this opens up the option of transfer back to a home force) • Work-life balance/ job stress <p>A great deal of work is being done by Surrey Police to mitigate these factors wherever possible including looking at housing schemes, promoting the positive culture in Surrey Police, carrying out detailed exit interviews and employee surveys to identify stress factors and action plans to address them.</p> <p>Surrey Police has also been successful in recruiting transferees into the force, particularly detectives.</p>	June 2020
February 2020	Office Of The Police & Crime Commissioner's Budget For 2020/21	R5/20 - The PCC and Treasurer will look into providing a comparison of costs between Surrey's OPCC and other OPCCs.	PCC/Treasurer	Completed, the OPCC Cost Comparison is included as an Annex to this tracker.	June 2020

February 2020	Surrey Police Group Financial Report For Month 8 Financial Year 2019/20	R6/20 - The Treasurer would provide the Panel with the breakdown of costs generated from the Camera Partnership at a future meeting.	Treasurer	Completed, the breakdown of costs from the Camera Partnership is included as an Annex to this tracker.	June 2020
February 2020	Surrey PCP Budget 2018/19 - Addendum	R9/20 - The Committee Manager will provide Members with an explanation as to how the percentage allocation of time and days spent on assisting the Panel within the Employee Costs breakdown 2018/19 was calculated.	Dem Services	4/3/2020 (email) - A detailed breakdown had been sent to Members regarding the percentage allocation of time and days spent on assisting the Panel.	June 2020
February 2020	Surrey PCP Budget 2018/19 - Addendum	R10/20 - The Senior Finance Business Partner will look into where the remaining unspent grant from the Home Office went.	Senior Finance Business Partner (SCC)	4/3/2020 (email) - Members were sent an update concerning the Home Office grant underspend noting that in line with the relevant grant conditions, any underspend must be returned to the Authority (Home Office) and any overpayment of grant will be recovered.	June 2020
February 2020	Surrey PCP Budget 2018/19 - Addendum	R11/20 - The Senior Finance Business Partner she would investigate the £120 expenditure in refreshments in 2018 as charged for by the County Hall Catering team.	Senior Finance Business Partner (SCC)	4/3/2020 (email) - Members were sent a breakdown of the £120 spent on refreshments for the meetings held on 28 June 2018, 19 September 2018 and 28 November 2018.	June 2020

February 2020	Report On Independent Members - Recruitment	R12/20 - The Committee Manager will circulate the job advert to Members once live so they can share it where they saw fit.	Dem Services	18 February 2020: the link to the live job advert was circulated to Members.	February 2020
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