

## Annex 2

<b>EIA Title</b>	Community Projects Fund			
<b>Did you use the EIA Screening Tool?</b> (Please tick or specify)	Yes (Please attach upon submission)		No	✓

## 1. Explaining the matter being assessed

<b>What policy, function or service change are you assessing?</b>	<i>The launch of the Community Projects Fund (CPF), a Fund of £100m of Capital Funding to be awarded over a five year period. The CPF will be available for residents, community groups and organisations to make bids to that will enable community-led place-making or place-improving projects to be delivered.</i>			
<b>Why does this EIA need to be completed?</b>	<i>To ensure that the Fund is accessible to all members of the community and that there are no groups or residents that feel excluded from being able to submit bids to support a project.</i>			
<b>Who is affected by the proposals outlined above?</b>	<p><i>The fund is targeted at all residents in Surrey, therefore key stakeholders/advocates for the Fund could include::</i></p> <ul style="list-style-type: none"> <li>• Residents</li> <li>• The Voluntary, Community and Faith Sector</li> <li>• District &amp; Borough Councils</li> <li>• District &amp; Borough Members</li> <li>• Parish Councils</li> <li>• Parish Councillors</li> <li>• County Council</li> <li>• County Council Members</li> </ul>			
<b>How does your service proposal support the outcomes in <a href="#">the Community Vision for Surrey 2030</a>?</b>	<i>The CPF is designed to support all the outcomes in the Community Vision, specifically in which Surrey is a place in which communities feel supported and people are able to support each other, where people feel able to contribute to their community and no-one is left behind. Bids made to the Fund will have to set out how the proposed projects links to the aims of the Community Vision.</i>			
<b>Are there any specific geographies in Surrey where this will make an impact?</b> (Please tick or specify)	County Wide		Runnymede	
	Elmbridge		Spelthorne	
	Epsom and Ewell		Surrey Heath	
	Guildford		Tandridge	
	Mole Valley		Waverley	
	Reigate and Banstead		Woking	
	Not Applicable	✓		
	County Divisions (please specify if appropriate):			
<b>Briefly list what evidence you have gathered on the impact of your proposals?</b>	<i>A Member Task Group derived from the Communities, Environment and Highways (CEH) Select Committee has helped to develop the process behind the CPF. Consultation has taken place with officers in the Council that have previously administered community investment funds.</i>			



*A piece of community co-design work was undertaken in August 2020, through workshops. The workshops involved a mixture of residents and representatives from VCFS groups. In addition to those that took part in the workshops, further residents and VCFS group members that put themselves forward to take part in the co-design were invited to share their views on the process and criteria online.*

## 2. Service Users / Residents

There are 10 protected characteristics to consider in your proposal. These are:

1. Age including younger and older people
2. Disability
3. Gender reassignment
4. Pregnancy and maternity
5. Race including ethnic or national origins, colour or nationality
6. Religion or belief including lack of belief
7. Sex
8. Sexual orientation
9. Marriage/civil partnerships
10. Carers protected by association

*Though not included in the Equality Act 2010, Surrey County Council recognises that socio-economic disadvantage is a significant contributor to inequality across the County and therefore regards this as an additional factor.*

*Therefore, if relevant, you will need to include information on this. Please refer to the EIA guidance if you are unclear as to what this is.*

**AGE**

**What information (data) do you have on affected service users/residents with this characteristic?**

*The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. Specific projects are likely to impact on some age groups more than others depending on the nature of the proposal. There are likely to be projects that impact young and older people more specifically who may rely on or gain support from within the local community.*

*The Office for National Statistics (ONS) estimated that the resident population of Surrey at Mid 2017 was 1,185,300. The estimate is broken down into 71,000 children aged under 5 (6.0% of the population), 175,300 children aged 5-16 (14.8%), 105,100 people aged 17-24 (8.9%), 611,700 people aged 25-64 (51.6%) and 222,200 older people aged 65+, (18.7%).*

*Compared with England, Surrey has a slightly larger proportion of people aged 40-59 and a smaller proportion aged 20-34, but is otherwise broadly similar.*

*The proportion of the population in all age groups under 65 is projected to fall by 2041. However the overall number in all age groups except the under 5s is projected to increase. It is projected that there will be 1,700 fewer under 5s, 7,000 more aged 5-16, 6,400 additional people aged 17-24 and 4,700 more aged 25-64.*

*The proportion of the population aged over 65 is projected to increase to 25.4% by 2041, with the proportion of over 85s projected to increase from 2.9% to 5.2% over the same period. This will lead to an additional 112,200 over 65s in total with 34,500 more aged over 85.*

*From the 2019 update to the JSNA: “The projected demographic change would cause an initial rise in demand for children’s services over the next 5 years, with demand remaining falling after 2023, but the demand for services for older people will continue to rise over the next 25 years”.*

Impacts (Please tick or specify)	Positive		Negative		Both	✓
Impacts identified	Supporting evidence		How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner	

<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity.</p>	<p>The Fund will support projects that may be designed to have a particular impact on young people and older people.</p>	<p>As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people's lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities appear to not be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>The criteria will be in place for the launch of the Fund in October 2020</p> <p>Monitoring of the Fund will take place at the end of each funding round</p>	<p>CPF Steering Group and project team</p> <p>CPF Steering Group and project team with input from Analytics and Insight Team</p>
<p>Submitting proposals through an online platform may cause issues for accessing the Fund.</p>	<p>It is recognised that those within this protected characteristic may encounter barriers in being able to submit ideas/bids to the Fund.</p>	<p>Ensuring accessibility will be a key part of the platform design process. Alongside the online platform, engagement will take place with communities, specifically targeted at groups that may</p>	<p>Design of the online platform with the provider to be completed by October 2020</p>	<p>CPF Steering Group and project team working with the provider</p>

		<p>fall within a seldom listened to category to ensure that they can engage with the Fund.</p> <p>Exploring opportunities for reaching people through community spaces with tablets to help them on-board and know what they need to do/ discuss ideas and options.</p> <p>'Co-design' work was undertaken with a group of residents and representatives from VCFS groups to consider all aspects of the grant making process for the CPF to ensure its accessibility.</p>	<p>Work to ensure the accessibility of the Fund will be completed by the opening of the first funding window (new year 2021)</p> <p>Co-design work took place in August 2020</p>	<p>CPF Steering Group and project team</p>
<p>The process and criteria for putting together a project proposal might prevent some individuals or groups from feeling they can put together bids to the Fund.</p>	<p>It is recognised that those within this protected characteristic may encounter barriers in being able to submit ideas/bids to the Fund.</p>	<p>'Co-design' work was undertaken with a group of residents and representatives from VCFS groups to consider all aspects of the grant making process for the CPF to ensure its accessibility.</p> <p>Work is being undertaken to assess how support can be provided to those submitting</p>	<p>Co-design work took place in August 2020</p> <p>Work expected to be completed</p>	<p>CPF Steering Group and project team</p>

		proposals to help enable projects to be delivered and the potential to deliver upskilling sessions in connection to the fund which would have the aim of increasing organisational capacity, capability and finance expertise.	by the opening of the first funding window (new year 2021)	
<b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b>				
N/A				
<b>Any negative impacts that cannot be mitigated? Please identify impact and explain why</b>				
N/A				

<b>DISABILITY</b>
<b>What information (data) do you have on affected service users/residents with this characteristic?</b>
<p><i>The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that will impact more on those with disabilities, who specifically as a group may rely on or gain support from within the local community, depending on the nature of the proposal.</i></p> <p><i>According to the 2011 Census, the day to day activities of 13.5% of Surrey’s population are limited by a long term health problem or disability. This proportion is below the national average of 17.6% and is unchanged since 2001. The activities of 5.7% are limited “a lot”.</i></p> <p><i>The likelihood of suffering from a long term illness or disability increases with age. 78% of people over 85 reported a health problem compared with just 2.9% of children under 16.</i></p>

Impacts (Please tick or specify)	Positive		Negative		Both	✓
Impacts identified	Supporting evidence		How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner	
<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity. The Fund will support projects that may be designed to have a particular positive impact on those with disabilities.</p>	<p>Those with disabilities and other health difficulties such as mental health issues are more likely to experience social and economic exclusion and are therefore more likely to benefit from schemes that benefit the community and encourage engagement.</p>		<p>As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people's lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities appear to not be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>The criteria will be in place for the launch of the Fund in October 2020</p> <p>Monitoring of the Fund will take place at the end of each funding round</p>	<p>CPF Steering Group and project team</p> <p>CPF Steering Group and project team with input from Analytics and Insight Team</p>	



<p>Submitting proposals through an online platform may cause issues for accessing the Fund.</p>	<p>It is recognised that those within this protected characteristic may encounter barriers in being able to submit ideas/bids to the Fund.</p>	<p>Ensuring accessibility will be a key part of the platform design process. Alongside the online platform, engagement will take place with communities, specifically targeted at groups that may fall within a seldom listened to category to ensure that they can engage with the Fund.</p> <p>Exploring opportunities for reaching people through community spaces with tablets to help them on-board and know what they need to do/ discuss ideas and options.</p> <p>'Co-design' work was undertaken with a group of residents and representatives from VCFS groups to consider all aspects of the grant making process for the CPF to ensure its accessibility.</p>	<p>Design of the online platform with the provider to be completed by October 2020</p> <p>Work to ensure the accessibility of the Fund will be completed by the opening of the first funding window (new year 2021)</p> <p>Co-design work took place in August 2020</p>	<p>CPF Steering Group and project team working with the provider</p> <p>CPF Steering Group and project team</p>
<p>The process and criteria for putting together a project proposal might prevent some individuals or groups from</p>	<p>It is recognised that those within this protected characteristic may encounter barriers in being</p>	<p>'Co-design' work was undertaken with a group of residents and representatives from VCFS groups to consider all aspects of the</p>	<p>Co-design work took place in August 2020</p>	<p>CPF Steering Group and project team</p>

<p>feeling they can put together bids to the Fund.</p>	<p>able to submit ideas/bids to the Fund.</p>	<p>grant making process for the CPF to ensure its accessibility.</p> <p>Work is being undertaken to assess how support can be provided to those submitting proposals to help enable projects to be delivered and the potential to deliver upskilling sessions in connection to the fund which would have the aim of increasing organisational capacity, capability and finance expertise.</p>	<p>Work expected to be completed by the opening of the first funding window (new year 2021)</p>	
<p><b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b></p>				
<p>N/A</p>				
<p><b>Any negative impacts that cannot be mitigated? Please identify impact and explain why</b></p>				
<p>N/A</p>				

## GENDER REASIGNMENT

**What information (data) do you have on affected service users/residents with this characteristic?**

# Equality Impact Assessment

*The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.*

*There is no official estimate of the trans population, but applying percentages from a Home Office funded study would lead to an estimate of at least 7,000 trans people, defined as ‘a large reservoir of transgender people who experience some degree of gender variance’.*

Impacts (Please tick or specify)	Positive	✓	Negative		Both	
Impacts identified	Supporting evidence		How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner	
<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity.</p>	<p>People in this group are more likely to experience social and economic exclusion and are therefore more likely to benefit from schemes that provide support within the community and encourage engagement.</p>		<p>As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people’s lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities</p>	<p>The criteria will be in place for the launch of the Fund in October 2020</p> <p>Monitoring of the Fund will take place at</p>	<p>CPF Steering Group and project team</p> <p>CPF Steering Group and project team with input from Analytics and Insight Team</p>	

		appear to be not engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.	the end of each funding round	
<p><b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b></p>				
<p>N/A</p>				
<p><b>Any negative impacts that cannot be mitigated? Please identify impact and explain why</b></p>				
<p>N/A</p>				

<p><b>PREGNANCY AND MATERNITY</b></p>				
<p><b>What information (data) do you have on affected service users/residents with this characteristic?</b></p>				
<p><i>The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.</i></p> <p><i>The number of births in an area is dependent on the number of women of childbearing age and the likelihood of them giving birth. There are two measures of the birth rate. The Total Period Fertility Rate (TPFR) is the sum of all age-specific fertility rates across an average woman's reproductive lifetime. It measures the average number of live-born children per woman which would occur if the current age specific fertility rates applied over the entire 30 years of the reproductive span. In 2017 Surrey had a slightly higher TPFR (1.81) than England (1.76).</i></p> <p><i>The General Fertility Rate (GFR) is the number of births per 1,000 females aged 15-44 years. Surrey's GFR was 60.1 in 2017, slightly lower than the rate for England (61.2).</i></p>				

# Equality Impact Assessment

The number of births to mothers living in Surrey reached a peak of 14,237 in 2012. However the rate has fallen since then and there were 12,881 births in 2017.

Impacts (Please tick or specify)	Positive	✓	Negative		Both	
Impacts identified	Supporting evidence		How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner	
<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity.</p>	<p>The Fund is designed to provide investment in schemes and projects assisting the development of both parents and small children.</p>		<p>As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people's lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities</p>	<p>The criteria will be in place for the launch of the Fund in October 2020</p> <p>Monitoring of the Fund will take place at</p>	<p>CPF Steering Group and project team</p> <p>CPF Steering Group and project team with input from Analytics and Insight Team</p>	

		appear not to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.	the end of each funding round	
<p><b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b></p>				
<p>N/A</p>				
<p><b>Any negative impacts that cannot be mitigated? Please identify impact and explain why</b></p>				
<p>N/A</p>				

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<b>RACE</b>
<p><b>What information (data) do you have on affected service users/residents with this characteristic?</b></p> <p><i>The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.</i></p> <p><i>The majority of the population, (83.5%) reported their ethnic group as “White British” in the 2011 Census. A further 6.9% belonged to other white ethnic groups; “Irish, “Gypsy or Irish Traveller” and “Other White”. The next largest ethnic group was “Indian” with 20,200 people (1.8% of the population) followed by Pakistani (1.0%).</i></p> <p><i>The older population is less diverse than the younger cohorts. 92.5 % of people aged 65+ are White British with just 2.7% in non-white ethnic groups.</i></p> <p><i>Nearly 65,000 Surrey residents speak a language other than English as their main language. The most common other languages spoken in Surrey are Polish (6,634 speakers) and Chinese languages (4,426 speakers). Most of them consider that they can speak English “well” or “very well”, but nearly 6,500 people cannot speak English well and a further 1,000 cannot speak English at all.</i></p>

# Equality Impact Assessment

*From the 2019 update to the JSNA: “Although the proportion of the population from black and minority ethnic groups is smaller in Surrey than in the country as a whole, it is essential to work across partner organisations to ensure that the needs of these small communities and individuals are appropriately met. Some minority ethnic groups may be hard to reach because of language or differences in culture which contribute to inequalities.”*

Impacts (Please tick or specify)	Positive		Negative		Both	✓
Impacts identified	Supporting evidence			How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner
<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity. The Fund will support projects that may be designed to have a particular positive impact on those with disabilities.</p>	<p>Those in minority ethnic communities can often experience social and economic isolation and therefore are likely to benefit from schemes that support the community and encourage engagement.</p>			<p>As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people’s lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities</p>	<p>The criteria will be in place for the launch of the Fund in October 2020</p> <p>Monitoring of the Fund will take place at</p>	<p>CPF Steering Group and project team</p> <p>CPF Steering Group and project team with input from Analytics and Insight Team</p>

		appear not to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.	the end of each funding round	
Submitting proposals through an online platform may cause issues for accessing the Fund.	It is recognised that those within this protected characteristic may encounter barriers in being able to submit ideas/bids to the Fund where English is not their first language.	<p>Ensuring accessibility will be a key part of the platform design process. Alongside the online platform, engagement will take place with communities, specifically targeted at groups that may fall within a seldom listened to category to ensure that they can engage with the Fund.</p> <p>Exploring opportunities for reaching people through community spaces with tablets to help them on-board and know what they need to do/ discuss ideas and options.</p> <p>'Co-design' work was undertaken with a group of residents and representatives from VCFS groups to consider all aspects of the grant making process for the</p>	<p>Design of the online platform with the provider to be completed by October 2020</p> <p>Work to ensure the accessibility of the Fund will be completed by the opening of the first funding window (new year 2021)</p> <p>Co-design work took place in August 2020</p>	<p>CPF Steering Group and project team working with the provider</p> <p>CPF Steering Group and project team</p>



		CPF to ensure its accessibility.		
<p>The process and criteria for putting together a project proposal might prevent some individuals or groups from feeling they can put together bids to the Fund.</p>	<p>It is recognised that those within this protected characteristic may encounter barriers in being able to submit ideas/bids to the Fund where English is not their first language.</p>	<p>'Co-design' work was undertaken with a group of residents and representatives from VCFS groups to consider all aspects of the grant making process for the CPF to ensure its accessibility.</p> <p>Work is being undertaken to assess how support can be provided to those submitting proposals to help enable projects to be delivered and the potential to deliver upskilling sessions in connection to the fund which would have the aim of increasing organisational capacity, capability and finance expertise.</p>	<p>Co-design work took place in August 2020</p> <p>Work expected to be completed by the opening of the first funding window (new year 2021)</p>	<p>CPF Steering Group and project team</p>
<p><b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b></p>				
<p>N/A</p>				
<p><b>Any negative impacts that cannot be mitigated? Please identify impact and explain why</b></p>				
<p>N/A</p>				

## RELIGION

**What information (data) do you have on affected service users/residents with this characteristic?**

*The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.*

*In the 2011 Census, 62.8% of Surrey’s population, said that their religion was Christian. 24.8% said they had no religion. The greatest number of people belonging to another religion in Surrey were Muslim, who made up 2.2% of the population (24,400 people).*

Impacts (Please tick or specify)	Positive	✓	Negative		Both	
Impacts identified	Supporting evidence		How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner	
<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity.</p>	<p>Those in faith groups are often proactive in community engagement with the development of social capital at the core of their value system.</p>		<p>As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people’s lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p>	<p>The criteria will be in place for the launch of the Fund in October 2020</p>	<p>CPF Steering Group and project team</p>	

		Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities appear not to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.	Monitoring of the Fund will take place at the end of each funding round	CPF Steering Group and project team with input from Analytics and Insight Team
<p><b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b></p>				
N/A				
<p><b>Any negative impacts that cannot be mitigated? Please identify impact and explain why</b></p>				
N/A				

<b>SEX</b>
<p><b>What information (data) do you have on affected service users/residents with this characteristic?</b></p> <p><i>The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.</i></p> <p><i>Surrey's gender split is in line with the national average with 49% of the population male and 51% of the population female. There is little variation between the different district and boroughs of Surrey.</i></p> <p><i>The life expectancy of females is greater than males. Life expectancy at birth in Surrey is 80.8 years for men and 84.3 years for women, which is higher than the England averages (78.6 and 82.6 respectively).</i></p>

Impacts (Please tick or specify)	Positive	✓	Negative		Both	
Impacts identified	Supporting evidence			How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner
<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity.</p>	<p>There is no specific positive or negative impact identified for those with this protected characteristic</p>			<p>As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people's lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities appear not to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>The criteria will be in place for the launch of the Fund in October 2020</p> <p>Monitoring of the Fund will take place at the end of each funding round</p>	<p>CPF Steering Group and project team</p> <p>CPF Steering Group and project team with input from Analytics and Insight Team</p>

**What other changes is the council planning/already in place that may affect the same groups of residents?  
Are there any dependencies decisions makers need to be aware of**

N/A

**Any negative impacts that cannot be mitigated? Please identify impact and explain why**

N/A

## SEXUAL ORIENTATION

**What information (data) do you have on affected service users/residents with this characteristic?**

*The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.*

*The 2011 Census did not collect information on sexual orientation so there is little reliable data on the number of people in these groups in Surrey. The UK Government estimates that 6% of the population are lesbian, gay or bisexual. This means that there may be 56,500 people aged 16+ and around 4,000 people aged 11 to 15 in Surrey who are lesbian, gay or bisexual.*

*The Integrated Household Survey asks a question on self-perceived sexual identity of adults in the UK. The 2014 survey showed 1.1% of the population nationally reporting as gay or lesbian (1.5% of men and 0.7% of women), 0.5% reporting as bisexual (0.3% of men and 0.7% of women) and 0.3% reporting an "other" option. However 5.3% of the sample refused to answer the question or answered "don't know" or no response was received.*

*Data from the Census shows 0.7% of Surrey residents aged 16+ living in a same sex couple (in a registered civil partnership or cohabiting) compared with 0.9% nationally.*

<b>Impacts</b> (Please tick or specify)	Positive	✓	Negative		Both	

Impacts identified	Supporting evidence	How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner
<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity.</p>	<p>People in this group are more likely to experience social and economic exclusion and are therefore more likely to benefit from schemes that benefit the community and encourage engagement.</p>	<p>As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people’s lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities appear not to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>The criteria will be in place for the launch of the Fund in October 2020</p> <p>Monitoring of the Fund will take place at the end of each funding round</p>	<p>CPF Steering Group and project team</p> <p>CPF Steering Group and project team with input from Analytics and Insight Team</p>
<p><b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b></p>				

N/A

**Any negative impacts that cannot be mitigated? Please identify impact and explain why**

N/A

## MARRIAGE AND CIVIL PARTNERSHIPS

**What information (data) do you have on affected service users/residents with this characteristic?**

*The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.*

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Impacts (Please tick or specify)	Positive	✓	Negative		Both	
Impacts identified	Supporting evidence		How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner	
The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity.	There is no specific positive or negative impact identified for those with this protected characteristic.		As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will	The criteria will be in place for the launch of the Fund in October 2020	CPF Steering Group and project team	

		<p>make a positive difference to people’s lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities appear not to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>Monitoring of the Fund will take place at the end of each funding round</p>	<p>CPF Steering Group and project team with input from Analytics and Insight Team</p>
<p><b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b></p>				
<p>N/A</p>				
<p><b>Any negative impacts that cannot be mitigated? Please identify impact and explain why</b></p>				
<p>N/A</p>				

**CARERS (PROTECTED BY ASSOCIATION)**

**What information (data) do you have on affected service users/residents with this characteristic?**



*The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.*

*Based on the 2011 Census and population projections we can estimate that in 2016 there were 115,216 carers of all ages living in Surrey in 2016, this equates to 10% of the population. By 2025 the number of carers of all ages living in Surrey is projected to be 124,176 (8% growth between 2016 and 2025).*

*A young adult carer in Surrey is someone who is aged between 18 – 24 years old. The estimated number of young carers aged 0 -18 years old in Surrey, based on findings from a BBC and University of Nottingham survey in 2010, is 14,030 (24). The 2011 census indicates that there are 6,021 children and young people age 0 – 24 years old providing unpaid care in Surrey.*

Impacts (Please tick or specify)	Positive	✓	Negative		Both	
Impacts identified	Supporting evidence		How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner	
The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity.	There is no specific positive or negative impact identified for those with this protected characteristic.		As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people's lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.	The criteria will be in place for the launch of the Fund in October 2020	CPF Steering Group and project team	

		Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities appear not to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.	Monitoring of the Fund will take place at the end of each funding round	CPF Steering Group and project team with input from Analytics and Insight Team
<p><b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b></p>				
<p>N/A</p>				
<p><b>Any negative impacts that cannot be mitigated? Please identify impact and explain why</b></p>				
<p>N/A</p>				

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<b>SOCIO-ECONOMIC DISADVANTAGE</b>
<p><b>What information (data) do you have on affected service users/residents with this characteristic?</b></p>
<p><i>The CPF aims to benefit a wide range of schemes and initiatives designed to be accessed by people from all parts of the community. There are likely to be projects that impact on people who rely on or gain support from within the local community.</i></p>

# Equality Impact Assessment

Impacts (Please tick or specify)	Positive		Negative		Both	✓
Impacts identified	Supporting evidence			How will you maximise positive/minimise negative impacts?	When will this be implemented by?	Owner
<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity. The Fund will support projects that may be designed to have a particular positive impact on those with disabilities.</p>	<p>Those at a socio-economic disadvantage are likely to benefit from schemes that support the community and encourage engagement.</p>			<p>As part of the scoring criteria for bids to the Fund, projects will need to demonstrate how it benefits, is accessible to the wider community and is inclusive. As part of the criteria, projects will also be scored against how they will make a positive difference to people's lives, and the extent to which the project reduces deprivation and inequalities. The criteria will also consider the transformative impact that a project has on a community.</p> <p>Data and evidence will be used to monitor bids and successful funding awards to identify if certain communities appear not to be engaging with the Fund. Where this is found to be the case, efforts will be made to review the promotion of the Fund in that area or with specific groups.</p>	<p>The criteria will be in place for the launch of the Fund in October 2020</p> <p>Monitoring of the Fund will take place at the end of each funding round</p>	<p>CPF Steering Group and project team</p> <p>CPF Steering Group and project team with input from Analytics and Insight Team</p>

<p>Submitting proposals through an online platform may cause issues for accessing the Fund.</p>	<p>It is recognised that those within this protected characteristic may encounter barriers in being able to submit ideas/bids to the Fund.</p>	<p>Ensuring accessibility will be a key part of the platform design process. Alongside the online platform, engagement will take place with communities, specifically targeted at groups that may fall within a seldom listened to category to ensure that they can engage with the Fund.</p> <p>Exploring opportunities for reaching people through community spaces with tablets to help them on-board and know what they need to do/ discuss ideas and options.</p> <p>'Co-design' work was undertaken with a group of residents and representatives from VCFS groups to consider all aspects of the grant making process for the CPF to ensure its accessibility.</p>	<p>Design of the online platform with the provider to be completed by October 2020</p> <p>Work to ensure the accessibility of the Fund will be completed by the opening of the first funding window (new year 2021)</p> <p>Co-design work took place in August 2020</p>	<p>CPF Steering Group and project team working with the provider</p> <p>CPF Steering Group and project team</p>
<p>The process and criteria for putting together a project proposal might prevent some individuals or groups from</p>	<p>It is recognised that those within this protected characteristic may encounter barriers in being</p>	<p>'Co-design' work is to be undertaken with a representative group of residents to consider all aspects of the grant making</p>	<p>Co-design work took place in August 2020</p>	<p>CPF Steering Group and project team</p>

# Equality Impact Assessment

feeling they can put together bids to the Fund.	able to submit ideas/bids to the Fund.	process for the CPF to ensure its accessibility.  Work is being undertaken to assess how support can be provided to those submitting proposals to help enable projects to be delivered and the potential to deliver upskilling sessions in connection to the fund which would have the aim of increasing organisational capacity, capability and finance expertise.	Work expected to be completed by the opening of the first funding window (new year 2021)	
<b>What other changes is the council planning/already in place that may affect the same groups of residents? Are there any dependencies decisions makers need to be aware of</b>				
N/A				
<b>Any negative impacts that cannot be mitigated? Please identify impact and explain why</b>				
N/A				

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## 3. Staff

Protected characteristic	Potential positive impacts	Potential negative impacts	Evidence
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<b>Age</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Disability</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Gender reassignment</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Pregnancy and maternity</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Race</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Religion and belief</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Sex</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Sexual orientation</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Marriage and civil partnerships</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Carers (protected by association)</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.
<b>Socio-economic disadvantage</b>	No positive impacts identified	No negative impacts identified	Proposals will not impact staffing levels or working arrangements.

## 4. Amendments to the proposals

CHANGE	REASON FOR CHANGE
There is no planned change to the proposals	N/A

## 5. Recommendation

Based your assessment, please indicate which course of action you are recommending to decision makers. You should explain your recommendation in the in the blank box below.

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Outcome Number	Description	Tick
Outcome One	<b>No major change to the policy/service/function required.</b> This EIA has not identified any potential for discrimination or negative impact, and all opportunities to promote equality have been undertaken	✓
Outcome Two	<b>Adjust the policy/service/function</b> to remove barriers identified by the EIA or better advance equality. Are you satisfied that the proposed adjustments will remove the barriers you identified?	
Outcome Three	<b>Continue the policy/service/function</b> despite potential for negative impact or missed opportunities to advance equality identified. You will need to make sure the EIA clearly sets out the justifications for continuing with it. You need to consider whether there are: <ul style="list-style-type: none"> <li>Sufficient plans to stop or minimise the negative impact</li> <li>Mitigating actions for any remaining negative impacts plans to monitor the actual impact.</li> </ul>	
Outcome Four	<b>Stop and rethink</b> the policy when the EIA shows actual or potential unlawful discrimination (For guidance on what is unlawful discrimination, refer to the Equality and Human Rights Commission's guidance and Codes of Practice on the Equality Act concerning employment, goods and services and equal pay, available <a href="#">here</a> ).	
<i>Please use the box on the right to explain the rationale for your recommendation</i>	<p>The Fund is designed to provide investment in schemes that encourage community participation, reduce isolation, and develop the potential for social wellbeing and economic prosperity. As such it is anticipated that it will have a positive impact on a number of those who may rely on or gain support from within the local community and those within protected characteristics that maybe more likely to experience social and economic exclusion.</p> <p>Potential barriers to accessing the Fund for some within the protected characteristics have been identified during the development of the process of managing the CPF in terms of the use of the online platform and support that may be required in developing projects to enable their delivery. Details for how these potential impacts will be addressed are set out in this EIA.</p>	

Once the Fund is launched, at the end of each funding round, monitoring will take place to understand if there are any equalities and accessibility issues that need to be addressed. As such this EIA will be updated over the life of the Fund to reflect any changes that need to be made to the way the Fund is delivered.

Any formal applications to the Fund will be expected to have carried out an Equality Impact Assessment for their project proposal, which will be reviewed as part of the scoring process.



## 6a. Version Control

Version Number	Purpose/Change	Author	Date
1.0	N/A	Matthew Snelling	01/07/20
1.1	Update to mitigating actions following community co-design work carried out	Matthew Snelling	07/09/20

The above provides historical data about each update made to the Equality Impact Assessment. Please do include the name of the author, date and notes about changes made – so that you are able to refer back to what changes have been made throughout this iterative process. For further information, please see the EIA Guidance document on version control.

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## 6b. Approval

	Name	Date approved
<b>Approved by*</b>	<i>Head of Service</i>	
	<i>Executive Director</i>	04/09/2020
	<i>Cabinet Member</i>	
	<i>Directorate Equality Group</i>	

<b>EIA Author</b>	Matthew Snelling, Strategic Lead – Policy and Strategy
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\*Secure approval from the appropriate level of management based on nature of issue and scale of change being assessed.

## 6c. EIA Team

Name	Job Title	Organisation	Team Role

If you would like this information in large print, Braille, on CD or in another language please contact us on:

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