

MINUTES of the meeting of the **PEOPLE, PERFORMANCE AND DEVELOPMENT COMMITTEE** held at 1.00 pm on 4 November 2020 at Remote.

These minutes are subject to confirmation by the Committee at its meeting.

Elected Members:

Mr Tim Oliver (Chairman)
Ms Denise Turner-Stewart
Mr Ken Gulati
Mr Eber A Kington
Mr Chris Botten

Apologies:

Mr Colin Kemp

Due to issues with the webcasting of the meeting, the Chairman agreed to reorganise the agenda.

60/20 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]

Apologies were received from Colin Kemp.

Mary Lewis acted as substitute.

61/20 DECLARATIONS OF INTEREST [Item 3]

There were none.

62/20 QUESTIONS AND PETITIONS [Item 4]

There were none.

63/20 EXCLUSION OF THE PUBLIC [Item 8]

Exclusion of Public

It is moved under Section 100(A) of the Local Government Act 1972, that the public be excluded from the meeting for the following item(s) of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part1 and Part 3 of Schedule 12A of the Act.

64/20 AGILE ORGANISATION PROGRAMME [Item 9]

Witnesses:

Jackie Foglietta, Director – HR&OD

Key points raised during the discussion:

1. The report was introduced by officers. The Committee asked a number of questions which were responded to by the officers present before moving to recommendations.

Actions/ further information to be provided:

None.

RESOLVED:

The Committee noted the report.

65/20 SURREY PAY PROPOSALS 2021/22 - UNSOCIAL HOURS PAYMENT [Item 10]

Witnesses:

Emma Lucas, Head of Business Partnering & Employment Practice

Key points raised during the discussion:

1. The report was introduced by officers. The Committee asked a number of questions which were responded to by the officers present before moving to recommendations.

Actions/ further information to be provided:

None.

RESOLVED:

See exempt minute [E-21-20]

66/20 PUBLICITY OF PART 2 ITEMS [Item 11]

67/20 MINUTES OF THE PREVIOUS MEETING - 22 SEPTEMBER 2020 [Item 2]

This item was deferred to the next meeting.

68/20 ACTION REVIEW [Item 5]

This item was deferred to the next meeting.

69/20 FORWARD WORK PROGRAMME [Item 6]

This item was deferred to the next meeting.

70/20 TERMINATION OF A MEMBER REPRESENTATIVE AND FURTHER APPOINTMENT OF A MEMBER REPRESENTATIVE OF THE LOCAL PENSION BOARD [Item 7]

This item was deferred to the next meeting.

71/20 DATE OF NEXT MEETING [Item 12]

The Committee noted that its next meeting would be held on 10 December 2020.

Meeting ended at: 1.45 pm

Chairman