

Appendix 4: All Age Autism Strategy Development and Implementation – Staffing Implications

Workstream	Proposed Leads & Membership
<p>Awareness and understanding of autism in services and the wider community:</p> <ul style="list-style-type: none"> • Community • Workforce • Support with understanding for autistic people and family and carers 	<p>Strategy Development (January – April 2021) Leads: Kathryn Fisher, Head of Integrated Learning Disability and Autism Commissioning, Surrey Heartlands Tom Moore, Senior Commissioning Manager and County Autism Lead, ASC Susan Harris, Principal Educational Psychologist, CFLC</p> <p>Working Group Members: Clear Communications People Communications representatives (SCC and Health) National Autistic Society representative Commissioning & Operations (Health, ASC and CFLC) People with lived experience</p> <p>Other Stakeholders: Healthy Schools ASC Information, Advice & Engagement representative Local Offer & Family Information Service Health representatives D&B Lead for Disability Inclusion National Autistic Society People with lived experience ASC Prevention & Communities Learning-SPA</p> <p>Strategy Implementation (April 2021-April 2026) Leads: Kathryn Fisher, Head of Integrated Learning Disability and Autism Commissioning, Surrey Heartlands Tom Moore, Senior Commissioning Manager and County Autism Lead, ASC Susan Harris, Principal Educational Psychologist, CFLC Comms leads (SCC and Health)</p>
<p>Information and Navigation to live an active life:</p> <ul style="list-style-type: none"> • Where to find support • For the public and wider community 	<p>Strategy Development (January – April 2021) Lead: SCC Digital</p> <p>Working Group Members Healthy Schools</p>

Workstream	Proposed Leads & Membership
<ul style="list-style-type: none"> • Targeted for autistic people and families • Support to navigate the system 	<p>ASC Information, Advice & Engagement representative Local Offer & Family Information Service Health representatives D&B Lead for Disability Inclusion National Autistic Society People with lived experience ASC Prevention & Communities Learning-SPA</p> <p>Other Stakeholders: CFLC representatives Health representatives (commissioning and engagement) Surrey Youth Focus Voluntary Action Mid Surrey Mencap rep Little Help Shop Health / CAMHS Child Family Health Surrey SABP Neuro-developmental Service C-SPA</p> <p>Strategy Implementation (April 2021- April 2026) Leads: Kathryn Fisher, Head of Integrated Learning Disability and Autism Commissioning, Surrey Heartlands Tom Moore, Senior Commissioning Manager and County Autism Lead, ASC Susan Harris, Principal Educational Psychologist Comms leads (SCC and Health)</p>
<p>Education and Preparation for Adulthood</p> <ul style="list-style-type: none"> • Educational provision which enables children and young people to be educated within their local community • Address early intervention and education across all age ranges • A curriculum which prepares autistic children and young people for adulthood • Improved accessibility, quality and experience of statutory processes 	<p>Strategy Development (January – April 2021) Lead: Susan Harris, Principal Educational Psychologist, CFLC</p> <p>Working Group Members: SABP representative (Transitions from CAMHS to CMHRS) CFLC representatives (Preparation for Adulthood, SEND, Vulnerable Learners Service, Commissioning, Therapies) Family Voice Representation of different phases and sectors of educational providers (from nursery through FE colleges to mainstream and specialist schools) Designated Clinical Officer</p>

Workstream	Proposed Leads & Membership
	<p>Transition teams ASC and CFLC Health representatives People with lived experience</p> <p>Other Stakeholders: University representatives</p> <p>Strategy Implementation (April 2021- April 2026) Leads: Susan Harris, Principal Educational Psychologist, CFLC Tom Moore, Senior Commissioning Manager and County Autism Lead, ASC Kathryn Fisher, Head of Integrated Learning Disability and Autism Commissioning, Surrey Heartlands</p>
<p>Health and Social Care Support</p> <ul style="list-style-type: none"> • Service design / redesign to address gaps • Mental Health – accessibility of community, crisis and forensic support • Physical Health and Primary Care • Assessment of needs • Diagnosis • Social Care • Developing our in-house expertise (health and social care) • Support for family carers • Strengths-based approach, and proactive planning around skills development for independence • Market Management • Influencing and supporting the voluntary sector 	<p>Strategy Development (January – April 2021) Lead: Kathryn Fisher, Head of Integrated Learning Disability and Autism Commissioning, Surrey Heartlands</p> <p>Working Group Members: Commissioning & Operations (ASC, CFLC and Health) SABP representatives Physical health & wellbeing (primary and acute) Healthy Schools People with lived experience</p> <p>Strategy Implementation (April 2021-April 2026) Leads: Kathryn Fisher, Head of Integrated Learning Disability and Autism Commissioning, Surrey Heartlands Tom Moore, Senior Commissioning Manager and County Autism Lead, ASC Susan Harris, Principal Educational Psychologist, CFLC</p>
<p>Housing and Independent Living</p> <ul style="list-style-type: none"> • Link to preparation for adulthood work • Adult Social Care – link to independent living framework • Accessibility of District and Borough housing processes • Lobbying - national standards for disability access in housing 	<p>Strategy Development (January – April 2021) Leads: D&B representative (Housing) ASC Commissioning rep</p> <p>Working Group Members: ASC Operations CFLC representatives Health representatives (SABP, Surrey Heartlands) D&B representatives</p>

Workstream	Proposed Leads & Membership
	<p>People with lived experience</p> <p>Other Stakeholders: Housing providers Support providers</p> <p>Strategy Implementation (April 2021-April 2026) Leads: Kathryn Fisher, Head of Integrated Learning Disability and Autism Commissioning, Surrey Heartlands Tom Moore, Senior Commissioning Manager and County Autism Lead, ASC Susan Harris, Principal Educational Psychologist, CFLC</p>
<p>Employment</p> <ul style="list-style-type: none"> • Lead by example in employing autistic people • Supported employment, strengthening the DWP universal offer, building on the voluntary sector offer, working with employers • Developing the strengths-based work of existing supported living, outreach and day activity providers, supporting autistic people to find jobs and voluntary roles. • Preparation for adulthood - Learning skills for independence 	<p>Strategy Development (January – April 2021) Leads: Surrey Choices</p> <p>Working Group Members: Surrey Choices representatives Job Centre Plus HR leads from SCC and Health CFLC representatives ASC representatives Health representatives (Mental Health) People with lived experience</p> <p>Other Stakeholders: Employment support providers Employers</p>
<p>Communications (internal and external)</p>	<p>Strategy Development (January – April 2021) Leads: SCC and Health comms leads</p> <p>Stakeholders: Family Voice National Autistic Society LD&A Partnership Boards People with lived experience</p> <p>Strategy Implementation (April 2021- April 2026) SCC and Health comms leads</p>
<p>Project Management</p> <ul style="list-style-type: none"> • Milestone plan • Workstream plans • Equality Impact Assessment 	<p>Strategy Development (January – April 2021) Bethan George, Project Manager CFLC Borislava Severova-Millard. Project Officer ASC Farima Shah, Senior Development Officer CFLC</p>

Workstream	Proposed Leads & Membership
<ul style="list-style-type: none"> • Strategy delivery plan • Risks & issues register • Co-ordination of activities • Monitoring dependencies • Outputs and deliverables 	<p style="color: green; margin: 0;">Strategy Implementation (April 2021- April 2026)</p> <p style="margin: 0;">ASC and CFLC leads</p>

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