

People, Performance and Development Committee

PROCEDURAL MATTERS

Members Questions**Question (1) Catherine Baart (Earlswood and Reigate South):**

The Carbon Literacy Project delivers free training for both officers and members, with typical realized carbon savings of 5-15% per person. Please explain what training on climate change and carbon literacy is provided to staff throughout the county council. Is such training included as part of induction? Please comment on plans for climate change training for officers and members next year.

Reply:

Climate Change training is available for all staff and Members through our online learning platform 'Olive'. This training is recommended to new staff joining Surrey County Council (SCC) as part of their induction and was launched at the end of February 2021 with 857 completions to date. During 2021, climate change was discussed in workshops and at other events such as Transformation Network meetings and Extended Leadership Forum events.

The Greener Futures team are currently working on an engagement plan which will cover more detailed events and seminars for staff on different areas (such as staff travel, for which we have a target to reduce emissions by 40% by 2025). Member engagement will primarily be through the member seminar schedule, and aligned to our Climate Change Delivery Plan. As an example, there is a Member seminar on domestic energy saving planned for 13 December, with the detailed schedule for 2022 currently being developed with Democratic Services. The Greener Futures team are also currently in the process of attending all Directorate Leadership Teams to discuss the Climate Change Delivery plan.

We are embedding 'greener futures' into our leadership development activity design along with the other three strategic priorities of the organisation, to act as principles for how all our leaders should approach and view their work. With climate change and carbon literacy, this will specifically link to our agile leadership activity, working differently such as encouraging teams to use public transport and meet in places that reduce travel if appropriate and considerations regarding procurement. With the Greener Futures team, we will schedule updates and discussions to be held during 2022 through Leadership and Extended Leadership Forum briefing sessions.

We are currently exploring opportunities for apprenticeships and work experience that will provide both the development of skills and capabilities to progress the greener futures agenda. We are also working to support other employers in Surrey to explore levy transfers so they are able to recruit apprentices with a focus on careers linked to climate change. Alongside the Environment team, we are working on the design of activity throughout 2022 to inspire young people into 'green' careers through events, such as National Apprenticeship Week in February 2022.

Mr Tim Oliver**Chairman of the People, Performance and Development Committee
6 December 2021**

This page is intentionally left blank