

Northern Trust Global Securities Lending

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Prepared for: Surrey County Council Pension Fund

PRIVATE AND CONFIDENTIAL



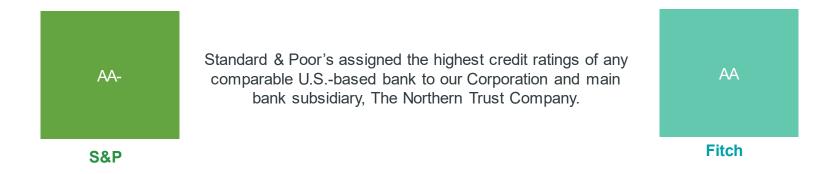
Northern Trust Securities Lending Programme

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WHY NORTHERN TRUST?

- ✓ Our foundation of strength and stability helps clients grow with confidence
- ✓ Deep belief in our enduring principles of service, expertise and integrity, and the recognition that we're more than a financial institution

SUPERIOR CREDIT RATING



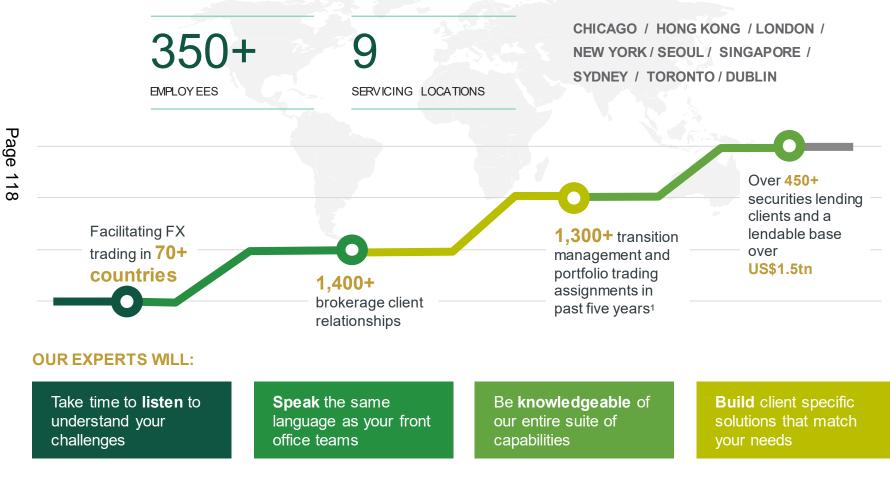
WHY THIS IS IMPORTANT

- A strong capital position helps Northern Trust take advantage of profitable investment opportunities and withstand unforeseen adverse developments
- A single global platform means our technology spend is focused on developing our capabilities rather than integrating, reconciling or maintaining multiple systems or data points

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NORTHERN TRUST CAPITAL MARKETS

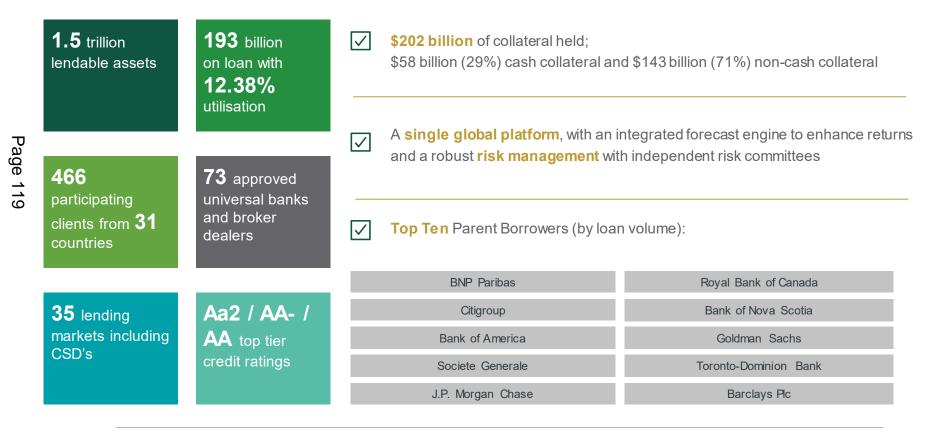
A significant global business with specialist teams of dedicated capital markets employees



Source: Northern Trust ¹as of 31st March 2021. Updated on an annual basis.

NORTHERN TRUST'S SECURITIES LENDING PROGRAMME

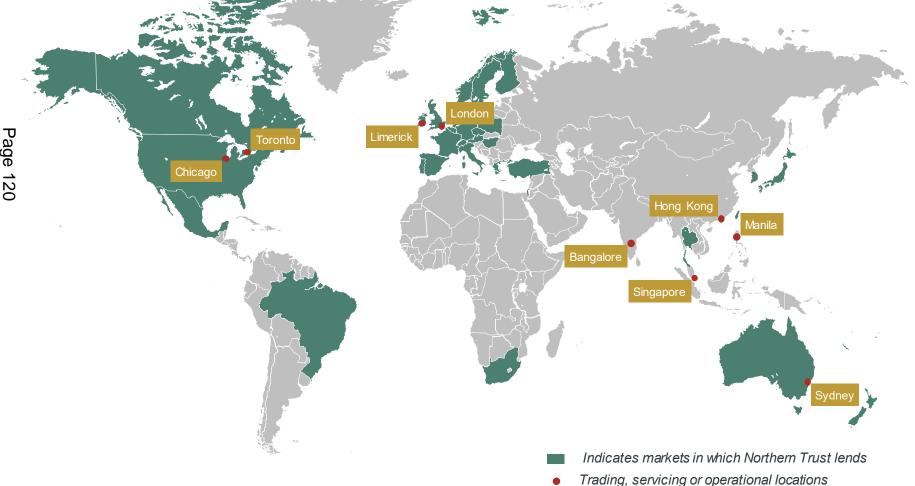
Northern Trust has been a global industry leader in securities lending for almost 40 years. Our size, scale and technological innovation generates material value for our clients



All figures in USD as at 31/12/2021

NORTHERN TRUST'S SECURITIES LENDING PROGRAMME

Northern Trust lends in 35 countries with a local presence in nine locations and over 200 partners



GLOBAL PARTICIPATION AND COVERAGE

Northern Trust lends in 35 countries:

- Australia
- Austria
- Belgium
- Brazil
- Canada
- Czech Republic
- •

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- Eurobonds
- Finland
- Germany
- Greece

Hong Kong

- Hungary
- Ireland
- Israel
- Italy
- Japan
- Korea
- Mexico
- Netherlands
- New Zealand
- Norway
- Poland

Trading Locations: 5 Cities

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- Hong Kong Chicago
- London
- Toronto

- Portugal •
- Singapore
- South Africa
- Spain •
- Sweden
- Switzerland
- Taiwan •
- Thailand
- Turkey
- UK •
- US

Operational Locations: 6 Cities

- Bangalore Chicago
- London Manila • •
- Hong Kong Limerick •

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Sydney

- Denmark
- France

Client Servicing Locations: 4 Cities

- Chicago Singapore ٠
- Sydney London ٠

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NORTHERN TRUST VALUE PROPOSITION

Northern Trust offers a unique and compelling proposition with four core elements.

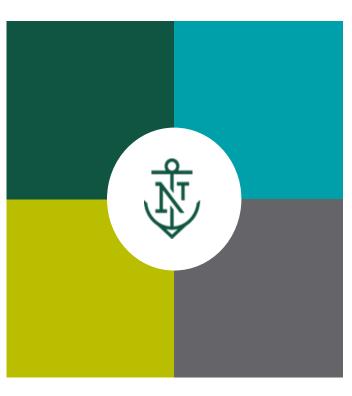
A CORE BUSINESS

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- One of the world's largest agent lenders, global custodians and investment managers
- Among the first global custodians to lend securities in 1981
- Extensive credit review practice and senior management oversight

N INDUSTRY LEADERSHIP AND FINANCIAL STRENGTH

- Continuous outperformance of industry benchmarks (e.g. IHS Markit, FIS and DataLend)
- Executive members of the major industry associations
- Exceptional financial strength one of only five U.S. based banks to carry an issuer credit rating from S&P of "AA-"
- Strong Tier 1 Capital Ratio of 13% as at March 31, 2021



A GLOBALLY INTEGRATED, HIGH-PERFORMANCE TEAM

- Dedicated client servicing support
- Single, global proprietary securities lending platform
- Single global team of professionals focused on optimising risk adjusted revenue potential for clients with a robust and consistent investment process

A CONSULTATIVE APPROACH TO DEVELOPING INNOVATIVE SOLUTIONS

- A culture focused on listening to, and understanding, our clients risk and return objectives
- We review opportunities, anticipate clients' needs and deliver customised solutions where required
- Our transparent web-based system, Northern Trust Passport ®, provides real time reporting

TECHNOLOGY FOCUS AND ADVANTAGE

Global Securities Lending (GSL)

- GSL is our Proprietary trading system
- It allows us to bring new system enhancements to market more quickly
- Our single integrated global platform strategy enables us to optimally connect our clients' supply with borrower demand around the world at all times



- A leader in the use of Equilend's 'Next Generation Trading' capability
- Inventory is targeted and customised to borrowers based on client parameters
- Expanded straight through processing capabilities allows greater focus on high intrinsic value trading
- Automates the majority of loans (90%)

Machine Learning / Al

- The development of an innovative pricing engine that utilises machine learning and AI to more effectively forecast securities lending loan rates
- Capture wider spreads and help enhance performance
- Key component to drive greater autonomy in execution



Technology

- Our firm wide technology spending is focused on developing our capabilities rather than integrating, reconciling or maintaining multiple systems or data points
- Our technology experts add value to our clients by increasing efficiency, accuracy and flexibility



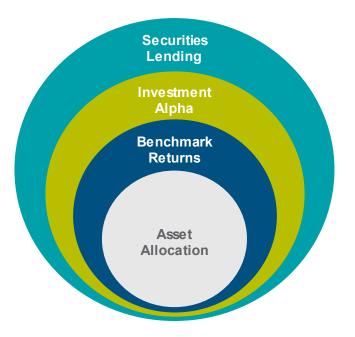
Securities Lending Explained

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WHAT IS SECURITIES LENDING

- A temporary loan of securities against collateral with margin for a fee
- Absolute transfer of title of loaned securities and collateral
- Securities and collateral released simultaneously, or collateral received upfront
- Seamless to clients' investment strategies, decisions and activities •
- Lender may recall securities at any time, with shares returned within standard market settlement cycle or before
- Borrower may return securities any time
- Page 125 Borrower obligated to 'manufacture' economic benefits to lender
 - Lender loses the right to vote unless securities are recalled •



Parties to a loan

Lender	The beneficial owner of the securities
Lending agent (Northern Trust)	The party negotiating and facilitating the loan
Borrower To counterparty to whom the assets are being lent (usually a large institution)	
Re-investment manager	The party investing the cash collateral

SECURITIES LENDING PROMOTES EFFICIENCY AND LIQUIDITY IN FINANCIAL MARKETS



PROMOTES MARKET AND LIQUIDITY

- Allows price discovery and the arbitrage of pricing inefficiencies
- Supports the development of the capital markets by facilitating various investment strategies
- Important part of risk and liquidity management

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 Integral component of developed securities market for investors



WHO LENDS SECURITIES?

- Long-term, institutional investors of assets lend securities within their portfolio strategy
- Asset owners
- Asset managers



WHY LEND SECURITIES?

- Enhance portfolio returns
- Offset or eliminate costs of custody
- Benefit from well-managed risks



WHO BORROWS SECURITIES?

- Investment banks
- Prime brokers
- Local brokers
- Other intermediaries
- Investment funds
- Prop traders
- Market makers



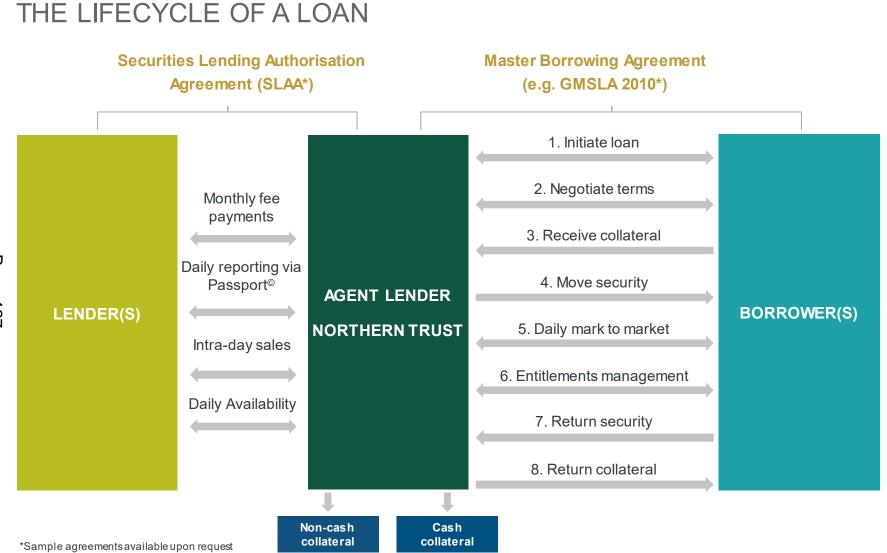
WHY BORROW SECURITIES?

Hedging

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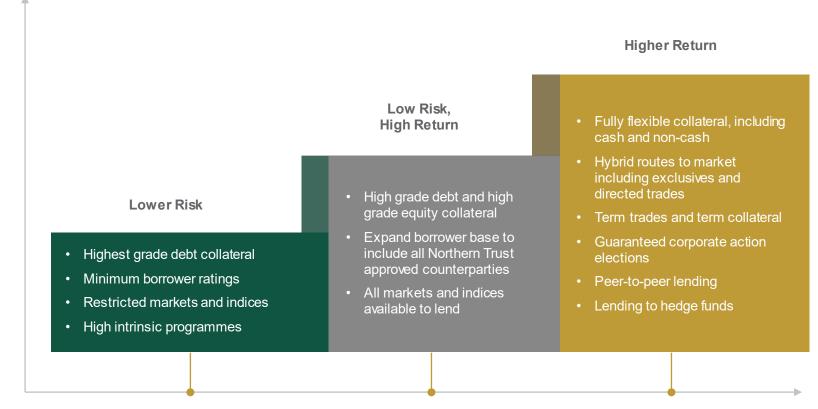
- Directional trading
- Arbitrage strategies
- Fulfilling settlement obligations
- Financing trades



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PROGRAMME CUSTOMISATION

A bespoke lending programme allows returns to grow over time, within a risk-managed environment



Increasing Revenue and Managed Risk

HOW REVENUE IS GENERATED: NON-CASH COLLATERAL LOAN

Example: Northern Trust lends \$25 million of US Treasuries at par

Non-Cash Loan:

The \$25 million market value loan is for 30 days collateralised by a US Treasury.

1	Receive non-cash collateral valued at \$25,500,000 (102%)	
2	Fee charged to borrower on the value of the loan (10 bps)	\$ 2,083.33
3	Gross revenue (gross spread 10 bps) credited to client monthly	\$ 2,083.33
4	Monthly lender's fee (@ 30%)	<u>\$ 625.00</u>
5	Net client earnings	\$ 1,458.34



Securities Lending Trading and Collateral Management

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UNIQUE TRADING FOCUS

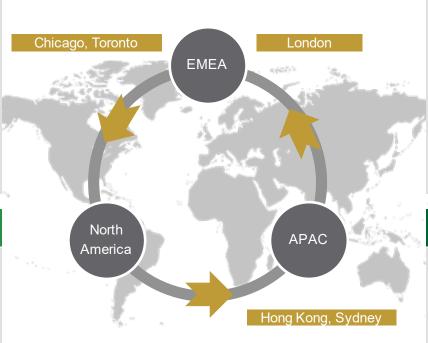
Our 'pass-the-book' operating model enables us to continuously serve our clients around the clock

Trading Strategies

- Straight through processing on trades
- Daily Average Trading Volume (DATV) trading solutions to minimise fails
- Superior trade execution of optional scrip securities

Global Presence & Experience

- Our securities lending programme has been running for over 35 years
- We operate as one global team, with an average of 16 years of trading experience and 20 years of management experience



Client Focus

- We aim to optimise client revenue w hile keeping w ithin our clients' risk parameters
- Ability to develop bespoke programmes for clients
- New opportunities to enhance revenue

Proprietary System

- Our single global trading system connects traders in Sydney, Hong Kong, London, Chicago, and Toronto
- We continue to invest in technology

SECURITIES LENDING TRADING STRATEGY

Objective: To maximise portfolio returns through superior trading whilst managing risks

	Maximise revenue across a portfolio in accordance with the beneficial owner's risk parameter settings
Maximise Portfolio Returns	 Analyse and consider the optimum mix of available trade structures within any particular jurisdiction
	 Demonstrate to clients where existing parameters are preventing the realisation of enhanced returns
Superior Trading Performance	 Understand demand trends to deploy effective strategies to achieve outperformance Utilise industry data in internal variance reports to actively track our performance trends Coordinated lending and reinvestment approach

Manage Risks

- Maintain robust risk management policies that work in conjunction with our first two objectives
- In-built system flexibility to allow our clients to customise their own risk parameters
- Proactively generate solutions so that the underlying risk profile is not compromised

ROUTES TO MARKET

Open Programme	Exclusive Arrangements	High Intrinsic Stock Lending	Other Considerations
 Securities lent and priced based on level of borrower demand Loans made to an array of client- approved borrowers Collateral can be a mixture of cash and non-cash based on client requirements Loans are not specific to any one borrower and are allocated to clients based on a 'queuing' algorithm 	 Provide potential for enhanced revenue A single borrower gains 'exclusive' access to portfolio for specified time Fee is paid for exclusive access based on the market value available to lend, regardless of how much is borrowed Independent of any other lending activity Termsgoverned by an addendum to the borrower agreement Can be renegotiated if there is a material change to the portfolio Arrangements allow for early termination by either party 	 Fully-customised solution to lend a single holding or handful of holdings, often strategic in nature to borrower(s) where intrinsic value is extremely high Loan(s) segregated from custom or exclusive lending program to provide full customisation Acceptable collateral and margins based on the client's requirements Single stock trading revenue in dollar terms or basis points known upfront before trading Unlike an exclusive arrangement – does not have a fixed period and can be lent to more than one borrower 	 Factors to be considered include diversification, turnover, size, tax rate, collateral, 'special' activity and demand Consideration of those helps determine whether revenue maximisation is carried out through custom, exclusive, or single stock lending As demand factors change over time, it is ideal to be able to move between structures to optimise returns Exclusives and single stock trading are often sought-after because of the guaranteed income flow but should be carefully timed with other market offerings
 Operates on a pooled / consolidated basis with multiple "participating lenders" in the programme. Not feasible if clients want complete segregation No clients are currently operating in our programme on a one-for-one basis per transaction in the open book. A standard SLAA is required for this route to market 	 Clients who have exceptional bespoke requirements with an attractive portfolio of "special / hot stocks" may be able to generate incremental returns through an exclusive (one lender to one borrower per loan) arrangement. A standard SLAA is required for this route to market 	 Similar to an exclusive arrangement – but a client or borrower is not committing to specific stocks for any period of time. The revenue ispaid while stocks remain "special" with high intrinsic value 	
 Route provides the most consistent and maximum returns given portfolio mix However it requires amalgamating other client assets when making loans 	 Not necessarily viable for borrowers who do not want to commit to a fixed term on a handful of special stocks which may not be "special "for the duration of the term 	 May be feasible to all parties if a client's portfolio has a continuous stream of specials in their portfolio. Also allows client to segregate loan activity from other clients Revenue is earned on a stock by stock basis and would be highly variable depending on demand for the holdings 	

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OVERALL COLLATERAL MANAGEMENT

Northern Trust accepts both cash and non-cash collateral.

Loans are initially collateralised according to market convention at 102%, 105% or 108%

- All loans are marked to market daily
- Collateral maintenance margins may vary by collateral type or market events
- Variety of cash collateral options available:
- Daily monitoring of portfolio reinvestment guidelines using Blackrock Solutions' Aladdin[©] software
- Stringent management of interest rate sensitivity

Standard collateralisation:

- Fixed income loan versus cash, fixed income or equity collateral
- Equity loans versus cash, fixed income or equity collateral

Non-cash collateral

- Custom collateral options
- Bilateral and tri-party arrangements of high grade collateral may include:
 - OECD Government and Agency Securities
 - Equities
 - Supranationals
 - Corporate Bonds
 - ETFs



Cash collateral

- Custom collateral options
- Multiple currencies
 - USD
 - EUR
 - GBP
 - AUD
 - JPY

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COLLATERAL MANAGEMENT

Loans and collateral are valued daily to determine proper collateralisation

New Loans

• Collateral is received simultaneously or prior to settlement of the loan.

Same currency collateralised at 102%*

Cross currency and global equities collateralise at 105%*

Programme Parameters

Security loans are limited to programme parameters including acceptable cash and noncash collateral, acceptable borrowers, acceptable markets and other restrictions.

Daily Monitoring

Collateral is monitored throughout the day based on new loan and mark to market activity.

Based on Borrower's collateralisation level:

- NT requests additional collateral to cover the shortfall, or
- Borrowers request excess collateral to be returned

Collateral is monitored for maturing noncash collateral

- Swap out collateral prior to maturity
- Replace collateral on maturity date

*Subject to de minimus rules



Managing Risk

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MANAGING RISK IN A SECURITIES LENDING PROGRAMME

Risk management is the cornerstone of our securities lending programme

Cash & Non Cash Collateral		Cash Only Collateral	
Borrower	Trade Settlement	Cash Reinvestment	Interest Rate
Borrow er default combined with insufficient collateral to buy-in replacement securities & compensate for accrued entitlements	Client sells loaned security and borrow er fails to return in time to settle the trade	Cash collateral investment becomes impaired or decreases in value	Loan rebate rate exceeds earnings on cash collateral investments
 Mitigating Factors Rigorous credit committee review for approval Daily marking of loans/collateral Risk analysis tools (MSCI Barra) to measure and calibrate exposure Borrower default and close-out simulation exercise carried out at least once every 2 years In house transition manager 	 Mitigating Factors Robust automated reallocations Trade settlement protection/ Contractual Settlement Buffer management process 	 Mitigating Factors Multiple risk committee reviews and robust oversight of cash pools and investments Dedicated team of Fixed Income Research analysts reviewing securities Daily automated monitoring of portfolio guidelines and compliance 	 Mitigating Factors Close daily communication between lending and cash management teams Shared risk between Northern Trust and client Weekly "gap analysis" and periodic stress testing of portfolio

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RISK MANAGEMENT OVERSIGHT

Risk management begins at the business level supported by senior level independent groups

Securities Lending Risk Council

- Provides senior management business oversight. Responsible for risk, compliance and control governance activities.
- Also monitors loan allocation process, cash collateral NAV, interest rate risk and loan/collateral stress testing.

Collateralised Product Risk Committee

- Approves all collateral types, margin levels, and credit risk factors. Reviews borrower exposures and risk profiles.
- Establishes loan/collateral product limits and undertakes periodic stress testing.



Capital Markets Credit Committee

- Monitors the financial viability of borrowers
- Sets limits for Northern Trust's balance sheet and securities lending programme
- Approves limits for counterparty groups, counterparties and specific products

Credit & Liquidity Risk Management Committee

Securities Approval Group

- Approves cash investment credit issuers, counterparties, and instruments
- Provides guidance and oversight of investment risk associated with cash reinvestment activity

NORTHERN TRUST INDEMNIFICATION OPTIONS

Operational Indemnity		Borrower Default Indemnity
 Northern Trust indemnifies clients for direct losses they sustain if we are unable to recover borrowed securities or distributions from a borrower as a result of: Our failure to make a reasoned determination of the creditworthiness of a borrower before lending a security and during the term of the loan if the borrower becomes insolvent. Our failure to: Demand adequate and appropriate collateral; Perfect a security interest or obtain equivalent rights in the collateral; Maintain control of the collateral; Make a reasoned determination of the quality and suitability of Collateral Northern Trust's failure to perform its duties and responsibilities under the SLAA. 	In the event of a filing or an "Event of Default" as defined under the borrowing agreement, Northern Trust would credit the client's account with any distributions payable and transfer into the client's account replacement securities, or credit the client's account with a transfer of cash and/or non-cash collateral equivalent to the value of the loaned securities at the date of default, to the extent there is sufficient Collateral. Under this option, the <u>client</u> bears the risk if there is any Collateral Shortfall*.	Our borrower default indemnity provides clients with additional protection in a borrower default. Under this option, Northern Trust will credit the client's account with any distributions payable and transfer into the client's account replacement securities, or credit the client's account with a transfer of cash and/or non- cash collateral equivalent to the value of the loaned securities at the date of default even if there is a collateral shortfall. Under this option, <u>Northern Trust</u> bearsthe risk if there is any Collateral Shortfall*.
Clients are responsi	ible for any losses resulting from cash collateral invest	

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A higher revenue split to the client

A lower revenue split to the client because Northern Trust will bear additional capital charges to support this indemnity

* Collateral Shortfall is the insufficiency of Collateral, or its proceeds, to enable the purchasing of replacement securities in the event of a Borrower default

BORROWER RISK MANAGEMENT – APPROVAL PROCESS

Our borrower selections follow stringent approval procedures and financial viability standards



FINANCIAL RESPONSIBILITY AND COMPLIANCE

- Each borrow er and parent borrow er must provide audited financial statements
- · Borrow ers must be financially sound and in compliance with regulatory capital requirements
- We also focus on condition and creditw orthiness of the borrow er's parent organisation

LIMIT SETTING PROCESS

- Established framework to set borrow er credit limits to reduce concentration risk via three tests:
- · Credit Exposure relative to the borrow er's capital
- Size of our exposure to the borrow er relative to their total borrow ing and to Northern Trust's total lending programme

PERFORMANCE

- · Each borrow er's operating and trading performance is review ed on an on-going basis
- · Each borrow er's level and distribution of loans outstanding is continuously monitored
- Automated systems allow in-depth monitoring of credit exposure to each borrow er to ensure that credit exposures are maintained within limits

RATINGS

- · Independent public debt ratings are available on all of our parent borrowers
- Vast majority of parent borrow ers have long-term credit ratings of A or better and short-term ratings of A-1 or better from at least one NRSRO



BORROWER RISK MANAGEMENT : ON-GOING MONITORING

Our credit analysts conduct on-going, regular reviews of our counterparties

CAPITAL MARKETS CREDIT COMMITTEE (CMCC)

- · Monitors counterparty exposures derived from internal risk-based approach
- · Supplements traditional credit analysis by providing insight into risk from borrowers' securities lending activity
- while maintaining a responsive capability to take actions as needed

Daily review

- Credit analysts review market commentary and data to analyse financial stability
- Provides oversight while maintaining a responsive capability to take actions as needed

Weekly review

 Review of key market indicators for certain counterparties (as available) based on proprietary internal tools

Annual review

- Wide-scale analysis includes review of financial statements, capital calculations, rating agency analysis
- Presents comprehensive analysis on counterparty and credit limits to the CMCC



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