

MINUTES of the meeting of the **PEOPLE, PERFORMANCE AND DEVELOPMENT COMMITTEE** held at 12.00 pm on 1 March 2022 at Surrey County Council, Woodhatch Place, 11 Cockshot Hill, Reigate, Surrey, RH2 8EF.

These minutes are subject to confirmation by the Committee at its meeting.

Elected Members:

Tim Oliver (Chairman)
Denise Turner-Stewart
Becky Rush (Vice-Chairman)
Eber Kington
Will Forster
Mark Nuti

1/22 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]

Apologies were received from Mark Nuti, Eber Kington and Will Forster.

Nick Darby acted as a substitute for Eber Kington.

Will Forster attended the meeting virtually.

2/22 MINUTES OF THE PREVIOUS MEETING [Item 2]

The minutes were agreed as a true record of the meeting.

3/22 DECLARATIONS OF INTEREST [Item 3]

There were none.

4/22 QUESTIONS AND PETITIONS [Item 4]

There were none.

5/22 ACTION REVIEW [Item 5]

Key points from the discussion:

1. The Chairman noted that action A25/21 had been moved to the 'completed' section of the document as it was covered at the previous meeting.

Actions/ further information to be provided:

None.

RESOLVED:

The Committee noted the action tracker.

6/22 FORWARD WORK PROGRAMME [Item 6]

Key points from the discussion:

1. The Chairman noted that the Talent Strategy would be considered at the next meeting. Members made no further comments.

Actions/ further information to be provided:

None.

RESOLVED:

The Committee noted the Forward Work Programme.

7/22 EXCLUSION OF THE PUBLIC [Item 7]

RESOLVED: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

8/22 UNSOCIAL HOURS PAYMENTS [Item 7a]

Witnesses:

Paula Leach, Interim Director of People and Change
Emma Lucas, Head of Business Partnering & Employment Practice

Key points raised during the discussion:

1. The report was introduced by officers. The Committee asked a number of questions which were responded to by the officers present before moving to recommendations.

Actions/ further information to be provided:

None.

RESOLVED:

See Exempt Minute - E-08-23

9/22 TEMPORARY CONTRACT EXTENSION [Item 8]

Witnesses:

Paula Leach, Interim Director of People and Change
Emma Lucas, Head of Business Partnering & Employment Practice

Key points raised during the discussion:

1. The report was introduced by officers. The Committee asked a number of questions which were responded to by the officers present before moving to recommendations.

Actions/ further information to be provided:

None.

RESOLVED:

See Exempt Minute - E-08-24

10/22 DATE OF NEXT MEETING [Item 9]

The Committee noted that its next meeting would be held on 8 June 2022.

Meeting ended at: Time Not Specified

Chairman