

MINUTES of the meeting of the **PEOPLE, PERFORMANCE AND DEVELOPMENT COMMITTEE** held at 1.30 pm on 5 September 2022 at Surrey County Council, Woodhatch Place, 11 Cockshot Hill, Reigate, Surrey, RH2 8EF.

These minutes are subject to confirmation by the Committee at its meeting.

Elected Members:

*=in attendance

Tim Oliver (Chairman)*
Denise Turner-Stewart*
Eber Kington*
Mark Nuti*
Will Forster
Becky Rush

24/22 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]

Apologies were received from Will Forster and Becky Rush.

Sinead Mooney acted as a substitute for Becky Rush. Fiona White acted as a substitute for Will Forster.

25/22 MINUTES OF THE PREVIOUS MEETING [Item 2]

The minutes were agreed as a true record of the meeting.

26/22 DECLARATIONS OF INTEREST [Item 3]

There were none.

27/22 QUESTIONS AND PETITIONS [Item 4]

There were none.

28/22 ACTION REVIEW [Item 5]

RESOLVED:

The Committee noted the Action Tracker.

29/22 FORWARD WORK PROGRAMME [Item 6]

RESOLVED:

The Committee noted the Forward Work Programme.

30/22 REVIEW OF THE APPOINTMENT PROCESS FOR THE INDEPENDENT CHAIR AND EMPLOYER AND MEMBER REPRESENTATIVES OF THE LOCAL PENSION BOARD [Item 7]

Witnesses:

Neil Mason, Assistant Director - LGPS Senior Officer

Key points raised during the discussion:

1. The Senior Officer introduced the report and provided a brief summary. Members noted an overview of the recommendations as outlined in the report.
2. The Committee noted that Council delegated appointments for the Board to the People, Performance and Development Committee.
3. Officers confirmed that the proposed Chairman was a qualified actuary and that this was beneficial as an evaluation-year was upcoming.

Actions/ further information to be provided:

None.

RESOLVED:

1. The term of the current Independent Chair of the Board, Tim Evans, is extended for a further year.
2. On expiring of this one-year extension the role of Independent Chair be appointed for a four-year term (2023-2027) through an open recruitment process.
3. Approval for future member and employer representatives of the Board be delegated to the Appointment Panel, in consultation with the Chair of the PPDC.

31/22 EXCLUSION OF THE PUBLIC [Item 8]

RESOLVED: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

32/22 SURREY COUNTY COUNCIL PAY AND REWARD [Item 9]

Witnesses:

Paul Smith, HR consultant

Sarah Kershaw, Interim Director – People and Change

Key points raised during the discussion:

1. The report was introduced by officers. The Committee asked a number of questions which were responded to by the officers present before moving to recommendations.

Actions/ further information to be provided:

None.

RESOLVED:

See exempt minute E-24-22

33/22 APPOINTMENT OF THE CHIEF EXECUTIVE, JOANNA KILLIAN, TO COMMISSIONER OF LIVERPOOL CITY COUNCIL - UPDATE [Item 10]**Witnesses:**

Paul Smith, HR consultant

Sarah Kershaw, Interim Director – People and Change

Key points raised during the discussion:

1. The report was introduced by officers. The Committee asked a number of questions which were responded to by the officers present before moving to recommendations.

Actions/ further information to be provided:

None.

RESOLVED:

See exempt minute E-25-22

34/22 PUBLICITY OF PART 2 ITEMS [Item 11]**35/22 DATE OF NEXT MEETING [Item 12]**

The Committee noted the date of the next meeting.

Meeting ended at: 2.15 pm

Chairman