Question to Surrey Police and Crime Panel – 21 November 2022

The recent HMICFRS report on vetting, misconduct, and misogyny in the police service contained shocking findings about police forces across the country. Those findings included cases where new and transferred officers and staff had not been properly vetted, where cases of misconduct had not been properly dealt with, and where a culture of misogyny, sexism and predatory behaviour towards female officers and staff, and members of the public, still exists and is even prevalent in many forces. In light of this report:

- 1. How confident is the PCC that Surrey Police is addressing the concerns raised in the report so as to provide assurance to the public that the officers and staff they deal with meet the high standards expected of Surrey Police; and to female officers and staff that they will not be subjected to misogyny, sexism and predatory behaviour by their male colleagues?
- 2. In relation to vetting, is the PCC satisfied with Surrey Police's
- a) performance against agreed service levels for vetting officers and staff;
- b) progress in tackling backlogs in vetting officers and staff;
- c) programme for re-vetting officers and staff?

Cllr Paul Kennedy, Mole Valley District Council

