



Summary of proposed Surrey Chief Constable Terms and Conditions

January 2023

The terms and conditions of the Chief Constable's term of office are in accordance with and subject to any national or local agreements, rules and regulations currently in operation (as amended or introduced from time to time), including Police Regulations and Determinations and any Acts or Statutory provisions that may apply.

Terms and Conditions	Details
Term of Office:	Fixed term of up to five years (with the option by the PCC to extend)
Salary:	£155,184 per annum (the nationally-set spot rate for Surrey) - plus or minus up to 10% to be determined on appointment
Annual Leave:	Chief Officers are entitled to a standardised 35 days annual leave arrangement in line with relevant Regulations
Vehicle Provision or Allowance (TBC)	<p>A vehicle is provided and must be used in accordance with Force policy. All private mileage undertaken in a provided vehicle must be reimbursed in accordance with Force policy and any applicable procedure.</p> <p>OR</p> <p>You will be required to provide and maintain a suitable vehicle for use in connection with your duties and for which a fixed mileage allowance is payable</p>
Training and Development:	Reasonable funding (to be agreed with the PCC) will be made available to support continuous professional development
Professional Insurance:	Chief Police Officers Staff Association (CPOSA) professional reactive insurance premium will be paid

Private health cover	An individual's privately arranged health care insurance subscription and other costs will be reimbursed, subject to an annual ceiling and to periodic reviews. Expenditure that is not eligible for reimbursement includes glasses and dental fees. This reimbursement is subject to a maximum amount of £150 per month, equivalent to £1,800 per annum. Individuals should source the private healthcare themselves and submit details to the payroll team for reimbursement. This represents a taxable benefit.
Travel and subsistence:	Actual costs will be reimbursed, in accordance with Police Regulations and Force operating procedures. A corporate card is available for use.