

| Risk ID | Risk Title  | Risk Owner                         | Risk with current mitigation controls in place |              |               |
|---------|---|------------------------------------|--|--------------|---------------|
|         |   |                                    | Likelihood (1-5)                               | Impact (1-5) | Overall Score |
| 1       | Data Management   | Scheme Manager                     | 2  | 3            | 6             |
| 2       | General Member Communications   | Senior Pensions Advisor / Pensions | 1  | 2            | 2             |
| 3       | Policies  | LFPB Chair                         | 1  | 2            | 2             |
| 4       | Governance & Compliance   | Scheme Manager                     | 1  | 2            | 2             |
| 5       | Pensions Team Skills and Team Resourcing                                      | Scheme Manager                     | 3  | 4            | 12            |
| 6       | Software  | Bus Ops                            | 2  | 1            | 2             |
| 7       | Pension Board   | LFPB Chair                         | 2  | 2            | 4             |
| 8       | 10% Day Related Flexible Hours Allowance and Variable Crewing Hours Allowance | Scheme Manager                     | 3  | 3            | 9             |
| 9       | Retained Firefighters' Modified Pension Scheme Update (Matthews) Project      | Scheme Manager                     | 3  | 3            | 9             |
| 10      | McCloud / Age Discrimination  | Scheme Manager                     | 3  | 4            | 12            |
| 11      | 2022 / 2023 Pay Award   | Scheme Manager                     | 3  | 2            | 6             |
| 12      |   |                                    |  |              |               |

This page is intentionally left blank