

INFORMATION PROVIDED TO THE PANEL OUT OF COMMITTEE BY THE OFFICE OF THE POLICE AND CRIME COMMISSIONER

What is the total cost of the additional pay increases? To what extent is this covered by the government grant? What share of the special grant did Surrey receive in the two years it was awarded - 2023/4 and 2024/5?

OPCC Response:

For 2023/24 the increase only applies from September 2023 to March 2024. Assuming that officers go to 7% and staff remain at 4% then the additional cost is £4.2m. Surrey's share of the £330m grant is £4.3m.

For 2024/25 the increase is for the whole year. The cost is £9m for officers and £2.6m for staff, if they are brought into line with officers, making £11.6m in total. Surrey's share of the £515m grant is £6.7m leaving a £4.9m gap – roughly £10 on Council Tax.

Surrey would be in a better position if the grant was distributed by headcount or total budget rather than formula grant share. After lobbying from the PCC the Government do at least acknowledge this issue and are looking at other ways of dividing the money up for the second payment. As an example, if the £515m was divided up on the basis of total budget Surrey's share would increase by £3m.

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