Pension Team Risk Heat Map

January 2024

LIKELIHOOD	Minimal 1	Minor 2	Moderate 3	Major 4	Severe 5
5 Very Likely					
4 Likely					
3 Possible		10 2022 / 2023 Pay Awaard	1 Data Management 9 Retained Firefighters' Modified Pension Scheme Update (Matthews) Project 8 10% Day Related Flexible Hours Allowance and Variable Crewing Hours Allowance	5 Pensions Team Skills and Team Resourcing 10 McCLoud / Age Discrimination	
2 Unlikely		7 Pension Board			
1 Rare		6 Software			

IMPACT

This page is intentionally left blank